

Racism

Listening, Naming, Reconciling

**CONVENING CIRCULAR
OF THE 165TH SYNOD
CONFERENCE 2024**



ANGLICAN DI \oplus CESE MONTREAL

Racisme

Écouter, nommer, réconcilier

**CIRCULAIRE DE CONVOCATION
AU 165^E SYNODE
CONFÉRENCE 2024**

TABLE OF CONTENTS

<i>Table of Contents</i>	2
<i>Information for Synod Delegates</i>	5
The Convening Circular	5
Directions to Synod	5
Parking / Transportation	5
Meeting of Synod and Registration.....	5
New Delegates	5
Eucharist at Christ Church Cathedral.....	6
Synod Members	6
Visitors	6
Identity Card	6
Display Tables	6
Communication Devices	6
Water and Coffee Stations.....	6
Agenda.....	6
Delegate Status	6
Voting Privileges.....	7
<i>Renseignements pour les délégués du Synode</i>	8
La circulaire de convocation	8
Itinéraire vers le synode	8
Stationnement / Transport.....	8
Rencontre du synode et inscription	8
Les nouveaux délégués	9
Eucharistie à la cathédrale Christ Church	9
Membre du synode	9
Visiteurs	9
Carte d'identité	9
Tables des exposants.....	9
Dispositifs de communication.....	9
Stations d'eau et de café	10
L'ordre du jour.....	10
Votre statut de délégué.....	10

Le droit de vote	10
Agenda.....	11
Nominating Committee of Synod	14
Nominations for Election to Diocesan Council by Synod 2024	14
Delegates Elected to Provincial Synod 2024	14
Nomination for election to General Synod 2025	14
Elected to Diocesan Council by Deanery Chapters.....	15
Proposed Canonical amendments / modifications canoniques proposées	15
Motions / Propositions de modifications.....	15
Motion « A » – Élection de la secrétaire laïque du synode	15
Motion “A” – Election of a Lay Secretary to Synod	15
Motion « B » – Élection de la secrétaire cléricale du synode	16
Motion “B” – Election of a Clerical Secretary to Synod	16
Motion « C » – Élection de trésorier(ère) diocésaine.....	16
Motion “C” –Election of a Diocesan Treasurer	16
Motion « D » – Nomination des vérificateurs.....	16
Motion “D” – Nomination of Auditors	16
Motion “E” – Budget.....	17
Motion « E » – Budget	17
Motion “F” - Election of Coadjutor Bishop	17
Motion « F » - Élection de l'évêque coadjuteur	17
Synod Reports - Rapports du synode.....	18
Diocesan Council report 2023-2024	18
Diocesan Standing Committees	26
Finance	26
Mission	26
Diocesan Subcommittees	27
Anglican Balanced Funds.....	27
Audit Committee.....	28
Anglican Montreal Board of Management	29
Anti-Racism Task Force	29
Synod Planning Committee.....	30
Partnerships Committee	31
National Committees.....	33
Anglican Fellowship of Prayer – Canada	33
Council of General Synod.....	33
Chaplaincies	36

Conference Synod 2024

Federal Prison - Cowansville Institution.....	36
Multi-Faith and Spirituality Centre, Concordia University.....	37
St. Margaret’s Residential Centre, Westmount	38
St. Martha’s Chapel	39
Community Outreach	45
Action Réfugiés Montréal	45
Mile-End Community Mission.....	49
St Michael’s Mission.....	53
Tyndale - St-George’s Community Center	54
Other Missions and Ministries	57
Anglican Spiritual Direction Group.....	57
Archives.....	58
Crosstalk Ministries	59
Congregational Development and Post-Ordination Training	60
Education for Ministry	61
Primate’s World Relief and Development Fund (PWRDF)	61
Property Development.....	62
South Shore Deanery Diaconal Ministries	64
Stewardship of the Environment Committee	65
Youth Ministry and Digital Communications	68
<i>Minutes of the 164th Synod</i>	<i>73</i>
<i>Draft Budget 2025</i>	<i>86</i>
<i>Parochial Statistics 2023</i>	<i>97</i>
<i>Consolidated Financial Statements</i>	<i>98</i>

INFORMATION FOR SYNOD DELEGATES

The Convening Circular

This circular is available online at www.montreal.anglican.ca. If you need a printed version of the circular, please make arrangements with your home parish.

If printed, please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. To conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

Directions to Synod

The business meeting of Synod will take place at the Synod Office in Fulford Hall (2nd floor), 1444 Union Av. Montréal, QC H3A 2B8.

Parking / Transportation

Indoor public parking is available in the Cathedral Place – Tour KPMG Parking Garage (on Union Avenue, south of de Maisonneuve). Parking on Saturday is available at \$15, daily, evening and weekends. If you use public transit, the nearest Metro station is McGill.

Meeting of Synod and Registration

Synod will meet **in person** this year. As a Synod Delegate, you will receive, (sent to the email address indicated in the parish vestry returns), the links necessary for you to register. **Registration prior to Synod is mandatory**; therefore, we encourage you do it as soon as possible.

On the evening of the Thursday, June 6, 2024, is scheduled the opening of the conference synod, starting with the Synod Eucharist and Bishop's Charge. Registration will start at 6:30 p.m. at the Christ Church Cathedral. However, if you arrive a bit late, please go and your registration will be done afterward.

Starting at 8:15 a.m. on Saturday, June 7, the registration will take place in front of the elevator on the 2nd floor. Please register as soon as you arrive as we must establish if there is quorum.

There is no registration fee for this Synod.

New Delegates

A **briefing session for new Synod Delegates** will take place on **Tuesday, June 4th at 7 p.m., by Zoom**. In preparation, a document entitled "New Delegate Handbook" is available for download from the diocesan website at www.montreal.anglican.ca/synod.

Eucharist at Christ Church Cathedral

From 7 p.m. on Thursday, June 6, 2024, the celebration of the Eucharist and the bishop's address will begin at Christ Church Cathedral. We ask that you arrive a few minutes in advance so it can start without any delay.

Synod Members

The names of Synod members, both clerical and lay, are listed on the Diocesan website at www.montreal.anglican.ca/synod. If you are a member of Synod and your name is not on the list, please contact Sophie Bertrand, Synod Coordinator at sbertrand@montreal.anglican.ca.

Visitors

Visitors are invited to attend the in-person meeting. Please note that **ALL must register before the synod.**

Identity Card

Registered members and visitors of Synod are identified by a nametag. Nametags will be issued at registration for Synod.

Display Tables

Exhibitors have been invited to showcase their ministries with display tables. Display tables will be in Hollis Lounge.

Communication Devices

Out of respect for the Synod proceedings attendees are asked to limit the use of electronic devices to the downloading of documents pertinent to the proceedings. Members are asked to reserve communications to outside parties and browsing to outside the session and to set all devices to silent.

Water and Coffee Stations

Water and refreshment stations will be in the lounges and spaces outside Fulford Hall throughout the day. For environmental purpose, we invite you to bring your own cup and water bottles for refill.

Please note that we are making every effort to keep the refreshment stations well filled. However, out of respect for other participants, we kindly ask you to be mindful when filling your containers.

Agenda

The agenda is available in this Circular. Please note that the Chair will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

Delegate Status

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod.

If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Sophie Bertrand (sbertrand@montreal.anglican.ca) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered at Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

Voting Privileges

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13: The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.

The impediment at Synod would apply only to votes on matters financial.

It would apply only to lay delegates (the licensed clergy being present by right).

It applies to arrears for the previous year.

RENSEIGNEMENTS POUR LES DÉLÉGUÉS DU SYNODE

La circulaire de convocation

Ce document est disponible en ligne à www.montreal.anglican.ca. Veuillez contacter votre paroisse afin de prendre les arrangements nécessaires si vous désirez obtenir une copie papier.

Veuillez ne pas le jeter après le synode, vu qu'il contient les rapports des comités, les états financiers et les statistiques des paroisses, ces informations faisant partie des travaux officiels. Les délégués du synode de 1996 ont décidé de ne pas les réimprimer dans le Journal du Synode pour économiser le papier. L'exemplaire officiel du Journal contiendra tous les rapports et sera gardé dans les archives du diocèse.

Itinéraire vers le synode

La réunion d'affaires du synode aura lieu au bureau du synode à Fulford Hall (2e étage), 1444 Union Av. Montréal, QC H3A 2B8.

Stationnement / Transport

Un stationnement public intérieur est disponible au garage Place de la Cathédrale – Tour KPMG (sur l'avenue Union, au sud de Maisonneuve). Le stationnement le samedi est disponible à 15 \$ (espèces ou carte de crédit uniquement) toute la journée. Si vous utilisez le transport en commun, la station de métro la plus proche est McGill.

Rencontre du synode et inscription

Le Synode se réunira **en personne** cette année. En tant que délégué synodal, vous recevrez, (envoyés à l'adresse courriel indiquée dans les retours de la sacristie paroissiale) les liens nécessaires à votre inscription. **L'inscription avant le Synode est obligatoire** ; par conséquent, nous vous encourageons à le faire dès que possible.

Le jeudi 6 juin 2024 au soir est prévue l'ouverture de la conférence synodale, commençant par l'Eucharistie du Synode et le discours de l'Évêque. L'inscription débutera à 18h30 à la Cathédrale Christ Church. Cependant, si vous arrivez un peu en retard, veuillez-vous rendre directement à la cathédrale Christ Church et votre inscription se fera par la suite.

À partir de 8h15 le samedi 7 juin, l'inscription se fera devant l'ascenseur au 2e étage. Veuillez vous inscrire dès votre arrivée afin que nous puissions établir s'il y a quorum.

Il n'y a pas de frais d'inscription pour ce Synode.

Les nouveaux délégués

Une **session d'information pour les nouveaux délégués du Synode** aura lieu le **mardi 4 juin à 19h**, sur Zoom. En préparation, un document intitulé "Guide du Nouveau Délégué" est disponible en téléchargement sur le site web diocésain à l'adresse www.montreal.anglican.ca/synod.

Eucharistie à la cathédrale Christ Church

À partir de 19h le jeudi 6 juin 2024, la célébration de l'Eucharistie et le discours de l'Évêque débiteront à la Cathédrale Christ Church. Nous vous demandons d'arriver quelques minutes avant afin de ne pas retarder la célébration.

Membre du synode

Les noms des membres du synode, clergé et laïques, sont listés sur le site web du diocèse [www.montreal.anglican.ca/synod]. Si vous êtes un(e) membre du synode et que votre nom n'est pas sur la liste, veuillez contacter Sophie Bertrand, Coordonnatrice du Synode à sbertrand@montreal.anglican.ca dès que possible.

Visiteurs

Les visiteurs sont invités à assister à la réunion en personne (séance de travail du samedi 8 juin). Veuillez prendre note que **TOUS doivent procéder à leur l'inscription avant le synode.**

Carte d'identité

Les membres inscrits et les visiteurs du synode seront identifiés par un badge. Les badges seront émis lors de l'inscription le jour du synode.

Tables des exposants

Des exposants ont été invités à présenter leurs ministères. Des tables d'expositions seront disposées dans le hall.

Dispositifs de communication

Par respect pour le déroulement du synode, les participants sont invités à limiter l'utilisation de leurs appareils électroniques au téléchargement de documents relatifs au déroulement du synode. Les membres sont également priés d'effectuer toute communication téléphoniques et navigation internet à l'extérieur de la salle de rencontre et de mettre en tous les appareils en mode silencieux.

Stations d'eau et de café

Des stations d'eau et de rafraîchissement seront disponibles dans les salons et les espaces désignés à l'extérieur de la salle Fulford tout au long de la journée. Pour des raisons environnementales, nous vous invitons à apporter votre propre tasse et bouteille d'eau pour le remplissage.

Veillez prendre note que nous déployons tous nos efforts afin de maintenir les stations de rafraîchissement bien remplies. Toutefois, par respect pour les autres participants, nous vous demandons d'être raisonnable lorsque vous remplissez vos contenants.

L'ordre du jour

Vous trouverez l'agenda dans cette circulaire de convocation. La présidente tentera d'y intégrer les propositions de modification qui y seront inscrites, mais il peut y avoir des changements dû aux débats.

Votre statut de délégué

Ne peuvent s'inscrire à la session d'affaire et voter (samedi le 8 juin) que les délégués et leurs suppléants dont les noms ont été envoyés à l'avance au bureau du synode. Si les deux, délégué et suppléant, ne peuvent remplir leur mandat, la paroisse concernée doit en élire d'autres en assemblée générale.

Si tel est le cas, vous devez en aviser Sophie Bertrand (sbertrand@montreal.anglican.ca), et ce, avant le début du synode. Les délégués ou suppléants qui sont inscrits le jour du synode sont les représentants de leur paroisse pour la durée des travaux et ne peuvent être remplacés pendant leur cours.

Le droit de vote

Nous attirons votre attention au point 13 de la Section A de la Constitution du synode.

A.13 Dans le cas où une paroisse, une mission ou tout autre organisme n'est pas à jour dans le règlement de leur cotisation de l'année en cours ou des années précédentes, son délégué ne sera pas autorisé à participer aux débats ou votes.

Le Conseil du diocèse, à sa séance du 8 septembre 1998, a approuvé l'interprétation suivante de la Section A.13 : Le but de A-13 est d'illustrer l'importance de payer les cotisations au complet, mais sans pénaliser les paroisses de toute participation aux décisions diocésaines.

La pénalisation au synode ne s'appliquerait qu'aux votes sur des questions financières.

On ne la ferait appliquer qu'aux délégués laïcs (le clergé étant présent de droit).



ANGLICAN DIOCESE MONTREAL

AGENDA

Racism —Listening, Naming: Reconciling

CONFERENCE OPENING, THURSDAY, JUNE 8, 2024, AT CHRIST CHURCH CATHEDRAL

7:00 pm	Opening Synod Eucharist	The Right Rev. Dr. Shannon MacVean-Brown (Preacher)
8:30 pm	Followed by a Coffee & Sweets reception	

CONFERENCE DAY, FRIDAY, JUNE 9, 2024, FULFORD HALL (2ND FLOOR)

8:15 am	Registration from 8:15 to 9:00 am	Synod Staff
9:00 am	Opening Prayer & Practical Announcements	Worship Team & The Right Rev. Clara Plamondon The Ven. Robert Camara
9:30 am	Keynote Speaker Address #1	The Right Rev. Dr. Shannon MacVean-Brown
10:15 am	Breakout into groups for World Café Discussion (Vision & Priorities)	Group Leaders
11:30 am	Keynote Speaker Address #2	The Right Rev. Dr. Shannon MacVean-Brown
12:30 pm	Grace and Lunch (on your own)	The Right Rev. Mary Irwin-Gibson
1:45 pm	Worship	Worship Team
2:00 pm	Breakout into groups for World Café Discussion (Anti-Racism & Anti-Bias in the Parish)	Group Leaders
3:15 pm	Break	
3:30pm	Keynote Speaker Address #3	The Right Rev. Dr. Shannon MacVean-Brown
4:30 pm	Break	
4:45 pm	Worship	Worship Team
5:15 pm	Cocktail Reception	Rotunda and Garden

Conference Synod 2024

BUSINESS DAY, SATURDAY, JUNE 8, 2024, FULFORD HALL (2ND FLOOR)

8:15 am	Registration from 8:15 to 9:00 am	Synod Staff
9:00 am	Quorum (5 minutes)	Me David Eramian
	Opening Prayer	Worship Team & The Right Rev. Clara Plamondon
	Safety Announcements followed by Opening business and Nominations	
	<ul style="list-style-type: none">• Election of Lay Secretary of Synod• Election of Clerical Secretary of Synod• Election of Diocesan Treasurer• Appointment of Auditors• Approval of Minutes of 2023 Diocesan Synod• Appointment of Committees of the House• Privileges of the Floor• Regrets• Reception of Report of Synod Nominating Committee• Introduction of Nominees• Presentation of Motions, Memorials and Petitions• Presentation of Canonical Changes• Reception of Report of Diocesan Council• Reception of Reports on Parochial Statistics• Reception of Other Reports	The Ven. Robert Camara
9:45 am	Greeting from Ecumenical Partners	
10:00 am	Bishop's Charge	The Right Rev. Mary Irwin Gibson
11:00 am	Break	
11:15 am	Keynote Speaker Address to Business Session with Q&A	The Right Rev. Dr. Shannon MacVean-Brown & Neil Mancor
Noon	Grace	The Right Rev. Mary Irwin-Gibson
	Balloting opens	
	Lunch - On your own	
1:00 pm	Worship	Worship Team & The Right Rev. Dr. Shannon MacVean-Brown

Conference Synod 2024

1:15 pm	Presentation of the Partnerships Committee	Partnerships Committee
	Finance	
1:35 pm	<ul style="list-style-type: none">- Finance Presentation- Finance Q & A- Audited Statements 2023 and Budget 2025	Ms. Laura Prince
2:35 pm	Break and Refreshments	
	Balloting closes	The Right Rev. Mary Irwin-Gibson
2:50 pm	Presentation #2	
3:05 pm	Presentation of the Stewardship of the Environment	Mr. Mark Gibson
3:25 pm	Members' Forum	The Right Rev. Mary Irwin-Gibson
3:45 pm	Break	
4:00 pm	Closing Remarks and Thank You	The Right Rev. Mary Irwin-Gibson
4:15 pm	Closing Worship & Adjournment	The Worship Team & The Right Rev. Dr. Shannon MacVean-Brown
	Refreshments available until 6:00 pm	

NOMINATING COMMITTEE OF SYNOD

Nominations for Election to Diocesan Council by Synod 2024

3 of each order to be elected for a one-year term

Clergy

(Nominations from the floor)

The Rev. Dr. Chris Barrigar

The Ven. Michael Robson

Lay

(Nominations from the floor)

Ms. Kim Briand

Delegates Elected to Provincial Synod 2024

2 of each order, plus 2 alternates of each order and 1 youth delegate between the age of 16 and 25, plus one alternate of each

Clergy

The Rev. Benjamin Stuchbery

The Very Rev. Bertrand Olivier

The Rev. Amy Hamilton (alternate)

Lay

Ms. Penny Rankin

Ms. Sandrine Mutoni

Ms. Kim Briand (alternate)

Youth

Ms. Mickie Anderson

Nomination for election to General Synod 2025

3 of each order, plus 3 alternates of each order and one Lay Delegate between the age of 16 and 24, plus one alternate) for a three-year term

Clergy

(Nominations from the floor)

The Ven. Victor-David Mbuyi Bipungu

Lay

(Nominations from the floor)

Kim Briand

Youth

(Nominations from the floor)

Elected to Diocesan Council by Deanery Chapters

(one lay or clergy elected for a three-year term, alternating)

Clergy

The Rev'd Deborah Meister - Christ Church Cathedral (2022)

The Rev'd Deacon Jessica Bickford- South Shore (2023)

The Rev'd Emmanuel Saint-Hilaire – Pointe-Claire and Ste-Anne (2024)

Laity

Mr. Tim Pennings – Hochelaga (2023)

Mrs. Nancy Greene-Gregoire - Western Montreal (2023)

Mr. Sandy Montgomery - Bedford/Brome-Shefford (2023)

Mr. John Kirby - Laurentians (2022)

PROPOSED CANONICAL AMENDMENTS / MODIFICATIONS CANONIQUES PROPOSÉES

No canonical amendments were proposed. Aucun amendement aux canons n'a été proposé.

MOTIONS / PROPOSITIONS DE MODIFICATIONS

Motion « A » – Élection de la secrétaire laïque du synode

Proposée par : (from the floor)

Appuyée par : (from the floor)

Qu'il soit RÉSOLU que le Synode élise Mme Valerie Taylor à titre de secrétaire laïque du synode.

Motion “A” – Election of a Lay Secretary to Synod

Moved by: Mrs. Susan Winn

Seconded by: Mrs. Astrid Norquay

Be it RESOLVED, that Synod elect Ms. Valerie Taylor as Lay Secretary of Synod.

Motion « B » – Élection de la secrétaire cléricale du synode

Proposée par: Le vénérable Robert Camara
Appuyée par: Le révérend Canon Dr. Neil Mancor

Qu'il soit RÉSOLU que le Synode élise le révérend Benjamin Stuchbery à titre de secrétaire cléricale du synode.

Motion “B” – Election of a Clerical Secretary to Synod

Moved by: The Venerable Robert Camara
Seconded by: Reverend Canon Dr. Neil Mancor

Be it RESOLVED, that Synod elect the Reverend Benjamin Stuchbery as Clerical Secretary of Synod.

Motion « C » – Élection de trésorier(ère) diocésaine

Proposée par: Le vénérable Robert Camara
Appuyée par: M. Dion Lewis

Qu'il soit RÉSOLU que le Synode élise *[nom à être confirmé]* à titre de trésorière diocésaine.

Motion “C” – Election of a Diocesan Treasurer

Moved by: The Venerable Robert Camara
Seconded by: Mr. Dion Lewis

Be it RESOLVED, that Synod elect *[Treasurer – Name to be confirmed]* as Diocesan Treasurer.

Motion « D » – Nomination des vérificateurs

Proposée par: [Trésorier(ière) - nom à être confirmé]
Appuyée par: Le vénérable Robert Camara

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Canada L.P.P./BDO Canada s.r.l. à titre de vérificateur pour l'exercice financier 2022.

Motion “D” – Nomination of Auditors

Moved by: [Treasurer – Name to be confirmed]
Seconded by: Venerable Robert Camara

Be it RESOLVED, that Synod nominate the firm of BDO Canada L.P.P./BDO Canada s.r.l. to serve as Auditors for the 2022 fiscal year.

Motion “E” – Budget

Proposée par: [Treasurer – Name to be confirmed]
Appuyée par : Le vénérable Robert Camara

Qu'il soit RÉSOLU que le Synode adopte le budget 2024 tel que publié.

Motion « E » – Budget

Moved by: [Trésorier(ière) - nom à être confirmé]
Seconded by: The Venerable Robert Camara

Be it RESOLVED, that Synod adopt the 2024 Operating Budget as published.

Motion “F” - Election of Coadjutor Bishop

Moved by: The Ven Robert Camara
Seconded by: Mr. Dion Lewis

Motion

That this synod, at the request of the Bishop and in consultation with the Metropolitan, support Diocesan Council's decision to begin the process towards the election of a Coadjutor Bishop.

Motion « F » - Élection de l'évêque coadjuteur

Proposée par : Le Ven Robert Camara
Appuyée par : M. Dion Lewis

Proposition

Que ce synode, à la demande de l'évêque et en consultation avec le métropolitain, appuie la décision du conseil diocésain d'entamer le processus d'élection d'un évêque coadjuteur.

SYNOD REPORTS - RAPPORTS DU SYNODE

Diocesan Council report 2023-2024

Valerie Taylor and Benjamin Stuchbery

Meeting September 13, 2022

Prior to the meeting Diocesan Council gathered in Fulford Hall to celebrate the Eucharist, followed by dinner.

Bishop Mary made the following announcements:

- The Bishop announced that the Most Rev. Bruce Stavert died yesterday morning. The funeral will be held at the Cathedral in Quebec City, but a date has not yet been set. A memorial service will be held at St. Matthias Church, Westmount after the funeral.
- The Rev. Emmanuel Saint Hilaire and his wife Lorry arrived from Haiti at the beginning of June, and he is serving St. Michael and All Angels in Pierrefonds as interim priest in charge.
- Bishop Mary presided at Confirmations at St. Paul's, Cote des Neiges on June 18th and St Paul's Greenfield Park, August 20th.
- The Bishop was present for the 100th Anniversary Service at St. John the Baptist, Pointe Claire on June 25th.
- Bishop Mary attended General Synod from June 27th to July 3rd. Delegates from the Diocese of Montreal were: - Mrs. Susan Winn, Mr. Dion Lewis, the Rev. Canon Dr. Jesse Zink and the Ven. Victor David Mbuyi. The youth delegate was unable to go, and an alternate had not been elected. Archdeacon Victor David was elected to the Council of General Synod. The next General Synod is in 2025 at which time a new Primate will be elected.
- The Bishop announced that the Church of St. John the Evangelist in Montreal had voted to sell their building and look for a new place to worship but a follow up vestry meeting on July 16th voted to delay any action while another solution is found. Trusteeship will follow when the Parish runs out of money.
- On August 13th, the Bishop presided at the Pride Eucharist in Christ Church Cathedral marking the end of Pride Week.
- Bishop Mary announced that, on August 23rd, The Montréal Irish Monument Park Foundation announced the gift of the Black Rock monument from the Anglican Diocese of Montreal.
- The Bishop announced that the Rev. Linus Buriani returned from our partner Diocese of Masasi at the end of August for his second year of the Bachelor of Theology at McGill.
- Bishop Mary announced that the Rev. Ben Stuchbery began ministry in Arundel and Ste-Agathe September 1st. He will serve each of them on a half time basis.

Conference Synod 2024

- The Anglican Award of Merit and the Diocesan Bishop's Award were presented to Mrs. Elizabeth Hutchinson at Grace Church Arundel on Sunday Sept 10th in an afternoon service.
- On Saturday September 16th at 1pm, Bishop Mary will be inducting the Rev. Heather Liddell at St. George's, Place du Canada.
- The Bishop announced her intention to ordain Mr. David Blizard to the vocational diaconate at 3pm on October 14th at St. Barnabas Church, St-Lambert.
- The Bishop announced the following Appointments:

The Rev. Dr. Patricia Kirkpatrick – St. Sauveur & Morin Heights

The Rev. Fresia Saborio – Rougemont and Abbotsford

The Rev. Rodney Clark – Kilkenny
- The Rev. Deacon Maylanne Maybee has asked to be transferred to the Diocese of Montreal. She is a vocational deacon who retired as principal of the United Theological College.
- The Bishop announced that the Ven. Robert Camara, Vicar General would be on Sabbatical from October to December.

Council elected the Rev. Deacon Jessica Bickford as Vice-Chair for the 2023-2024 session of Diocesan Council.

Council Approved the Application for Major works from the Parish of Rawdon.

The July Financial Statements were presented and Received by Council.

The following items were announced in members' forum:

- Bishop Mary shared some further reflections from General Synod and the Rev. Deacon Jessica Bickford asked for prayers for the Anglican Deacons Canada Association as they gather to work on strategic planning.

Meeting October 10, 2023

Bishop Mary made the following announcements:

- The Bishop encouraged Members to read the Statement, as circulated, on War in the Holy Land by Primate, Archbishop Linda Nicholls and Bishop Susan Johnson, National Bishop of the Evangelical Lutheran Church in Canada.
- The Bishop extended congratulations to the Ven. Victor David Mbuyi Bipungu who was elected as one of two Officers of The Council of General Synod (COGS).
- Bishop Mary attended Archbishop Bruce Stavert's funeral in Quebec City and led the prayers of the people. The Primate was also present and gave the blessing at the end.

Conference Synod 2024

- The Church of St. John the Evangelist celebrated St. Michael and all Angels on Sept. 29th at 5:45pm. One person was Baptised and Confirmed, two others were Confirmed and one person was received into the Anglican Church.
- On September 24th the Bishop was present and preached at St. George's, Granby at which time one person was received into the Anglican Church of Canada and a baby baptised. Both people are relatives of the Spanish-speaking warden.
- Also, on September 24th Bishop Mary was present at a joyful service held at Christ Church, Rawdon to induct the Rev. Rodney Clark.

Council voted to Approve the Anglican Foundation Grant Application from the Anti-Racism Task Force, which would provide funding for the Anti-bias Training Course as mandated at Synod 2023.

In order to allow time for further discussion, Council voted to table, until the November meeting, a vote on the Anglican Foundation Grant Application from St. Georges Place du Canada.

Council received a report from the Stewardship of the Environment Committee

The August Financial Statements were presented and Received by Council.

Meeting November 10, 2023

Bishop Mary is currently on medical leave thus the meeting was Chaired by the Rev. Deacon Jessica Bickford, Vice Cahir.

The Rev. Canon Dr. Neil Mancor gave an update on Diocesan matters:

- Canon Mancor noted that the Diocese is praying for Bishop Mary, as she is currently on medical leave, following surgery last month. Any communications that would normally be sent to the Bishop should be sent to Ms. Sophie Bertrand, Bishop's secretary. For matters within your Archdeaconry please first contact the Territorial Archdeacons or the Dean.
- October 14th, Bishop Mary Ordained Mr. David Blizzard to the diaconate at a service held in his home Parish of St. Barnabas, St. Lambert.
- November 25th, the Ven. Tim Smart will officiate at the Service for the Commissioning of Lay Readers to be held at All Saints by the Lake.
- November 26th Archdeacon Smart will also officiate at the Service marking new ministry for the Rev. Deborah Noonan to be held at St. Georges Chateauguay.
- Canon Mancor noted that a new online Revive course has started in the Laurentians, with members from Holy Trinity Ste. Agathe and Grace Church Arundel.
- An in-person course on "Listening Prayer" is taking place in Granby, led by Mrs. Sally Phillippo and the Rev. Fresia Saborio.

Council revisited the Anglican Foundation Grant Application from St. Georges Place du Canada, as presented at the October meeting. After further discussion the motion to Approve was defeated.

Council Approved an Application for Major Works from L'Église de la Nativité.

The September Financial Statements were presented and Received by Council.

Meeting December 12, 2023

Bishop Mary made the following announcements:

- The Bishop thanked members for prayers, cards, generous gifts of food and flowers following her recent surgery
- Before surgery on October 20th, the Bishop appointed all the Archdeacons, the Dean and Bishop Ogé Beauvoir as commissaries to act on her behalf as needed. She expressed thanks to the Episcopal Council for carrying on the work of oversight and for the support of the Rev. Canon Dr. Neil Mancor and all the Synod office staff, and especially Ms. Sophie Bertrand.
- The Right Rev. William Cliff was installed as Bishop of Ontario in St. George's Cathedral, Kingston on October 21st.
- The Rev. Nick Brotherhood has agreed to serve as 1/6-time Priest in Charge, for the Parish of the Lower Laurentians until the end of the year.
- The Rev Patrick Wheeler is now the Diocesan representative on the Jewish Christian dialogue. He has also worked with some faith leaders to circulate a letter calling for unity, peace and understanding in our city. The Bishop thanked all clergy who took time to sign the letter, which was published in two newspapers on November 25th.
- As the war between Israel and Palestine continues, the Bishop reminded Council members to please be sure to reach out in compassion and love to friends and neighbours who are Jewish or Muslim.
- November 19th, the Installation service of new Pastor, Katherine Gohm at St John's Lutheran Church in Montreal was celebrated. Bishop Ogé Beauvoir represented the diocese in Bishop Mary's absence.
- Archdeacon Rachael Parker was elected bishop of the diocese of Brandon on Nov. 25th. She will succeed Bishop William Cliff who is now bishop of Ontario.
- The Ven. Clara Plamondon was elected, September 16th, to be the next Bishop of our partner diocese, the Territory of the People. Her consecration date is January 25th at St. Paul's Cathedral in Kamloops.

Conference Synod 2024

- December 3rd, Bishop Mary was glad to be able to attend the 10:30am service at Christ Church Cathedral to present the Bishop's Award to Ms. Vivian Lewin and to receive Mr. Morgan-Pierre Point into the Anglican Communion.
- Also, on December 3rd the announcement was made that the Rev. Trevor Potter has been appointed to St. John the Baptist, Pointe Claire, effective March 4th, 2024
- The Bishop announced that, as voted at our last Synod, all clergy licensed in the Diocese, all postulants for ordination, Synod Office staff, Diocesan Council members, Lay Readers, Church Staff, and Wardens must participate in the program of multi-cultural awareness and anti-bias training proposed by the members of the Anti-Racism Task Force; registration is now open.
- A Celebration for the Week of Prayer for Christian Unity will be held On January 21st, at 4pm at St. George & St. Joseph Coptic Orthodox Church, Pierrefonds.
- Ms. Sarah Wicks has been serving as Interim Director of St. Martha's Chapel and her term has been extended until May 31st or until an Incumbent is selected, whichever comes first.

Bishop Mary offered a short reflection on the season of Advent.

Council Approved an Application for Major works from the Church of All Saints by the Lake.

The October Financial Statements were presented and Received by Council.

The following item was announced in Members' forum:

- Ms. Penny Rankin brought to the attention of Diocesan Council a letter composed by the National Council of Women, which is to be sent in late January 2024 to the Federal Government urging the passing of Bill S210. Ms. Rankin asked that that the Bishop, on behalf of the Diocese of Montreal, agree to sign this letter. Ms. Danica Meredith MOVED a motion encouraging Bishop Mary to sign adding the support of the Anglican Diocese of Montreal to this letter. The motion was voted upon. Carried.

Meeting January 9,2024

Bishop Mary made the following announcements:

- The Bishop announced that she had recently spoken with the Ven. Clara Plamondon who will be consecrated the next Bishop of our partner diocese, the Territory of the People on January 25th. The Vicar General will represent her, and the Rev. Tyson Rosberg will attend on behalf of the Partnership Committee.
- Bishop Mary announced that the Rev. Marsha Mundy died suddenly on December 31st, 2023, a funeral will be held on Saturday January 13th.
- The Bishop announced that the Clergy Silent Retreat will be held March 3rd to 5th; Bishop Riscylla

Conference Synod 2024

Shaw will be the speaker.

- The Conference Synod dates are June 6th to 8th with the opening Eucharist on the Thursday evening.
- Bishop Mary commended to Council Members and leadership in our congregations, an important study on the prevalence of domestic violence in churches, which has recently been published: - <https://www.direction.ca/executive-summary>. It is also available in French as are many resources for individuals and churches.

Council Received the November Financial Statements.

Meeting February 13,2024

The Bishop made the following announcements:

- Bishop Mary thanked all who attended the Black Heritage Celebration on Saturday February 10th.
- The Bishop announced there had been a wonderful response to the Bishop's Action Appeal. A cheque for 13,262.18\$ was mailed to Sister Connie of the Sisterhood of St John the Divine for their Home for the Heart Campaign.
- The Bishop officiated at recent Confirmations held at St. Lawrence, LaSalle and Christ Church Rawdon.
- Sunday Feb 11th the Bishop was at St. George's, Ste-Anne-de-Bellevue to present the Bishop's Award to Mrs. Ann Cumyn.
- Dr. Robert Gardiner, former member of Christ Church Cathedral and Diocesan Synod, died in Kingston and the funeral was held January 27th at St. George's Cathedral in Kingston. Bishop Mary and her husband, Mark, attended as representatives of the Diocese of Montreal and also as he was a member of her former parish.
- Mrs. Elizabeth Hutchinson, recent recipient of the Anglican Award of Merit, died January 19th. A summer memorial service is being planned in Arundel.
- The father of Archdeacon Victor David MBuyi Bipungu, Polycarpe Bipungu, died early Sunday morning in Kinshasa.
- Bishop Mary has appointed the Rev. Sinpoh Han to be interim priest in charge at St. George's, Ste-Anne-de-Bellevue.
- The Bishop announced that Parish OS is undergoing a security overhaul and as a result the deadline for filing has been extended until the end of April.
- The Bishop announced that the Archbishop of York, the Most Rev. Stephen Cottrell will be coming to Montreal on September 22nd and joining us for a clergy day on September 23rd.

Council Approved an Application for Major Works from the Parish of All Saints Deux-Montagnes.

Council Received the December Financial Statements.

Meeting March 12, 2023

Bishop Mary made the following announcements:

- The Bishop reported that the first Multi-Cultural Awareness and Anti-bias training concluded on Saturday morning and Sunday afternoon this past weekend with 52 participants meeting on Zoom. Bishop Mary thanked the anti-racism task force-Mr. Dion Lewis, Mr. Edward Yankie, the Rev. Deborah Meister, the Rev. Debbie Noonan and the Rev. Chris Belle,
- The Rev. Canon Keith Schmidt has informed the Bishop that he intends to retire from the Church of St. John the Evangelist as of May 1st, 2024.
- The Bishop announced that the Rev. Trevor Potter concluded his interim ministry at St. Paul's Church, Greenfield Park on February 18th, 2024, and began his work at the Church of St. John the Baptist on March 4th.
- Bishop Mary announced that the Right Rev. Shannon MacVean-Brown, bishop of Vermont will be the speaker at the upcoming Diocesan Conference Synod.
- Lastly, the Bishop announced that she has written to Metropolitan, Archbishop David Edwards, to tell him that she is asking Diocesan Council to begin the process towards the election of a coadjutor bishop who will become the 13th Bishop of Montreal. This will give time to do the necessary work to elect her successor and to provide some overlap together. As per the Canons of the Diocese, Bishop Mary will retire no later than October 31st, 2025. The Bishop requested prayers for all those who will do the preparatory work and those who will discern suitable candidates.
- The Ven. Robert Camara, Vicar General, requested that Members email to him, by the week after Easter, nominations of potential candidates to serve on the Search Committee. The election of the Search Committee will take place at the April meeting of Council
- The Rev. Deborah Meister asked, in light of this momentous announcement, if it would be possible for the Vicar General to offer a prayer for Bishop Mary and for the Diocese; the Vicar General did so.

Council Approved the Application for Major Works and the Anglican Foundation Grant Application from St. Hilda's Church.

The Vicar General reported on the upcoming Vocations Day to be held on Saturday April 20th and encouraged members to publicise this event.

Council Received the January Financial Statements and also reviewed the first draft of the 2025 Diocesan Budget.

The following notice was given at Members Forum:

The Rev. Deborah Noonan spoke about a pilot project whereby monthly Spanish Services will be held on Saturdays at Christ Church Cathedral. Details are on the Cathedral webpage.

Meeting April 16, 2024

The Bishop made the following announcements: -

- Bishop Mary announced that a Vocations Day will be held on April 27th from 9am to 1pm in Fulford Hall, 1444 Union Ave, Montreal.
- On April 6th, the Bishop and her husband, Mark, went to Kingston to attend the funeral of the retired Bishop of Ontario, The Right Rev. George Bruce.
- From April 8th to 12th, the Bishop attended a meeting of the House of Bishops in Niagara Falls. During the meetings the Primate, the Most Rev. Linda Nicholls shared her reflections on the Primacy and ended by announcing that she will retire on September 15th. The fall meeting will be given over to prayer and discernment before the bishops nominate potential candidates and vote for the final slate of nominees. Archbishop Anne Germond, of the Diocese of Algoma and Moosonee will be the interim Primate and will lead the bishops through the process.
- Saturday April 13th, Bishop Mary was present at Grace Church, Sutton for the launch of their fundraising appeal for capital works to be done. Well-known author Louise Penny is the honorary chair of the campaign entitled "Saving Grace".
- This past Sunday the Bishop presided at the Eucharist celebrating the 180th anniversary of St. George's Church, Place du Canada.
- St. James' Church, Hudson suffered a devastating fire on Sunday April 14th. No one was hurt and although the fire department responded within minutes of being called, they and the neighbouring fire departments were unable to contain the initial fire. Please pray for Archdeacon Sophie Rolland and the wardens and people and the insurance company as they plan next steps.
- Upon the retirement of the Rev. Canon Keith Schmidt at the end of April, the Bishop has appointed the Rev. Marc-Philippe Vincent as priest in charge, effective May 1st.

Bishop Mary announced that the funeral for Mrs. Elizabeth Hutchinson will be held May 4th, in Arundel.

Council elected the Search Committee for the Coadjutor Bishop. The results of the Election were as follows: -

Lay Members of Synod: Hilliard Goldfarb, Valerie Taylor and Phil Castonguay

Clerical Members of Synod: Fresia Saborio, Jean-Fils Chery and James Pratt

Non-Members of Synod: Jessica Stilwell, Jenna Smith & Valerie Bennett

The Draft 2025 Budget was Approved by Council to go to Synod.

Council Received the February Financial Statements.

Diocesan Standing Committees

Finance

Joel Amis

Chair: The Rev. Joel Amis

Ex-officio members: Stephan Tam, Laura Prince The Rt. Rev. Mary Irwin-Gibson, The Ven. Robert Camara

Members: David Black, Richard Howarth, the Rev. Dorothy Samuel, Richard Bridgeman

The Finance Committee has been meeting on Zoom bi-monthly (more frequently when needed). Our usual business is to review the monthly Diocesan Financial Statements, and to keep an eye on the Arrears Report. In response to those statements, we agree on any strategy, if necessary, to address concerns. We also review the draft diocesan budget before it is presented to Diocesan Council and Synod.

Our mandate is to be a body of oversight for the Diocesan finances, and to support the parishes in maintaining self-sufficiency. In addition, we have heard how progress has been made in managing the Anglican Funds, although we have no official capacity in this regard.

In April (2024) Laura Prince announced that she will be stepping down as Treasurer at Synod. The Committee thanks Laura for her service.

Mission

Penny Rankin

Across 2023, the Standing Committee on Mission received only two requests for support, a figure consistent with the previous two years. This suggests that parishes across the Diocese may either feel confident in their ability to sustain their community outreach or have chosen to focus on other priorities.

Prior to the pandemic, the Committee conducted an extensive survey of all the churches in the Diocese seeking feedback on their outreach and mission work. We explored the various ways parishes express their faith, including (for example) providing space at little or no cost, contributing goods and funds to our Anglican missions as well as local NGO's and community groups, as well as offering programming for youth. Food security emerged as by far the most concentrated focus of these efforts to extend God's love to others. Each act of service is akin to a tangible expression of God's care for those in need.

Should parishes encounter financial obstacles, our role is to provide support to help them overcome these challenges as we collectively strive to nurture, nourish, clothe, and accompany those in need. Together, let us continue our mission to spread love and compassion.

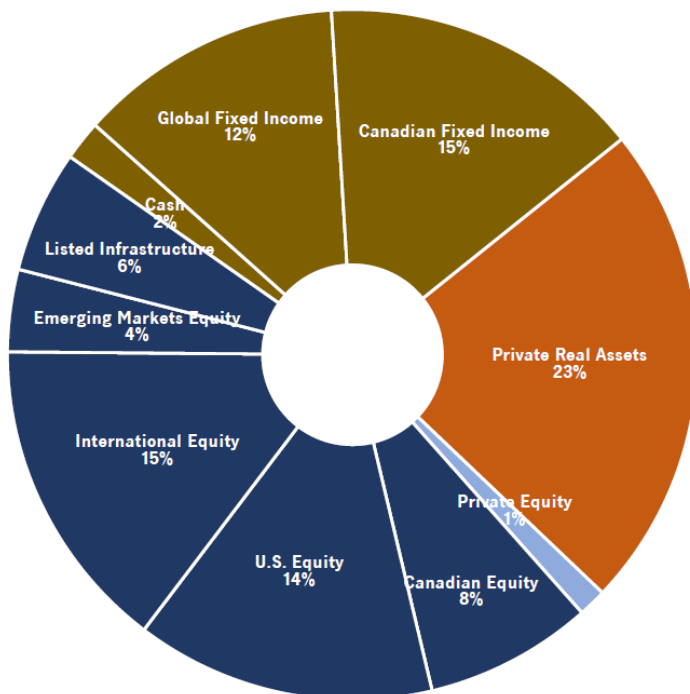
Diocesan Subcommittees

Anglican Balanced Funds

Laura Prince

The Anglican Balance Fund was managed by Manulife Private Wealth throughout 2023 and administered by the ABF Board of Trustees. The fund's current composition is:

- 47% Equities (growth)
- 1% Private Equity (income)
- 29% Fixed Income (income)
- 23% Private Real Assets (income)



Conference Synod 2024

There are currently 69 registered unitholders who own between 0.01% and 30.2% of the 926,871 total units.

	2024-03	2023	2022
ABF balance	\$31,263,978	\$31,440,696	\$31,596,553
Quarterly distributions		\$1,278,982	\$1,296,207
Net Return for period	+3.5%	+7.5%	-8.5%

The Board of Trustees met with the investment manager quarterly and reviewed the underlying investments. Changes were made as necessary and in line with the ABF's investment policy. The mix of cash and fixed income bonds versus the higher risk / higher return equities reflects a prudent but balanced investment strategy.

Quarterly distributions to registered unit holders were maintained for the last 4 quarters, despite the recent volatility in the markets.

The Board of Trustees would like to encourage churches who do not hold units in the ABF to consider moving their investments in order to take advantage of the professional investment firm and solid returns. Further information can be obtained by speaking with any member of the Board of Trustees.

Audit Committee

Michael Patry

The members of the Audit Committee are presently James Pratt, Nicholas Forte, Michael Hiles and Michael Patry. The mandate of the Committee is to oversee the audit functions of the Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance.

The Committee reviewed and accepted the Auditors' plan for the audit of the Diocese's 2023 financial statements. Upon completion of the audit, the Committee met with the Auditors, the Honorary Treasurer and the Manager of Financial Services by way of teleconference to discuss the audit and to review the draft 2023 audited financial statements of the Diocese. The Committee was satisfied with its review.

It is also the responsibility of the Audit Committee to review, amongst other, the written representations of the auditors, the Diocese's internal controls, the audit fees and compliance with regulatory requirements. These were reviewed and approved.

Once again the year's audit process went smoothly, reflecting the very good working relationship between the Diocese's accounting staff and the Auditors. This resulted in the maintenance of the fee structure at reasonable levels and timely production of the financial statements.

Notwithstanding the above, the Committee wishes to communicate to Synod an important observation made by the Auditors in the course of our meeting. The Auditors pointed out

Draft April 22,2024

that since at least the last five years revenues of the Diocese have steadily decreased while deficits have increased. Revenue decreases resulted mainly from dipping in its endowment funds to address yearly deficits. Although not critical at this stage, if this trend continues it will not be sustainable in the long term. As endowments are depleted, revenue returns are negatively impacted in turn having a negative effect on deficits. In the absence of cutting back expenses, the Diocese must find ways of increasing revenues.

The Audit Committee would like once more to express its appreciation to all concerned for the way in which the audit was carefully carried out. Special thanks go to Laura Prince, our Honorary Treasurer, to Stephen Tam, our Manager of Financial Services and to Jennifer James - Phillips, our Assistant Controller

for making sure the audit was properly managed.

Special thanks also go to Nicholas Forte for having agreed to act as a member of the Committee these past few years. As Nicholas is continuing his ministry in the Diocese of Ottawa he will not be continuing as a member of the Committee.

Anglican Montreal Board of Management

Nicki Hronjak

AMBM did not meet in 2023, but I want to thank the AMBM members as I know that if the need arises, I have their **support**. I am also deeply grateful to Wendy Telfer for her excellent proof-reading as well as Janet Best and Tim Smart for providing high-quality photography which elevates the look of the paper.

In addition, the being printed four times a year, last year the *Anglican Montreal* joined *Anglican News Canada*, an online platform for the Anglican Journal and Diocesan publications to share news and information. This new platform gives our audience access to news stories with features such as live links, searchable content and photography slide shows. Content is organized topically allowing easy access to stories and photos.

This year I will focus on spreading the word about this new platform in hopes that it is accessed by a wider diocesan audience.

Anti-Racism Task Force

Deborah Meister

The Synod of 2023 brought to fruition much of the work that the Task Force had been developing and laid the foundation for our focus in the last year. At that Synod, the members of the Diocese voted to approve a significant set of non-discrimination amendments to our Constitution and Canons, seeking to ensure that nominating committees for Synod membership and the episcopacy will actively seek to ensure broad representation among nominees, and that applicants for positions within the Diocese will be treated fairly. In addition, the Synod approved mandatory anti-bias, multicultural-awareness training for all lay and ordained Diocesan leaders and expressed a hope that such training will be made available to any member of the Diocese who wishes to participate, and that members would be encouraged to do so.

The Task Force has spent much of the year working to implement that training initiative. Having researched and experienced many such trainings in the past few years, members decided to contract with the Kaleidoscope Institute, which was started by an Episcopal priest and has extensive experience working with Episcopal and Anglican dioceses in the U.S. and Canada. The attraction of KI was its explicit focus on the development of skills for multicultural ministry, which the Task Force felt would be crucial to the future needs of this Diocese, as well as its solid grounding in the commitments of our faith, including our Baptismal Covenant.

Members of the Task Force worked closely with a team from KI to ensure that the content of the course was appropriate for the complex realities of Quebec. This included re-visioning concepts and material, developing new material, and making sure that all the materials and presentations would be available in French as well as English. Enrollment was opened for two cohorts in 2024.

It was originally envisioned that both cohorts would be presented with simultaneous translation for our francophone members; however, enrollment for the Spring Cohort included only two people who really

needed it. Given the significant expense of such translation, we decided to present the Spring sessions only in English (although we did preserve a French-language discussion group to enable participants to discuss these challenging issues in their first language). We hope that the Fall session will include more Francophones and are urging parishes with Francophone leadership to ensure that their mandated participants enroll in that session. We wish to thank Bishop Mary for her strong support during the roll-out of this training, and for encouraging the mandated participants to enroll.

The Spring session was fully enrolled; we are still analyzing the feedback we have received as well as our own impressions of how well it met our hopes and will be working with Kaleidoscope to fine-tune the material before the Fall session.

One reason the Task Force was able to focus on its work is that the Rt. Rev'd Ogé Beauvoir agreed to chair the Black Heritage celebration at the Cathedral this year. The new committee members were dedicated and capable and put together a lovely event.

Synod Planning Committee

Robert Camara

[Une version en français est disponible plus bas.](#)

2023 was the second synod in-person since the pandemic and the synod planning committee took all the precautions possible to provide an environment that was safe, accessible and convenient for members of synod. This was our first time back in Fulford Hall since the pandemic with synod members gathering at Christ Church Cathedral for the celebration of the Eucharist and the business of synod in Fulford.

The 164th annual Synod of the Diocese of Montreal took place on Saturday, June 17th with the theme: Racism – Listening, Naming: Reconciling. This was a one-day business session which was the second in the Triennium that will look at issues of anti-racism in the church, in general, and in the church local. The Right Reverend Ogé Beauvoir was the keynote speaker who spoke to synod about his experiences of racism with the church and particularly in his experience in our Diocese, the National Church and in Haiti over the many years as a deacon, priest and Bishop. The official minutes and recording of Synod will have more details about Bishop Ogé's address and Question & Answer Period with the Rev'd Canon Neil Mancor.

Committee members for 2023 included The Reverend Chris Barrigar, Canon Neil Mancor, Archdeacons Victor-David Mbuyi Bipungu & Robert Camara, and Mr. Dion Lewis. We were thankful for the continued staff support of Ms. Sophie Bertrand who looked after the day-to-day planning in preparation of our Synod meeting.

The 165th meeting of Synod in June 2023 will be a conference synod over multiple days and will again focus on the theme of racism, looking more specifically at ways of reconciliation on a local, national and international level in the Anglican Church.

We are grateful to all those who through their participation in these endeavours contributed to the success of this Synod. Our thanks to Bishop Mary Irwin Gibson, Chancellor David Eramian, Treasurer Laura Prince, Director of Finance Stephen Tam and Diocesan Staff, Synod secretaries, the Reverend Ben Stuchbery and Valerie Taylor for their leadership and assistance in the organization and implementation of Synod.

Comité de planification du synode 2023-2024

2023 était le deuxième synode en personne depuis la pandémie et le comité de planification du synode a pris toutes les précautions possibles pour fournir un environnement sûr, accessible et pratique pour les membres du synode. C'était la première fois que nous revenions à Fulford Hall depuis la pandémie, les membres du synode se réunissant à la cathédrale Christ Church pour la célébration de l'Eucharistie et les travaux du synode à Fulford.

Le 164e synode annuel du diocèse de Montréal s'est déroulé le samedi 17 juin sous le thème " Le racisme - Écouter, nommer : Réconcilier". Il s'agissait d'une session d'affaires d'une journée, la deuxième du triennat qui se penchera sur les questions d'antiracisme dans l'Église, en général, et dans l'Église locale. Le Révérend Ogé Beauvoir était l'orateur principal qui a parlé au synode de son expérience du racisme dans l'Église et en particulier de son expérience dans notre diocèse, dans l'Église nationale et en Haïti au cours des nombreuses années où il a été diacre, prêtre et évêque. Le procès-verbal officiel du Synode contiendra plus de détails sur le discours de Mgr Ogé et sur la période de questions et réponses avec le révérend chanoine Neil Mancor.

Les membres du comité pour 2023 étaient le révérend Chris Barrigar, le chanoine Neil Mancor, les archidiacres Victor-David Mbuyi Bipungu et Robert Camara, et M. Dion Lewis. Nous sommes reconnaissants à Mme Sophie Bertrand pour le soutien continu de son personnel, qui s'est occupé de la planification quotidienne de la préparation de notre réunion du Synode.

La 165e réunion du Synode en juin 2023 sera une conférence synodale sur plusieurs jours et se concentrera à nouveau sur le thème du racisme, en examinant plus spécifiquement les moyens de réconciliation au niveau local, national et international dans l'Église anglicane.

Nous sommes reconnaissants à tous ceux qui, par leur participation à ces efforts, ont contribué au succès de ce synode. Nous remercions l'évêque Mary Irwin Gibson, le chancelier David Eramian, la trésorière Laura Prince, le directeur des finances Stephen Tam et le personnel diocésain, les secrétaires du Synode, le révérend Ben Stuchbery et Valerie Taylor pour leur leadership et leur assistance dans l'organisation et la mise en œuvre du Synode.

Partnerships Committee

Andrew O'Donnell

This past year has been a time of support for our sponsored student, Linus Buriani, from the Diocese of Masasi, Tanzania, and a time of companionship with the Territory of the People as they completed a search for a new bishop.

The mandate of this committee is to foster relationships with dioceses with which we are in partnership. The Diocese of Masasi in Tanzania, the Territory of the People in British Columbia, and a friendship with the Diocese of Kinshasa in the Democratic Republic of the Congo have been the focus of our care and energy during this past year.

Members of our committee include Angela Andrews, Ralph Leavitt, Victor David Mbuyi, Raymond Noel, Andy O'Donnell (chair), Michael Robson, Tyson Rosberg, Emily Stuchbery, and Sue Winn.

By the end of June, Father Linus Buriani will have completed two years of study for his Bachelor of Theology. The purpose of our sponsoring of Father Linus has been to assist the Diocese of Masasi in

Conference Synod 2024

strengthening academic standards of teaching at St. Cyprian's College, which is on the same grounds as Rondo Junior Seminary, in Mtama-Lindi, Tanzania.

We have been grateful for financial support from several Montreal parishes, and the generosity of funds raised through the 2022 Bishop's Action appeal. Bursaries from the Montreal Diocesan Theological College, and the UK's St. Augustine's Foundation have also contributed to make this project possible. We look forward to seeing Father Linus complete his studies, accomplishing so much as he was reading and writing in his third language!

Father Linus has visited a number of Montreal parishes to share his story. He spoke recently to the Montreal chapter of PWRDF. He has shared his involvement in the PWRDF Federal Government program, "Every Woman and Child Counts". In June 2024 Linus will return to his family, and to his responsibilities at St. Cyprian's College in Masasi.

Additional news of the Diocese of Masasi includes progress at St. Catherine's Girls' School. Montreal parishes have supported the building of this school. With the completion of a new washroom, and the furnishing of a lab, the Government of Tanzania will issue a license to begin operation, and the enrollment of students.

Through the work of our Partnerships Committee, we helped to fund the theological education of Catherine Ligunda, the first woman to be theologically trained in the Diocese of Masasi. Catherine is now in charge of the Childrens' Department of the Diocese of Masasi. We also provided laptops for eight other women, to help with their theological studies. Two of the women now teach at Kwintonji Bible School at Mtandi Masasi. One will go on to theological studies while others serve in the churches as evangelists.

Our partnership with the Territory of the People has required our patience and understanding following the departure of Bishop Lincoln McKeon. Following a process for the election of a new bishop, Clara Plamondon was elected on the first ballot on September 16th, 2023. On January 25th, 2024, Clara was consecrated in St. Paul's Cathedral in Kamloops. Bishop Mary Irwin Gibson invited Archdeacon Robert Camara to represent our Diocese by attending this event in her place. Tyson Rosberg also travelled to Kamloops to represent the Partnerships Committee. Bishop Mary has invited Bishop Clara to attend our Conference Synod on June 7th and 8th, to be acquainted with our ongoing partnership.

Concerning our friendship with the Diocese of Kinshasa, The Rt. Rev Achille Mutshindu Mayamma will retire in 2025. This diocese is in the process of ordaining their first women.

Our committee is in a period of transition, seeking new members to continue this very important work, and to determine the future of our partnerships.

National Committees

Anglican Fellowship of Prayer – Canada

Valerie Bennett / Stacey Neale

The Anglican Fellowship of Prayer, Canada (AFP) works to lift up the ministry of prayer across the country and to strengthen the companionship of prayer across all denominations. Its mission is to:

- 1) Encourage prayer in the life of the church.
- 2) Be a teaching resource helping people to grow in the life of prayer.
- 3) Build links between praying people.

AFP is inclusive of all forms of expressions of Christian church life, whether they be lay or clerical, catholic or evangelical, monastic or secular, formal or informal. It seeks to be a teaching resource to assist both individuals and congregations to grow in the life of prayer. Its goal is to increase and strengthen the companionship of Christian prayer throughout the world.

We continue to write prayers for the *Anglican Montreal* on a quarterly basis and share AFP Facebook posts on a daily basis. We hope these offerings are meaningful to many in the Diocese.

On the third Monday of the month, the national executive hosts *Virtual Prayer with AFP* and everyone is invited to join us. This session brings together distinguished speakers to share a reflection with us and offer insights into his or her prayer life. In 2023, we heard reflections on such topics as, Aspects of Prayer in Life and Ministry; Praying in a New Heaven and a New Earth; St. Columba; Prayer in Campus Ministry and the ACORN program. ACORN is an innovative approach for reaching those beyond the church walls and helping them to see where God is at work in their lives. The Zoom link to this prayer session is available upon request.

We invite you to visit the AFP website, at www.anglicanprayer.org, where you will find some valuable resources: the seasonal newsletter, the videos on the above-mentioned topics, and other relevant information.

Council of General Synod

Victor-David Mbuyi Bipungu, Diocesan Delegate

As a delegate from the diocese, I attended the General Synod meeting in Calgary from June, 27 to July 2, 2023. There were four of us delegates (The Rev Jesse Zink, Mrs Susan Winn, Mr Dion Lewis and our Bishop The Rt Rev Mary Irwin-Gibson).

It was during this meeting of the General Synod that my nomination was put forward to be a member of the Council of General Synod, representing the Ecclesiastical Province of Canada. This was a great surprise for me, as I was not well known to all the delegates from the various Provinces of our Church. However, it was proof of the openness shown by all the delegates who had come from all over the country. This new breath is an undeniable reality today in the Anglican Church of Canada. I was able to bear witness to this by talking about our experience in the Diocese of Montreal.

After the General Synod meeting, I was fortunate enough to attend two further meetings called by the Council of General Synod. It was at these meetings that I fulfilled my commitment as an active member of the Council. These meetings require a great deal of work both before and during their holding. They have all included times for prayer and Bible study, socialising, reflection and sharing, decisions on a large number of resolutions and anticipated results.

What have I brought home as messages or teachings?

1. From the Council of General Synod Meeting (November 23-26, 2023), at Queen of Apostles Renewal Centre, Mississauga, ON L5H 2C3
 - The impact of discussions on the workplans of staff and coordinating committees.
 - C resolutions were given thought, consideration, and conversation.
 - CoGS adopted a journalistic standards document.
 - CoGS was invited to give feedback on the sexual misconduct policy.
 - The richness of a growing diversity at CoGS that better reflects who the Anglican Church of Canada is in reality today.
 - We were impressed with how hard the Primate works.
 - How open the structure is to hearing suggestions for change.
 - How much is accomplished with how little staff at the national level.
 - Learning about the work of the General Synod, specifically co-ordinating committees, and departments. There are a lot of good ministries happening.
 - Donations and diocesan contributions matter to making these ministries happen.
 - We do a lot together as Anglicans and as the wider church especially with the ELCiC
 - The work of General Synod continues and there are people dedicated to continuing that work between General Synod meetings.
 - Hopeful conversations are happening that recognize that the world has changed.
 - There has been healing in relationships.
 - The important work of the Council of the North.
 - Dynamics of CoGS especially the connections we are making and our willingness to work together. We talked about history and story, sharing where we come from. We were reminded that every gift is valued and that all have something to offer to God through the Church.
 - We learned how to listen to one another.
 - We learned to write resolutions. It is important how they are written-that they be intelligible and grammatical.
 - The importance of giving to General Synod (personally and through our Diocesan shares) and to the ministries that are supported.

2. From the Council of General Synod Meeting (Saturday, March 9, 2024 from 11:30 AM to 4:00 PM, Via zoom)

We took the time especially to discuss some resolutions referred to CoGs from the General Synod meeting held in Calgary in November 2023. All of this in preparation to the next meeting which will take place in-person at Queen of Apostles Renewal Retreat Center in Mississauga from May 31 to June 2, 2024.

Resolution C002: “Medical Assistance in Dying”

Reaffirming the teaching of Scripture that life is a divine gift, the call of the Baptismal Covenant to “respect

the dignity of every human being,” and the teaching of Jesus Christ that he has come so that people may have “abundant life” (John 10:10).

Requesting the Primate to write to the Minister of Health of the Government of Canada expressing concerns around the expansion of the MAiD Program and to express the ACC’s support for a robust palliative care system as a more appropriate response to human suffering that respects the dignity of all human beings.

Directing PWSEJ and FWM to work together with members of CoGS to develop ways to educate the Church on issues around MAiD, using existing material produced by the FWM team and other resources, making them more widely available, and encouraging their use in dioceses and parishes.

In this regard, our Primate, Archbishop Linda Nicholls intends to write to the Federal Minister of Health. You can find this information on the 1st page of the latest edition of *Anglican Journal*.

Resolution C006: “Discipleship and Evangelism Task Force”

Directing the Faith, Worship and Ministry Committee to form a Discipleship and Evangelism task force focussed on the central transformational commitment: Invites and Deepens Life in Christ.

Once formed, this task force has to: develop and strengthen a network of local leaders in creating curriculum resources in print and digital formats for use in dioceses and parishes to support all Anglicans in inviting others into the transformational love of Jesus, and to deepen the faith of those already in our communities; collaborate with dioceses already actively engaged in similar work, and with the Spiritual Formation for Discipleship Network; consider how to equip Anglicans to be invitational people in their own contexts; identify funding needs and opportunities for this work; and explore doing this work in partnership with ecumenical and full communion partners, including the Evangelical Lutheran Church in Canada and Moravian Church, and other groups as appropriate.

Resolution C012: “Process of Election to the Council of General Synod”

Directing the Governance Working Group to review the process by which members of CoGS are elected by ecclesiastical provinces at meetings of the General Synod, and provide a report to Council on recommended options.

As a member of the CoGs Resolutions Committee, I humbly participated in the preparatory work for the adoption of these three resolutions. I acknowledge the dedication of all the Council members, their openness and their concern for ensuring that our Church keeps pace with the changes that our society has undergone. We are all aware that this is one of the conditions for the vitality and credibility of our Church in our days.

Chaplaincies

Federal Prison - Cowansville Institution

Tim Smart

Activities at the prison continue to rebound following the pandemic lockdown.

We continue to gather on Monday evenings in the chapel with an average of 6 volunteers and 14 men. The men have formed a small band, with 2 vocalists, folk guitar, electric guitar and keyboard giving us lots of lively music. Follow the musical session, Joan leads us in some gentle Yoga. Then we have our bible study, with everyone contributing from their perspective.

Our monthly English Book Club (under the auspices of Book Club for Inmates, BCFI) continues once a month. Helen Elsworth and Tyson Rosberg assist in this activity. Recent books include: *There, There* by Tommy Orange; *All our Hearts* by Celeste Ng; *The Vanishing Half* by Brit Bennett; *Em* by Kim Thuy; *When We Lost our Heads* by Heather O'Neill with a visit to the prison book club by the author herself in November 2023!

We have also started a French Book Club in 2024, with Helen Elsworth assisting alongside the RC priest.

Yamaska Literacy continued to meet twice a month in the chapel. Our focus this year is on our new program CHirP – Children of Inmates Reading Program. Each month, an inmate can select a book to read to his child/grandchildren and have his voice digitally recorded. The book and recording are then mailed out to the child, creating a wonderful connection. CHirP is financially supported by BCFI.
<http://www.bookclubsforinmates.com>

In December of 2023 we gave thanks for the life of Martha Shufelt who volunteered with Yamaska in prison for 25 years, right up to the time she fell ill and died.

In March and April of this year, we welcome to the chapel students from the Faculty of Law at McGill to interact for a day with those in prison about their experience of the justice system and Correctional Service of Canada.

We are also investigating the possibility of bringing in W2B – Walls to Bridges in the fall of 2024. University Students come to prison to learn alongside of inmates. <http://wallstobridges.ca>

My thanks to the many people who continue to volunteer and create community connections with those living in prison: Gordon and Gaelies Renny, Rosalie Shewchuk, Bob Morell, Camille Isaacs-Morell, Pamela Dillon, Joan Matthews, Tyson Rosberg, Fresia Saborio, Tony Maimone, Wendy Seys, Julie Guay, and Steve Jones.

Multi-Faith and Spirituality Centre, Concordia University

Jennifer Bourque

The Rev. Jennifer Bourque, Chaplain and Coordinator, Multi-Faith and Spirituality Centre, Concordia University

The Multi-Faith and Spirituality Centre seeks to open hearts and minds to diverse expressions of the human spirit. Our programs, facilities, and support are available to all students, aiming to foster connection and meaningful community engagement. MFSC also provides consultation on faith and spirituality for the whole Concordia community.

The 23-24 academic year has been a year of growth at the Multi-faith and Spirituality Centre (MfSC). We finished the visioning process undertaken in the summer of 2022 and built our programming around our new mission statement (above). The Z Annex and Loyola chapel are drop-in spaces for students to study, socialize, pray, meditate, or relax; the Z Annex especially has been bustling much of the year. One afternoon, during Lent, Ramadan, and midterms, we had an impromptu roundtable about fasting and other spiritual disciplines—why people do them, what the challenges are, and, especially, what the joys are. People shared their stories, asked questions of their peers, reflected on their own backgrounds, and got to know each other on a deeper level.

Our programming this year has focused on 3 axes, illustrated with some examples:

- support for religious and spiritual life and practice: support for student groups' retreats and projects, space for prayer and meditation, Contemplative Walks, Embodied Mindfulness
- building skills for religious literacy: Sacred Site Visits to 9 faith communities; panel and conversation with members of our Multi-Faith Network; roundtable discussion with participants in Passerelles, a Muslim-Jewish dialogue exchange between students in Montreal and Morocco
- community service as an opportunity for putting values into action: group volunteering activities with community gardens, Welcome Hall Mission, and Resilience Montreal.

As of early April—with another month left in the academic year—we've hosted, co-hosted, or took part in over 170 events. We've worked with colleagues in other departments, bringing questions about faith and spirituality into conversations about wellness, grief, careers, scholarship, equity and more. Beyond our formal programming, we meet one-on-one with students who are looking for accompaniment in their faith journeys, to connect to local communities, or for support in times of challenge, discernment, or change. Students tell us that MfSC is a home away from home, a space on campus where they can be themselves, connect to others, and talk about what is important. We know this is true, because we often see the same faces in our lounge and know the students have built community in the space.

I remain grateful for the support of the Diocese of Montreal, which helps us offer

St. Margaret's Residential Centre, Westmount

Sinpoh Han

St. Margaret's Residential Centre in Westmount continues to serve the wider community beyond Westmount itself and remains integral to the well-being of those who require long term care in the absence of personal autonomy or family care.

Having just begun my 11th year earlier in February, I continue my pastoral responsibilities as chaplain at St. Margaret's.

As its chaplain I meet the residents in their individual private rooms or in the hallway or on the ground floor. In other words, I would meet and have visits with them wherever they are. Such visits have also provided me with the opportunity to meet and get to know their family members.

Quite apart from carrying out these pastoral rounds twice weekly, I lead a Reflections group and officiate a Chapel service on Thursdays. These are two events among a wide variety of exciting events provided for the residents,

Reflections This event is a weekly discussion group with the residents. It gives them the chance to reflect on a variety of topics that I would introduce to the group. At times, a resident in the group would suggest and introduce a topic of his or her choice. Appropriately, therefore, this activity is named Reflections. My role is simply to initiate the discussion and get them to talk about whatever subject matter comes to them. If a given topic sparks their interest, they would reflect on the topic and share their thoughts.

Chapel takes place every Thursday. The service consists of listening to hymns, both traditional and contemporary, the readings from the bible, a short message, and prayers. With the help of the Recreation Dept coordinator and staff, who assist in bringing the residents to the main chapel room for the service, we can have a half hour chapel service. Attendance can vary week to week, anywhere from 10 to 20 people a service.

Interdisciplinary Team (IDT) Meetings continue to serve as a link between the families of residents and the institution itself. These meetings provide a constant and consistent means of communication, although they can still take their concerns directly to the social worker, nursing staff, or other members of the medical team.

It is important to emphasize that the focus of these weekly meetings is two –fold. First, it provides the various team members, such as the nursing staff, dietician, occupational/physio technicians, and social worker, to present their diagnoses and observations. Second, these meetings also include family members of the residents, who have the opportunity within the first six weeks of the resident's admission, and once a year following the initial meeting, to come and share their own concerns with the different professionals in the team. In each session, there can be as many as four different families and as few as one who come to these meetings, which are organized by the facility's social worker. The social worker serves as the liaison between St. Margaret's and the institution from which the resident is coming.

Over the years, the chaplain has always been included in these meetings. By attending these meetings, the chaplain is given the privilege of sharing insights and concerns of the individual residents with their families, as well as with the other members of the team.

St. Margaret's has a dedicated Recreation Department Coordinator who, along with her staff, plan the activities for the residents.

As Recreation coordinator, she plans and organizes a very wide variety of activities. Some of these activities are carried out on an individual basis, such as pet therapy while a number are held in a larger setting, such as group singing.

Residential communities such as St. Margaret's Residential Centre continue to remain vital in the lives of many people who depend on the dedication of those who have committed themselves to fulfilling these responsibilities. St. Margaret's holds its residents and their families, to whom they have entrusted the care and the wellbeing of their loved ones, in the highest degree possible.

St. Martha's Chapel

Sarah Wicks

July 2023:

On July 6th, I met with Bishop Mary and was offered the position of Interim Director of St. Martha's Chapel.

In July, St. Martha's Chapel continued to meet on Wednesday evenings. We spent one Wednesday evening in a park and several others in community member's apartments. There was no formal study of the Bible during this time but instead we focused on building up fellowship and community. One of our members also had suffered a concussion during this time and in an effort to embody the special care that Jesus has for the sick we made a special effort to spend time with them, especially as they had great difficulty leaving the house during this time.

In my new role as interim director, I met with the Rev'd Dr. Deborah Meister for pastoral and spiritual support personally and professionally and to seek advice on the pastoral and administrative aspects of St. Martha's Chapel. On July 11th, I then met with our Chaplain for Christian Education, Esther Guillen, to plan for the new school year and the rest of the summer.

We then had a General Meeting on July 18th to discuss as a wider community when we would like the 6:00pm service to recommence and what we would like to be studying when formal bible study started up again. I also had administrative meetings with former Chaplain and now National Pastor, Disciples of Christ, Jean-Daniel Ó Donnada to talk about logistics (keys, furniture, website function) and our administrative assistant, Angela Henderson. Esther and I also had a planning meeting with Dean Bertrand Olivier, who graciously agreed to keep providing space for St. Martha's for both our bible studies and our 6:00pm services.

August 2023:

St. Martha participated in the Pride Service at Christ Church Cathedral. I had several more administrative meetings, with Sophie Bertrand and Elizabeth Smith respectively. I was away the first week of August visiting family and then the second weekend of August, for my brother's wedding. The Rev'd Heather Liddell and I started to meet weekly, as she would be acting in a supervisory role in my duties as St. Martha's. For August, we moved to a "bring your own dinner" model for Wednesdays and continued to

Conference Synod 2024

meet at parks. At the end of August, I also reconnected with Shanna Bernier, the Program Support Minister for Youth and Young Adults for the United Church.

Nathaniel McMaster and I tabled at Parent's Weekend at McGill with MORSL (McGill's Office of Religious and Spiritual Life). I tabled at the Discover McGill Service Fair, again with MORSL, to connect with new McGill students.

On August 23rd, we moved furniture back into the Undercroft at Christ Church Cathedral (the space had been cleared because of flooding in February) and recommenced Wednesday night dinner in the Undercroft. It was a joy to be back at the Cathedral.

September 2023:

Our 6:00pm service recommenced on September 3rd, 2023. I preached and Dean Bertrand Olivier presided. We were especially thankful to have the Rev'd Olivier preside as it shows the special relationship between St. Martha's and the Cathedral. We had another 6:00pm service on September 17th, where our own Nathaniel McMaster, student, preached. As it was an Evening Prayer service, we had no presider.

On September 6th, we started a "Villains of the Bible" series, as a part of our tradition of Wednesday night pasta dinners looking at morally challenging stories in the bible. Throughout September, I led the studies which looked at Eve and the Serpent in Genesis; Abraham, Molech and child sacrifice; Joseph's brothers and slavery; and Pharaoh in Exodus. These are some of the most foundational stories of our faith and they were a pleasure to discuss.

I met with the Bishop and continued to meet with both Esther and Heather on a weekly basis. I also touched base with Ms. Sheilagh McGlynn, the Animator for Youth Ministries, Faith, Worship and Ministry from the Anglican Church of Canada. I also touched base with Carlene from MORSL and Alexis Tardy who is the Coordinator for Ministry with Youth and Young Adults from the Disciples of Christ. St. Martha's had a table at Activities Night at McGill where we met new students and told them about our ministry. St. Martha's also participated in Heather Liddell's induction at St. Georges, which was a special reflection of the relationship between St. Georges and St. Marthas as well as my own personal gratitude to Heather as a mentor. Nathaniel McMaster and I also met with the Mission Support team of the United Church of Canada to discuss a grant application.

October 2023:

Our first 6:00pm service of October was led by the Rev'd Read Sherman from Trinity United Church. He preached and presided, with special attention to the National Day for Truth and Reconciliation. This was our first service back for the 6:00pm in the United Church Tradition. Our second 6:00pm service was October 15th where the focus was ecumenism. Bishop Mary presided, National Pastor Jean-Daniel Ó Donnada led the prayers of the people, and Shanna Bernier preached. Shanna graciously stepped in at the last minute when our original preacher, the Rev'd Éric Hébert-Daly, fell ill. Between the three of them, we had representation from the Anglican Church, the Disciples of Christ, and the United Church, the three denominations who have contributed financially to St. Martha's in the past year.

For bible study in October, I led sessions on the Philistines, Delilah and Samson; Jezebel and Ba'al; and King Solomon. Student and St. Martha's treasurer Michaeline Anderson led a session on Job.

Conference Synod 2024

Nathaniel and I attended a multi-faith network meeting at MORSL to continue to develop our good relationship with MORSL and to develop good relationships with other faith groups on the McGill campus. I also continued to meet with Dean Bertrand Olivier as needed and I continued to meet with Heather Liddell weekly. I also tabled the Discover Spiritual McGill fair, organized with MORSL. I also met with the Rev'd Jennifer Bourque, the Chaplain and Coordinator of the Multi-faith and Spirituality Centre at Concordia to discuss our relationship with Concordia and their students.

We also consolidated staff in October. Angela Henderson finished out her yearly contract as an administrator and it was decided that her contract would not be renewed. We have been very grateful for everything Angela has done and wish her all the best.

November 2023:

Our first 6:00pm in November was in the Anglican Church tradition and was presided by the Rev'd Susan Searle and Alex Griffin, a member of St. Martha's, preached. Our second 6:00pm in November was in the Disciples of Christ tradition and presided by National Pastor Jean-Daniel Ó Donnada. To continue our commitment to interfaith, we invited Dr. Eric Caplan from McGill University's Jewish Studies department to preach, and he graciously accepted.

For bible study in November, I led a session on Esther and Haman; Jacob and Esau; and Emperor Nero. Our Chaplain for Christian Education, Esther, led a session on Antiochus IV Epiphanes.

We also partnered with MORSL to offer an interfaith discussion on God and Money. This took place on November 15th in place of our usual bible study. The Rev'd Ben Crosby represented the Christian perspective, McGill student Benjamin Rudski represented the Jewish perspective, and McGill student and MORSL staff Fawaz Abdul Salam represented the Islamic perspective.

In November, I and other members of the St Martha's community participated in a course on Safe Church Training put on by St. Georges to make sure credentials were up to date. I met with National Pastor Jean-Daniel Ó Donnada to talk about potential grants from the Disciples of Christ. I participated in the Pastor's Table for the Disciples of Christ, creating connections with other ministry and lay personnel and the Disciples of Christ.

I continued to meet with the Rev'd Heather Liddell for advice and to make pastoral connections for members of St. Martha's who needed pastoral support

December 2023:

In December St Martha's took advantage of the long-standing tradition of Lessons and Carols services in Montreal - attending services at St. Philips, Christ Church Cathedral, and St. George's.

Our only 6:00pm service in our usual style was in the Anglican tradition and the Rev'd Heather Liddell preached and presided.

For bible study in December, I led a session on King Herod. On December 13th, instead of bible study, we had a Christmas party with a Yankee swap.

Conference Synod 2024

Esther and I also booked a retreat venue for \$2417.98 for two nights for 16 people. We received a Mission Grant from the United Church for \$2000 which would cover the majority of the Airbnb and the Diocese of Montréal graciously agreed to lend us the money until the grant money came in from the United Church. In December, I continued to make pastoral connections, especially as one of our members had surgery. I also started to work on the 6:00pm services for 2024, contacting the Rev'd Dr. Deborah Meister to preach and preside at our first service. I also planned a baptismal service for a member of our community for 2024 with the Rev'd Jennifer Bourque.

January 2024:

Our first 6:00pm of 2024 was in the Anglican tradition and The Rev'd Dr. Deborah Meister preached and presided. It felt important to start out 2024 highlighting our important relationship with Christ Church Cathedral and so it was with great pleasure we hosted Rev'd Meister, part of the clergy team at Christ Church Cathedral. Our second 6:00pm of 2024 was in the United Church tradition, using a new Evening Prayer service developed by the Rev.'d Dr. Alyson Huntly and Chaplain Norman Robert Boie. Our own student, Nathaniel McMaster preached.

Our Bible study recommenced on January 3rd as we welcomed students and young adults back with a viewing of Veggie Tales. We specifically watched episodes related to stories we had read to discuss adaptations of Christian content. On January 10th, our treasurer Michaeline Anderson led a Bible study on God as Father: A Study of God's Parenting Style. Instead of having Bible study on January 17th, we accepted an invitation to have Bible study on January 18th, at Ann Elbourne's house. She graciously hosted us and cooked a delicious dinner and then I led a Bible study on discipleship. It was a pleasure to be with Ann, who has been a strong supporter of St. Martha's, and continue to grow our relationships with members of the wider Christian community. For Bible study on January 24th, our students took charge with Emily Stuchbery, Nathaniel McMaster, and Michaeline Anderson leading Bible study on Mark 4:35-41, where Jesus stills the storm. On January 31st, we welcomed the Rev'd James Pratt who led a special session on the Church and Homosexuality.

In January, I met with Jessica Stilwell, to plan a Lenten Bible study series for St. Martha's. I also continued to meet weekly with the Rev'd Heather Liddell. I also met with our Treasurer Michaeline Anderson to talk through financial planning. I met with the Very Rev'd Bertrand Olivier to touch base on the Cathedral's relationship to St. Martha's. I also started to meet with Director of the Newman Centre, Liam Farrer, to plan a joint service for the Week of Christian Unity. The service was on Monday, January 22nd, and students at St. Martha's read scripture, led intercessions and baked for this event. Also, in January, I started French tutoring with Clara Maranzano to improve my French, in no small part due to the bilingual nature of St. Martha's.

February 2024:

Our first 6:00pm service of February was in the Anglican tradition where the Rev'd Jennifer Bourque preached and presided. We also had a baptism of one of our members. It was a most joyous affair! Our second 6:00pm of February was canceled due to sickness in the community.

For Bible study in February, our first session was led by seminarian Alex Griffin and was on liberation theology. For our second bible study in February, on Ash Wednesday, we ate dinner together as a

Conference Synod 2024

community then attended Christ Church Cathedral's Ash Wednesday service. On February 21st, Jessica Stilwell was our guest leader for a 4-week Lenten session called "To Dirt we Will Return." On February 21st, we looked at the connection between dirt and scripture and on February 28th, we looked at the connection between dirt, air (or the Holy Spirit) and scripture.

In February, I attended an online learning session about grants from the United Church of Canada. Then in collaboration with Scott Wicks-Potter, Michaeline Anderson, and Bailey Eastwood, we applied for a grant for St. Martha's from the Erskine & American – Mountainside Fund for \$5000 for Bible study programming and supplies for the next school year. I am pleased to report that that application was successfully, and we have been afforded the full amount of the grant.

In February, we continued to grow relationships with other churches and members of the community. Pancake suppers on February 13th were attended by our participants at a variety of churches including, St. Matthias, St. Georges, and Christ Church Cathedral. I continued to work on my French in meetings with Clara and in a class led by National Pastor Jean-Daniel in the Disciples of Christ tradition. I also continued to meet weekly with the Rev'd Heather Liddell.

March 2024:

March is the busiest month at St. Martha's! On March 1st through March 3rd, 16 young adults went to a chalet on Île Bizard for a spiritual retreat. We took turns preparing meals and cleaning on the retreat. There were multiple prayer services every day and on Sunday, there was a Eucharistic service led by the Rev'd Heather Liddell. The retreat was a great success with community bonds growing stronger and with the deepening of religious convictions. This retreat replaced our first 6:00pm of March and our second 6:00pm was on March 17th. I preached and the Rev'd James Pratt presided in the Anglican tradition.

For Bible study, on March 6th and 13th, we continued with Jessica Stilwell's Lenten series, "To Dirt we Will Return." On March 6th, we looked at the relationship between dirt and water in the scripture and on March 13th, we looked at the relationship between dirt and death in the story of Jesus raising Lazarus from the dead. We're very grateful to Jessica for the wonderfully fruitful Lenten study she led and we hope that going forward, we're able to maintain strong ties with St. Matthias's Anglican Church. On March 20th, in lieu of Bible study, we watched *Jesus Christ Superstar* and discussed Judas's role in the Passion. On March 27th, in lieu of Bible study, participants at St. Martha went to Tenebrae at Christ Church Cathedral or St. Philip's Anglican Church.

Also in March, I continued to meet weekly with Clara for French lessons and with the Rev'd Liddell for supervision. I also met with Lee-Ann Matthews, the Digital Communications Coordinator for the Diocese of Montréal to make some promotional content for St. Martha's. I also met with Nadine Compton from the Disciples Church Extension Fund for an interview for some Disciples of Christ promotional materials. I also attended the Regional Council for the United Church of Canada. I also finished an application for the Anna Jentsch-Bill Endowment Bursary to support some of my own development as a leader for St. Martha's Chapel. For Holy Week and Easter, we had St. Martha's participants attend services at St. Philips Anglican Church, St. Georges Anglican Church, Christ Church Cathedral, and St. John the Evangelist.

From our Need's Assessment Committee:

Since November 2023, a group of our community members have been working on a needs assessment for St. Martha's, with the end goal of writing an official Vision and Mission Statement for the ministry and

creating a job description for a new permanent Director. During a one-hour Zoom session back in November, The Rev. Janet Nield, a United Church Minister in the Diocese of Ottawa, led the committee through a series of questions to help them better understand the St. Martha's community, values, and purpose. This initial meeting allowed them to identify not only the key elements of what makes St. Martha's St. Martha's, but also some key questions they might have for the wider community and some key areas for improvement. They met once more following this initial meeting to put together a survey for our current community and alumni. The survey included questions about what people value most about St. Martha's, how they prefer Bible Studies to be led, what elements of the 6pm worship service are most integral to them, and what qualities and skills they would find most important in a new Director. The survey will be closed as of Saturday, February 24th . Another meeting is scheduled for that day for the committee to go over the results and begin to draft a job description for a new Director. Once the description is drafted, we will move into the hiring process, which will be guided by Bishop Mary Irwin-Gibson.

From our Treasurer, Michaeline Anderson:

St. Martha's is coming out of a financially stable year. Our communities have been very generous. Beyond our normal donations, St. Martha's has been successful when it comes to grants. Partnerships with the Anglican Church, the United Church, and the Disciples of Christ have been fruitful with both the United Church and the Disciples of Christ being receptive to providing grants for the improvement and sustainability of the St. Martha's community. We continue in gratitude for the substantial financial support of the Anglican Diocese of Montreal and especially the hospitality of Christ Church Cathedral.

The generosity of our partners is necessary for the continued success of this important ministry.

Community Outreach

Action Réfugiés Montréal

Jenny Jeanes (Interim)



When Action Réfugiés Montréal was founded in 1994, the «lettres patentes» filed with the Government of Quebec listed the following objective for the organization: to provide education, activities, support, and listening services to refugees arriving in Quebec. Since our founding, the support of the Diocese has been critical for our ongoing work of responding with dignity to individuals seeking protection in Quebec. Over time, our team has grown, and our programs have expanded, but our core activities remain.

Support to detained individuals:

We continue to provide weekly in-person support at the Immigration Holding Centre in Laval and respond each day to phone calls from individuals who have been detained for immigration purposes. After a decrease during the Covid-19 pandemic and a move to a new detention centre, the government has returned to detaining a high number of individuals. We supported over 560 individuals at the Centre in 2023. The requests vary from information about navigating legal processes to requests for phone cards to communicate with loved ones abroad. We know that supporting family ties is important, over the course of 2023 we provided 2600 calling cards to individuals who have been detained, at a cost of \$13,000 to our organization.

The support that we provide at the detention centre creates a relationship of trust. Once individuals are released, they often contact us asking for help. We received funding from the Foundation of Greater Montreal's [Collective Fund for Social Equity](#) to hire an additional staff member to help with this important work.

Refugee sponsorship:

Through our sponsorship program, we continue to welcome newcomers to Quebec who have fled refugee situations. One example is Islamuddin who arrived in Montreal with his wife and five children in September 2022. Originally from Afghanistan today Islamuddin communicates with our team solely in French. He has completed his *francisation* courses and is beginning to identify employment opportunities. Over the last year, he was not shy to ask for guidance and our team was there to provide assistance and organize events for him and his family. In 2023, 71 individuals arrived in Quebec through refugee sponsorship with Action Réfugiés Montréal.

Sponsoring refugees is a multi-year process that requires careful attention to detail and navigating a complex bureaucracy. In early 2023, we submitted 20 new applications. This is the maximum number the Quebec government permitted us to submit, though the need is much greater! Many steps follow: administrative procedures at the provincial and federal government, lengthy periods of waiting, an interview overseas, and, if all goes well, plans for travel to Canada. At present, 96 individuals are waiting for their applications to be processed so they can arrive in Quebec. We also anticipate submitting 20 more applications in 2024.

Social inclusion:

Our twinning program matches women who have lived in Montréal long-term with newly arrived women. Some popular events in the last year included a guided hike on Mont Royal, a visit to the biodome and planetarium, and an intercultural dinner where participants prepared the food. Alongside these events, program participants set aside time to build friendships in quieter moments that promote a shared understanding of life in our busy city.

Our men's group is a space of social inclusion and community building. Many participants are men who we first met in the detention centre. Activities include park outings and meals shared together at St-Jax, often with a discussion topic or some activities. At one event, one participant shared about his experience of detention, saying that "le Canada m'a mal accueilli." (Canada welcomed me badly). Through our programming, we hope to provide a better welcome!

Recently, we have started a small initiative to welcome LGBTQI* newcomers in the Montreal area, thanks to funding from a Christian organization focused on creating inclusive and welcoming spaces to people from sexual and gender minority communities. So far, we have had events focused on community building, sharing food and identifying resources, and we have planned events on raising awareness about finances.

A few times each year, we invite our whole community together for events. This includes a summertime picnic, going apple-picking in the fall, and a holiday party in December.

Education and Advocacy Initiatives:

Our front-line programs inform our advocacy efforts. Over the last year, we called for changes and improvements to the immigration detention program by advocating for oversight for CBSA at a federal parliamentary committee. We travelled to Quebec City to speak to a committee of Members of the National Assembly and the Minister of Immigration to advocate for improvements to refugee sponsorship. At the federal level, members of our team also lobbied MPs about migrant and refugee rights. We denounced changes to the Safe Third Country Agreement that limited access to refugee protection in Canada. Through collaboration with like-minded organizations, we have a national impact.

We also organize events to raise awareness of refugee rights and bring people together who are passionate about supporting individuals who have been forcibly displaced from their home countries. This includes events for Refugee Rights Day (April 4) and World Refugee Day (June 20). We recently received a multi-year grant from a private family foundation that will expand our education and advocacy efforts in the years ahead.



Our team hosted a World Refugee Day event June 20th outside St. Jax Montreal

Community Building and Church Programming:

Over the last year, Ian Van Haren, our Executive Director shared about our work at Church of the Epiphany (Verdun) and the Church of St Mark and St Peter. Ian also spoke about our work at an online service organized by PWRDF in February. In August, Ian and Tatenda Mandenga, the leader of our LGBTQI* inclusion project, spoke at the Pride Service at Christ Church Cathedral, which was covered by CBC news.

We are grateful to have our offices at Centre St Jax in the heart of Montreal and frequently hold events in different parts of the St Jax building, including in the sanctuary. Over the last year, we also partnered with the Church of the Epiphany in Verdun for two important events: the Ride for Refuge and our Winter holiday party.



Ride for Refuge participants at the Church of the Epiphany

Conference Synod 2024

The Ride for Refuge is a major fundraiser, and we were delighted to have over 100 participants and volunteers at our 2023 event, as shown in the photo above. The 2024 Ride will take place on October 5 at Church of the Epiphany. It is a fun event for participants of all ages who can either walk 2.5 or 5 km or bike 10 or 20 km. We encourage churches to sign up and create their own team: it is a great way to have fun and to support our work. Please be in touch if you are interested in participating by emailing ride@actionr.org.

Leadership Changes

Our board of directors includes a diverse team and includes representatives from the faith communities that support our work. Since November 2023, our board co-chairs are Evelyne Massa and Jane Maxwell. Jane is a parishioner at St John's the Evangelist in Ottawa.

In December, Ian Van Haren, our Executive Director, informed the board of his intention to resign as Executive Director in March 2024 in order to focus on completing his PhD and then shift to a career focused on teaching and research. The board has formed a hiring committee that includes staff representation, the two board co-chairs, and two other board members, including Rev Amy Hamilton from Church of the Epiphany (Verdun).

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As Action Réfugiés Montréal celebrates its 30th anniversary in 2024, we look forward to how the team will continue to grow as we accompany people seeking protection in Canada. We are sincerely grateful for your support of our work, including through the diocese, through individual parishes, and from individual donations and participating in our events. For more information, please visit our website: www.actionr.org or email us at info@actionr.org. Thank you!

Mile-End Community Mission

Linda (Lou) Hachey



Mile End Community Mission Synod Report for 2023

President's Report

It is my pleasure to present my report for the calendar year 2023. The year was marked by a semblance of 'return to normal' as all our major activities were back out in force. While the challenges of a changing society are felt, the leadership team and staff have done an excellent job to adapt to these new realities.

Whether the impact of the cost of living, the aging our of clientele, evictions from residence, increase in homelessness and the migrant reality, running the MEM has become more complicated. Flexibility, resilience and just plain common sense defines the skill of our staff. 2023 was also a tight economic year for everyone as we saw our donations decrease. However, our sound financial planning of prior years allows us to weather these economic realities and maintain our basic services.

In our current year, we will focus on strategic planning and more fundraising efforts to respond to the challenges ahead. This is my final year as President and so, with a deep heart, after 10 years, I will move on to allow the next generation to lead. My only goal was to ensure the Mission was stronger now than when I first started. It is and continues to flourish. This brings me to personally thank our core staff: Lou, Lori, Missy, Trevor,

and our leadership team: Carol, Doris, Eddy, Eleni, Helen D., Helen G., Jimmy, Joanne F., Joanne R., Jonathan, Josie, Lise, Lenin, Michael, and Micheline. Caring, loving, steady, dependable, evolving- we are there day in and day out to answer the needs of our members. Thank you to our community organizations from restaurants to churches to groups that donate food and money to champion our cause. To the Anglican Diocese of Montreal that continues to fund a quarter of our budget. To our donors individual or corporate, large or small, everyone made a difference this year. To the Board who have been steadfast in their time and support.

Thank you, respectfully submitted,

Christopher Gardiner, President Mile End Mission

Looking to the future: Lou Hachey

As I think about the strategic planning we intend to carry out this year at the Mile End Mission regarding our community's various needs and directions, I realize the vast extent of support that we do offer to such a wide variety of people in need, both in and around our neighborhood. While our free weekly meals, food bank and wonderful friperie help individuals and families deal with the incredibly high and rising cost of living, our overall raison d'être continues to stretch so much further beyond helping to improve people's economic quality of life.

And when you consider the diverse nature of our community, it becomes clear just how much of our day-to- day focus needs to be directed to help address the various needs of children, seniors, families, newcomers, students, those who are with and without

homes or who are in periods of flux, people in immediate or ongoing situations of crisis, mentally, physically and emotionally. Every day, we must be ready to cover a lot of bases.

What seems to be the glue that holds all this diversity together is something that we all share, community. For 33 years, the Mission has continued to provide a safe and welcoming community that promotes inclusion, a feeling of belonging, compassion, hope and dignity for our members.

So much more than a soup kitchen or merely a set of programs and services, the Mission ebbs and flows with the needs, personalities, stories, histories, talents etc. of our wonderfully diverse and inter-generational community.

While Mile End has certainly changed in so many ways over the years, the old neighborhood still lives within the walls of our Mission. As this neighborhood continues to develop, we look forward to exploring our future hopes and dreams with everyone who frequents our mission.

The Chaplin's Report for 2023:

2023 was, again, a year of challenges. How to be a chaplain when we were still wrestling with Covid and post-Covid uncertainties.

I went to the Mission for some lunches and to have an opportunity to socialize with members. Ash Wednesday we gathered in a circle, lit candles, had the imposition of ashes, and shared thoughts and feelings about the meaning of Lent and of life.



I also stay in contact by phone, and visit when able, a former member who now

lives in Vermont. I continued, until my car accident, to visit one of our members in a group home every 2-3 weeks. We'd go for a walk, chat and have coffee and lemon pie together. Never make assumptions about people based on externals like mental illness. As I had been listening to Hamlet on a CD, I began the quote, "To be or not to be; that is the question." He took it off and quoted the entire soliloquy. I have spent quite a bit of time, so far unsuccessfully, trying to find out where his parents are buried so that one day he might be buried with them.

With the permission and encouragement of the social worker in charge of the home, I organized one of the best events of 2023 - an ice cream party. It was also the birthday of our member. It is a very nice residence with caring staff but there are very few activities. Our friend, Maureen, helped create a joyous time. I prepared Christmas stockings for the 18 residents at the group home. Some never have a visitor and all appreciate being remembered by the outside world.

I also prepared 52 stockings for people at the Mission who are unhoused and/or alone plus

several others. I shop for articles needed for Christmas baskets and contact individuals and parishes to seek financial donations and provisions for Christmas baskets. Christmas Day I accompanied eight members of the Mission who are alone to Chinatown for a Chinese buffet. It was a wonderful feast with much laughter on a day when we all would have been lonely. Mile end Mission at its best, creating community.

We remember all who have died, especially two members: Carole. The second death was Salem, our black cat who at age 20 crossed the rainbow bridge. Salem belonged to upstairs neighbours, but decided she liked living at the Mission with her cat sibling, Mission Belle. We are a community where all are loved and welcomed, including four-footed friends.

Respectfully submitted,
(The Rev'd) Roslyn Macgregor

20 years celebrating the power of art:



Multiple times a week, creativity and art abound at the Mission. Huddled around a table as the sun streams through the windows, the artists can be seen picking through magazines to make collages, making little booklets, painting, drawing, and chatting. Now a mainstay of the Mission, the art circle had humble beginnings.

For Joanne, art brings emotions back to life. As the facilitator of the art circle, she tries to welcome anyone who wants to join—and that gentle encouragement can go a long way. She emphasizes the importance of

inward reflection, noting that art can help people process things.

For Lynda and Mary, regular participants in the art circle, the key is to let go of any fear or judgment, abandon any rules and restraints, and create organically. But what is most important is the community that the art group has fostered, and the warm company that the artists provide each other every week—creating, laughing, and healing, one little drawing at a time.

Inspired paths for our kids !



We were thrilled that 15 more Mile End Mission kids got to have a break this past summer to experience a fun-filled and peaceful week within the beautiful arms of nature at the Quebec Lodge Outdoor Centre on Lake Massawippi in Hatley, Québec. Once again, our Nature Mission camp experience was made possible through the Anglican Foundation of Canada's annual 'Say Yes! to Kids' fundraising initiative **and generous donors**

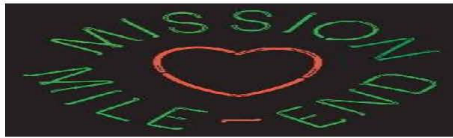
in our community.

After partnering with the camp for only a couple of years, we've already had 2 campers who loved their experience so much that they were inspired to become camp counsellors themselves!



Intergenerational Outings

Our annual outings have always been extremely important, especially in terms of bringing the Mission family/families together, strengthening bonds among our members, and providing everyone with a much-needed opportunity to get out of the city. This year in particular, these outings helped immensely in the healing process following so much sadness, depression and worry that has accompanied the pandemic. We were therefore thrilled to be able to bring an inter-generation mix of 200 individuals/families and extended family members on the following four family-oriented outings during the spring, summer and fall: la Goudrelle Caban à sucre; Granby Zoo & aqua parc; Yamaska National Park beach; and Apple picking.



St Michael's Mission

Julie Faulkner (Acting)

Our message this year is a sobering one, but thanks to the continued generosity of our donors and the unwavering support received from the church, we feel hopeful and optimistic about the future.

According to data in a report from the Quebec government, since 2018, homelessness in the province has nearly doubled; 44% province wide and 33% in Montreal alone. Put in more human terms, 5789 individuals experienced homelessness in Quebec in 2018; a number that jumped to 10,000 in 2022 with 4690 of those in Montreal. We are living through a crisis of vulnerabilities – historical levels of inflation, unaffordable housing, opioid addiction, to name a few - and these numbers do not necessarily reflect the true gravity of the situation as many more folks may be homeless but not visible in the community.

Since the move to our new location at St. George's in early January 2023, we have experienced an unprecedented surge in the demand across all our services, with the number of clients served doubling since April 2023. During this transitional period, we successfully integrated a loyal community of existing clients while extending a warm welcome to those from our new neighborhood and more guests from recently arrived immigrant and refugee communities.

This growth rivals the figures we saw at our previous location, a testament to the positive effect of our new space. This increase at St. Michael's clearly demonstrates the important role played by day shelters in our city.

However, securing funding for our day center operations has become extremely challenging. Municipal government funding is limited to specific programs, while provincial funding solely supports bed capacity expansion. Due to the absence of funding for day centers, we made the difficult decision to transition temporarily to a 24/7 operational model for the winter season (19 December 2023 – 31 March 2024) as part of the province's emergency overnight shelter network. This transition placed a significant strain on our resources, necessitating urgent repairs and additional staff to meet the increased demand for our services.

Despite these challenges, we were able to serve as many as 15,000 meals per month and were able to provide over 400 food bags per month, up over 300% from the previous year.

Finally, we are excited to announce our new partnership with the City of Montreal through their Homelessness and Inclusive Communities 2023-2025 program. This collaboration will enable us to lay the foundations for a trusting and long-term cohabitation with our neighbors, enhancing the autonomy and dignity of our clients while fostering a sense of pride and responsibility towards their environment.

None of this would be possible without our dedicated staff, volunteers, and the generous support from large foundations, community partners, and individual donors. We're sincerely grateful to everyone who supported us in 2023, keeping St. Michael's Mission running and serving an ever-growing clientele in the downtown core of our city and are especially thankful to the church for steadfastly demonstrating their faith in our mission. The ongoing generosity and support of all of our donors inspire us to move forward with hope and confidence.

Tyndale - St-George's Community Center

Shauna Joyce

March 2024

"If I had to say one word about Tyndale's culture, it would be empathy. Tyndale goes above and beyond by helping us understand each other, builds bridges and brings communities together."

Pre-Employment Program participant



Tyndale St-Georges Impact Report 2023-24

Tyndale St-Georges Community Centre is deeply grateful for your longstanding support of our Centre and the Little Burgundy community. Your generous contributions have been instrumental in sustaining our regular programming and aiding us in our new initiatives.

As you are well aware, Tyndale St-Georges Community Centre holds a central place in the fabric of the Little Burgundy community. With a legacy spanning 97 years, our commitment to listening, caring, engaging, and empowering community members remains steadfast. Lifelong learning lies at the core of our mission, and our diverse array of programs and services caters to individuals across all life stages, providing opportunities for empowerment.

Addressing Evolving Community Challenges:

The challenges within our community are diverse and significant. Little Burgundy bears the highest concentration of low-income housing in Quebec, with 49% of rental properties subsidized. The neighborhood is home to a notable immigrant population (34%) and a rich diversity, nearly 50% of residents identify as visible minorities, showcasing a rich blend of cultures. Adverse circumstances such as food insecurity, strained living conditions, and limited familial support hinder success and personal growth. Notably, the community's aging population is growing at a faster rate than the rest of Montreal, with over one-third of the elderly living below the poverty line.

Adapting to Post-Pandemic Realities and Addressing New Needs:

The Tyndale St-Georges Community Centre has navigated the challenges presented by the pandemic, leading to adaptations aligned with emergent realities. We are intentionally responsive to the needs of our community as demonstrated by our new strategic plan, which we have already begun rolling out to extend the impact of our programs.

Our youth and families have faced increased rates of depression and anxiety, resulting in decreased participation in in-person programs compared to pre-pandemic levels. We have seen a rise in inflation and in food insecurity among our families and particularly among our seniors.

Responding to this, we have introduced innovative solutions to bring youth back to the Centre, with a fully redesigned Teen Town program (see below for a more detailed description) aimed at reengaging our youth by providing a safe haven and counteracting the escalating violence in our community.

To enhance our mental health and wrap-around services, we've introduced several key initiatives in the last few years. In addition to the extension of our Senior Wellness Center which continues to operate five days a week, and which fosters well-being and health through tailored activities and services for our senior community members; we piloted a new Food Train Program helping seniors budget and providing them monthly transportation to an affordable grocery store accompanied by volunteers to help them shop and carry their food as gentrification has pushed out any affordable healthy food options in Little Burgundy. We offer over 13,000 meals a year to our participants and families across all programs. To address the rising mental health concerns, the relatively recent addition of Family Support Worker, continues to offer comprehensive support and referral services across all programs. We have also introduced a Fathers Group to address the unique needs of fathers within the community, providing a supportive environment for sharing experiences and accessing relevant resources.

Program Overview and Highlights 2023-24:

Early Childhood & Families Department:

Our commitment to fostering early childhood development and family support remains unwavering. In the past year, our efforts have resulted in significant achievements:

Children's Corner & Parent-Child Playgroup: We surpassed our registration goals, engaging 55 children in the Children's Corner activity and 27 children in the Parent & Child Playgroup. Additionally, 19 parents and their babies benefited from the Parent & Infant Workshop Series offered biannually.

Speaker Series: Our dedication to parental education continued through our Speaker Series, featuring specialists from partner community organizations. Sessions covered topics such as Fostering Self-Esteem in Young Children, Healthy Relationships and How to Help a Friend, and Positive Guidance Strategies.

Each session provided childcare and meals for participants.

Evolving Family Support Worker Role:

The Family Support Worker position, introduced in 2021, has proven essential in providing front-line assistance to families navigating various services. This invaluable resource has positively impacted 180 individuals and 40 families, offering referrals, guidance, and problem-solving support from Spring 2023 to date. The FSW has also expanded the scope of Tyndale by meeting with several relevant community organizations in Little Burgundy, whose clients require individualized and response-based support. The Family Support Worker is also a member of Tyndale's Leadership & Management Team, contributing to the overall mission of the Centre and providing support in various capacities.

After School Programs:

Our After School Program for children in kindergarten to grade 6 thrived, with over 60 children enrolled who are benefiting from academic and socio-recreational activities. We continue to use the Response to Intervention (RTI) model for literacy support which has yielded positive results. The program has provided core reading for all students, supplementary instruction for those with reading difficulties, and intensive

intervention for struggling students. Specialized tutors, additional volunteer support, and tailored one-on-one assistance have been instrumental in ensuring academic progress. Fall 2023 proved challenging with both the teachers strike and the bus strike that impacted students. We see the effect on our children and youth and are actively looking into solutions to help them catch up.

NEW! COMPREHENSIVE YOUTH SERVICES Teen Town Program (Formerly High School Perseverance Program) 2023-24:

In response to evolving community needs and to better serve more teens, in September 2023, we were thrilled to introduce a transformative update to our High School Perseverance Program (HSPP) for teens aged 13 to 17. Since September, the reimagined HSPP has transitioned into a drop-in model offering academic support, socio-recreational activities, and a welcoming environment for teens. Additionally, as part of our Teen Town program, we are proud to introduce the Creative Minds Collective, a dynamic initiative specifically tailored for teen girls. Creative Minds Collective aims to foster innovation and collaboration through customized workshops and mentorship programs, providing a supportive space for young women to explore their creativity, develop essential skills, and realize their full potential.

Youth Cooperative:

Our Youth Co-op has evolved to serve two cohorts designed for 10-15 participants each, one during the school year and one during the summer. The co-op meets weekly to brainstorm, attend workshops, and work on the newest local community contract to gain work experience and have their first paid employment.

Weekend Programming & Pedagogical Days:

Recognizing the need to reengage youth and offer valuable experiences, our Weekend Programming extended its reach. Over 80 children actively participated in unique activities over weekends, enhancing skill development and fostering engagement. Additionally, our efforts to provide essential services on pedagogical school days addressed the needs of families and offered safe and enriching options for children.

Pre-employment Program:

Our Pre-Employment Program conducted twice a year, successfully integrated participants into Quebec society and the job market. The program spans 26 weeks and offers French and introductory computer courses, alongside workshops addressing cultural diversity, emotional intelligence, human rights, job search programs, budget management, labor standards, and other job market-related topics.

Participants are equipped with practical skills, and to date 84% have secured employment.

We are incredibly grateful for your unwavering support of Tyndale St-Georges' greatest needs.

Other Missions and Ministries

Anglican Spiritual Direction Group

Sally Harrington-Philippo

During the last year, the ASDG has continued to serve the Diocese with the beautiful fragrance of spiritual encouragement. Helping to foster awareness and the experience of grace filled Presence within our Diocese through our ministry.

The Anglican Spiritual Direction group has been in existence for more than twenty-five years and currently involves 19 persons, including Clergy and Laity. We are all trained for the Ministry of Spiritual Direction and licensed for this work within the Diocese, and beyond.

During the last year we have met regularly to mutually encourage one another and to report on our activities and plan our future opportunities through invitations for ministry. When we meet we always spend the first hour and a half sharing a time of meditation, led by one of our members, as we seek to listen to how The Lord may be speaking into our individual lives, and also our community. After this, we have a meeting to discuss different aspects of our ministry, followed by a shared lunch. This is a very unique and blessed communion of committed persons of deep faith, who have served with significant formation histories, and serve with humility and discernment within the Diocese.

Members of the group see an average of six persons each for individual Spiritual Direction. The Directees come from all stages of spiritual awareness and maturity. Some clergy are helped by this ministry and also lay persons who are beginning on their journey of faith can be richly blessed by the accompaniment as they grow spiritually. To help another human being to discern the movements of God within and around them is a high privilege and we all agree that the inspiration of the Holy Spirit is our guide and the One who truly inspires our ministry.

We are equally aware of our need for personal ongoing education and development and so many of our group have taken advantage of a varieties of opportunities for ongoing growth. Some of these being:

Conference: Accompanying Those in Recovery (Offered by Ignatian Centre, Montreal)

- Black Lives Matter, anti racism conference (ADM)
- Intercultural Spiritual Directors training program (Marist Brothers, Bronx NY)
- Conference on African-American readings of St. Paul
- Spiritual Discernment conferences led by Father Tim Gallagher
- Teaching from the writings of Elizabeth of The Trinity offered by Dr Anthony Lilles

Apart from seeing persons for individual Spiritual Direction, during the last year, there were several of us who led a variety of Quiet Days and Retreat opportunities around the Diocese. On an artistic note, with deep spiritual content on topic of our mortality, Revd Holly Ratcliffe, offered a beautiful exhibition of her work with clay. This was deeply appreciated and well attended.

Responding to an invitation, our group is currently engaged in developing a weekend retreat for Lay Readers, entitled REFLECTIONS OF LOVE. There is warm enthusiasm for this ministry as we have been preparing, and it is clear that the gifts of those engaged in this project can be offered more widely. We are very open to The Lord to see what He has in mind for the future ministry of this group.

Archives

Richard Virr

In 2023 the Archives received and handled 46 requests for historical and property related research. The number of requests for certificates and research in genealogy totalled 81; this number includes requests for copies of extracts requested by the Direction de l'état civil. Total payments to archives amounted to \$1,678 (this sum does not account for exchange rates resulting from US dollar transactions).

Notable among the accessions in 2023 was a Deed for the Black Rock Montreal Irish Monument Park Foundation. This document was filed with the archives pertaining to Irish Stone.

The archives received a large number of artifacts, namely from St. Aidan, Louisa; St. Luke, Rosemount; St. Hilda's Mission. Furthermore, beautiful altar linens were accessed from the Church of All Saints by the Lake. A processional cross came from St. Margaret of Scotland in Tetreaultville, and two more processional crosses came from St. Margaret of Antioch in St. Hubert. From St. Hilda's Mission came a Holy Communion Canada kit.

A large collection of framed photos and drawings from St. Columba, N.D.G. were brought up from the undercroft by Ardyth Robinson. Marriage registers came also from the undercroft that were from St. Thomas, N.D.G. and St. Saviour's, Upper Lachine. An article in the Westmount Independent newsletter came to the archives about the commemoration of the 150th Anniversary of St. Matthias in Westmount. Corporate seals were received from the Parish of St. Armand West, the Parish of West Farnham, and from St. Margaret of Scotland, Tetreaultville.

A memorandum concerning the ownership and custody of historical records in McGill University's Divinity Hall dated 10 April 1951 was accessed by the archives. Co-signed by the University Librarian and Archdeacon J. F. Morris, Clerical Secretary, it attested to contents of the Diocesan Archives Library that were loaned to McGill Library for use of students engaged in serious study of Church History.

War memorial plaques came from: St. Alban's, Bishop Carmichael Memorial; St. Mary's Church, Préfontaine Rouville; St. Luke's, Rosemount; St. Hilda's, Montreal. A large, framed picture of The Last Supper was accessed from the parishes of the South Shore. A large memorial board with brass plaques came to the archives with two churches named at the top: St. Luke's of Rosemount and St. Hilda of Montreal.

Some churches transferred sizeable fonds for permanent safe keeping at the diocesan archives, namely: registers, administrative material, historical material, parish membership lists, accounting documentation, parochial returns, charity returns, property documents, ledger books, photo albums, vestry books, and other items. Included in those accessions are parish registers, many of them coming from churches in Montreal and the South Shore, namely: St. Margaret of Antioch in Tetreaultville; St. Paul's, Greenfield Park; St. Margaret of Antioch in St. Hubert; St. Mark & St. Oswald in Longueuil-Montreal South; St. Aidan's, Brookline; St. Saviour's, Springfield; St. Margaret's, Croydon; St. Martin, Otterburn Park; St. Hilda's Mission, Montreal. Registers, financials, parish lists, parochial returns, charity returns, and other material also came from St. Mark's, Valleyfield. From St. Aidan, Louisa came a register book ending in 2022, vestry, varia and property documents.

For St. Peter's, Town of Mount Royal came documentation for a recall provided by the buyer following the

clearing of the mortgage upon official transfer of the property titles. From St. Matthew's, Grenville came a deed of sale of excess land with related documents. Jacques Benmussa, an architect, donated his work on a documentary "Context et histoire des deux églises anglicanes de Papineauville, Quebec, Canada (109 pgs.)" re St. Stephen's in Papineauville and Christ Church, Montebello.

Diocesan Council Minutes are in the process of archival classification, in both print and digital formats.

From the Bishop Stewart Memorial Holy Trinity, Frelighsburg came a document attesting to the correction and modification to the donation dated 30 June 2023. Also, for this church was accessed the "Avis du dépôt du cadastre" (cadastral plan).

A member of the Ordre national du Québec brought to the archives a transcription of 10 letters by Myrtle Tincombe, who was decorated by the Governor General. This collection pertained to her work assisting Inuit Children stricken with tuberculosis in the 1950s who received medic treatment and care in Montreal hospitals.

The Diocesan Archives continue to benefit from the gracious assistance and support of our dedicated volunteer, Peggy Simpson. And finally, I would like to thank Sandra Koukou for all her hard work and dedication. The Archives could not function without her.

Crosstalk Ministries

Christopher Belle

We are entering my fifth year as President of the Board of Directors for Crosstalk Ministries. I am grateful for the opportunity. Crosstalk Ministries has had a profound effect on my spiritual life. My involvement over the years has helped me find my voice and discern my calling. I have witnessed this be the case for many people. I am delighted to have any small part in providing a similar experience for others.

My tenure may well be remembered for being during the 'Covid years'. A most dubious distinction, indeed! However, these stressful times have allowed me to see just how great our God is. I witnessed dedicated men and women struggle to adapt, finding creative ways to help people become stronger disciples of Jesus. There was great support and encouragement, even when initiatives did not work out as planned. We continued to serve our awesome God, trusting in Him to provide. As daunting as change can be, we know that our God is up to something good.

In 2023, we continued to do what Crosstalk Ministries does. We nurtured churches as they purchased the Day Camps program, guiding them as they led Day Camps without a travelling team. We still keep contact with Travelling Team members from the past, maintaining that most important link of Christian fellowship. Our Junior Youth Camp was a rousing success, for Campers and Young Leaders alike. We even had to struggle to find adequate space for everybody!

I would like to thank all of the Board members for their continued support. I could not do this without their help. I am grateful to all those who have made donations over the past year. It is encouraging to see that our donors recognize our struggles, and still believe in us and what we are doing for the Lord. The reports shared at our 2024 Annual General meeting paint a picture of faith, hope and love. It is a joy to serve with people so enthusiastic for God.

Congregational Development and Post-Ordination Training

Neil Mancor

Helpful, honest, and healthy conversations are an important tool in helping parishes address the state of who they are and where they want to be. Sometimes that sense of being stuck or uncertain can be moved into great purpose and direction through healthy conversations. When we learned to listen to each other well, we benefit from sharing all the wisdom present in the community.

This year I have been active in assisting parishes with assessment. Two tools we use are the Mutual Ministry Review process and the Natural Church Development survey. The MMR is a confidential look at the role of the parish priest in the context of the ministry of the Church. Its purpose is to open hopeful and respectful dialogue amongst the leadership of a parish. Natural Church Development survey uses a large sample group of up to 30 people to complete a survey which provides a glimpse into the overall health of a congregation over 8 quality characteristics. When done concurrently, these two provide extremely helpful and insightful information about how a congregation is doing and what they are thinking. This helps us have the conversations we need in a safe and caring environment. I have continued to be active as a Restorative Practise practitioner and conducted RP training in parishes.

One of the main areas of development work this year has been a renewed focus on governance structures in parishes. Sometimes over time these structures become rusty and require renewal. When structures are not working well in a parish, the danger is that less actually gets accomplished and fewer voices are brought to the table. We have governance structures in parishes to ensure that decisions are made and implemented, and to ensure the widest possible involvement of members of the community of faith. Healthy structures help protect the ministry and ensure healthy conversations. I encourage parishes to think about reviewing how their governance is working as this can make a significant difference in getting things done and moving forward.

Stewardship education has continued to be an important component of my work. I strongly urge everyone to read the Canada Helps 2024 Giving Report. This annual report on the state of charitable giving through Canada Helps always provides an important look into the ways in which Canadians support their favourite charities. As such it can help the Church understand how we can use the issues we care about to engage the people in our communities to joint action. In September 2023, Primate Linda Nicholls appointed me chair of the Resources for Ministry committee of the National Church. This committee brings together stewardship practitioners from across the Canadian Church.

Promoting spiritual practise is a way we continue to promote the vitality of our communities of faith. Sometimes the important growth is that which comes from within us individually as communities. To invest of ourselves in spiritual practise is never wasted but can lead to beautiful fruit for that authenticity can often speak more powerfully about who we are than any words we might say. I have continued to offer the Revive course and we have had an active group currently shared between the parishes in Arundel and Ste Agathe. As a member of the Spiritual Resources for Discipleship group of the National Church, I helped organise a conference this year called "You are Leaven". We gathered teams from across Canada to engage in spiritual practise. The Diocese of Montreal had the largest team present. I believe this is a very encouraging sign for us and I look forward to seeing much more leavening in the months ahead.

As always, I am privileged to be part of a very dedicated team on the Synod staff. Working together, we can accomplish more than we ever could on our own and I thank my colleagues for their insightful advice, spirit of adventure and friendship.

Education for Ministry

Nancy-Greene-Grégoire

The Education for Ministry (EfM) program is a place where all questions about our faith are welcome and where we discuss as a group and even find answers. We study Jesus' words in the Gospels and the letters Paul wrote to early Christian communities. We learn the importance of the Old Testament and we learn about the First Council of Nicaea, Augustine of Hippo, Thomas Cranmer, Luther, and the Orthodox churches of the East. We come to understand that all this still has a message for us today, and every week we come away with new insights. Come and see where it brings you.

We currently have one EfM group in the Diocese. It meets in person at Montreal Dio on the McGill campus and through the Zoom portal online on Wednesday evenings and we have room for new participants to join. If you are at all interested, please be in touch. Since the Diocese of Montreal is a sponsoring diocese of EfM, the annual fee is lowered to \$350, plus the costs of the books.

Congratulations to Mark Weatherley, a Lay Reader in our Diocese, who graduated in May this year. Thank you to Montreal Dio (MDTC) who continues to invite us to join their graduation ceremony, giving us the honor of having our Bishop hand out the EfM certificates.

EfM mentors take training every year. I joined two online EfM mentor training sessions in 2023, one in August, and a second one focused on EfM Spirituality in September, with Annette Cowan, the EfM Canada Director, as our trainer in both cases. These cross-Canada trainings help build a sense of community among mentors and is always a welcome learning experience. Any priest, deacon, or EfM 4th year student or grad is welcome to take the mentor training.

Interested to learn more? Invite me to come and talk about it at your church, or just give me a call. My contact info: greenem@gmail.com or 514-862-5367.

Primate's World Relief and Development Fund (PWRDF)

Ann Cumyn / Roslyn Macgregor

The Montreal PWRDF unit continues to meet by zoom. Although we have fewer people attending our monthly meetings than we had before covid, this format allows people to attend from around the Diocese according to the interest in the monthly subject.

Information about PWRDF is distributed to those congregations that have representatives To increase the interest in PWRDF we have made a couple of communication improvements: Increasing the number of congregational representatives and updating the list of contacts. We have also sent out information about biweekly 'Praying with PWRDF' which several of our representatives attend via zoom on a regular basis.

This past year has been full of activity, beginning with a visit to Kahnawá:ke in May. This visit taught us a lot. In particular, we learned about the effect of the seaway on the indigenous land. Some of this land can now only be accessed by water.

The major activity of the past year was the organisation of a Webinar featuring Archbishop Chris Harper, the Indigenous Archbishop. This webinar was sponsored by both the Diversity in Community group of St George's Place du Canada and the Montreal PWRDF unit. Archbishop Chris told us about his experiences

as an indigenous person, some of which were frankly insulting. His main message was of love, listening and understanding the 'other'.

This past Lent we again distributed lent calendars featuring subjects relating to the disadvantages experienced by Indigenous people. This year the calendar was improved through input from our indigenous members. The funds raised through this activity are being sent to PWRDF's Responsive Grant Program.

Through Ros Macgregor, our PWRDF diocesan representative, the Montreal PWRDF unit receives regular news of PWRDF activities in Canada and abroad. This news is forwarded to all our congregational representatives.

We consider that the Anglican Church of Canada is blessed through its association with PWRDF. As supporters of PWRDF we are inspired by God to promote love and peace and justice throughout the world.

Property Development

Robert Camara

[Une version en français est disponible plus bas.](#)

Goal

Support ongoing innovative property development including re-purposing, sales and church planting in order to transform properties from burdens into opportunity. After supporting designated ministries, the net proceeds of property sales will be invested to increase our revenues from investment income to offset the annual diocesan financial deficit; as well as be available to the benefit of strategic and viable parish ministries.

Methods

Diocesan staff, clergy and lay leaders are working together with the councils of the Diocese to help determine surplus diocesan property that should be sold in order to relieve the diocese of their expense in cases when there is insufficient benefit and use the proceeds to assist other diocesan ministries as prescribed under diocesan guidelines.

Outcomes

Redevelopment Projects:

The following parishes have been exploring redevelopment of their property:

- St. John the Evangelist, Montreal;
- Christ Church, Rawdon ;
- St. Paul, Knowlton ;
- St. Jax, Montreal ;
- St. Matthias, Westmount ;
- St. Paul, Côte-des-Neiges.

Property Evaluation and Assessment :

- Christ Church, Rawdon

Diocesan Properties Sales :

Since our last meeting of Synod in 2023 the following church properties/buildings were sold:

- St. James the Apostle & Martyr, Farnham ;
- Holy Trinity, Iron Hill ;
- St. Martin's House, Otterburn Park ; and
- Holy Trinity, Lakefield (this property is currently in the final stages of sale – Notarial).

The Parishes of St. Matthew, Grenville and Holy Trinity, Calumet have gone through a process of transferring into the Diocese of Ottawa with oversight currently under the Bishop of Ottawa.

The following church properties/buildings are currently listed to be sold:

- St. Margaret's, St-Hubert (Rectory) is in the process of listing for sale ; and
- St. George, Clarenceville (a request by the Vestry to the Bishop).

The following church properties/buildings are currently exploring a possible sale :

- St. Matthias, Westmount

In addition, the financial benefit of these property sales will include the direct support through church mergers to church planting, support of other designated ministries and the reduction of costs to the diocese of financing parish indebtedness parish operating and maintenance subsidies.

Réaménagement des propriétés

Objectif

Soutenir le développement innovant et continu des propriétés, y compris la réaffectation, les ventes et l'implantation d'églises, afin de transformer les propriétés de fardeau en opportunité. Après avoir soutenu les ministères désignés, le produit net des ventes de propriétés sera investi pour augmenter nos revenus d'investissement afin de compenser le déficit financier annuel du diocèse, et sera également disponible pour les ministères stratégiques et viables des paroisses.

Méthodes

Le personnel diocésain, le clergé et les dirigeants laïcs travaillent ensemble avec les conseils du diocèse pour aider à déterminer les biens diocésains excédentaires qui devraient être vendus afin de soulager le diocèse de leurs dépenses dans les cas où les bénéfices sont insuffisants et d'utiliser le produit de la vente pour aider d'autres ministères diocésains comme le prescrivent les directives diocésaines.

Résultats

Projets de réaménagement :

Les paroisses suivantes ont exploré le réaménagement de leur propriété :

- St. John the Evangelist, Montreal ;
- Christ Church, Rawdon ;
- St. Paul, Knowlton ;
- St. Jax, Montreal ;
- St. Matthias, Westmount ; et
- St. Paul, Côte-des-Neiges.

Évaluation et estimation des biens :

- Christ Church, Rawdon

Ventes de propriétés diocésaines :

Depuis notre dernière réunion du Synode en 2022, les propriétés/bâtiments d'église suivants ont été vendus :

- St. James the Apostle & Martyr, Farnham ;
- Holy Trinity, Iron Hill ;
- St. Martin's House, Otterburn Park ; et
- Holy Trinity, Lakefield (ce propriété est actuellement en phase finale de vente - Notarial).

Les paroisses St. Matthew, Grenville et Holy Trinity, Calumet ont entamé un processus de transfert dans le diocèse d'Ottawa, dont la supervision est actuellement assurée par l'évêque d'Ottawa.

Les propriétés/bâtiments d'église suivants sont actuellement listés pour être vendus :

- St. Margaret's, St-Hubert (Rectory) est en train de mettre en vente ; et
- St. George, Clarenceville (une demande de la curie à l'évêque).

Les propriétés/bâtiments d'église suivants sont actuellement en cours d'étude pour une vente éventuelle :

- St. Matthias, Westmount

En outre, l'avantage financier de ces ventes de propriétés comprendra le soutien direct, par le biais de fusions d'églises, à l'implantation d'églises, le soutien d'autres ministères désignés et la réduction des coûts pour le diocèse du financement de la dette des paroisses et des subventions d'exploitation et d'entretien.

South Shore Deanery Diaconal Ministries

Jessica Bickford

As Deanery Deacon of the South Shore, I am pleased to present our year-end report for the activities of the past year, focusing on community outreach, parish support, and Christian education.

Community Outreach

Our primary vehicle for community outreach is through the Phoenix Community projects. This year, we continued our weekly lunch program at the Greenfield Park Legion and added a second lunch on Thursdays at St. Margaret's of Antioch Church in St. Hubert. From both locations, we served an average of 30 meals per week, totaling 1080 meals. The cooking was done by volunteers from Royal Oak Access School, working with students to prepare the weekly menu. This collaboration not only provided meals but also taught students life skills and employability skills. Additionally, we supported two other community programs: the Legion on Wheels program with 670 meals and providing 20 meals per month to Terry Fox Elementary School.

For senior programs, we hosted four workshops under the title "Let's Prepare," focusing on supporting, empowering, and connecting seniors. We also hosted a senior self-defense course last spring. For more information about all the programs offered through Phoenix Community Projects please go to the website www.phoenixprograms.ca

Children's Ministry

Our children's ministry included the Kids Club, Play Like a Girl, and Day Camp program, which together

were joined by 51 young people between the ages of 5-12. Along with our weekly Play Like a Girl Program we hosted a lunch time program at Terry Fox Elementary School for grades 3-6

Family Events

Phoenix also hosted three family events: Streetfest, Halloween Trick or Treat Trail, and the Easter Scavenger Hunt, reaching 90 families. These events provided fun ways for families to come together and get to know others in the neighborhood.

Parish Support

Supporting the parishes within the Deanery of the South Shore, I led a visioning day for Trinity, St. Bruno, and filled in for services at various churches. Due to an injury sustained by Rev. Ros Macgregor, I have been able to support Trinity St. Bruno more regularly. To support this parish Archdeacon Linda Borden Taylor, Anne Trimm, Ann Cumyn and Rev Ros Macgregor (when she was on the mend) establishes a team representing various theological perspectives and worship styles. Through the cooperation of Rev Andy O'Donnel we then provided the addition of a number of pulpit swaps. This not only added more dimension to the team but also built relationships between parishes.

Christian Education

Two studies were organized this year. Following a model of shared leadership to explore different perspectives and support each other in leadership. During Advent, Rev Judy Ball, Rev Randy Gates, Rev Jean Wilcocks, Rev Amy Hamilton and I came together to lead a book study on "Holy Disruption" by Tracy S. Daub. During Lent, a study called "Seeing through God's Eyes: Looking at the World Through a Mirror" was organized to understand God, our relationships, and God's calling for us.

In conclusion, the role of the Deanery Deacon is to serve as a bridge between the world and the church, especially as the world rapidly changes. It is essential that we discover our gifts to share with each other and the world, building new relationships and serving our communities. So many great things happened and ministry fulfilled. This could not have been completed without the support and energy of all our volunteers. AS the saying goes, "teamwork makes the dream work." Thank you to everyone who has supported our efforts this year. We look forward to continuing our work together in the coming year.

Stewardship of the Environment Committee

Mark Gibson

[Une version en français est disponible plus bas.](#)

27 March 2024; Paul Bode (St Jax), Ross Hamilton (All Saints by the Lake), Michele Rattray Huish (Christ Church Cathedral), Steve Gilson (St Barnabas, St-Lambert), Mark Gibson, Chair

- We meet monthly as a committee; les membres sont tous capables de travailler en français et la langue du comité changera selon le confort linguistique du groupe
- Our mandate and principle emphases are available at www.montreal.anglican.ca/stewardshipoftheenvironment

This report covers the period from March 2023 until now, and reflects both a dynamic and energetic

committee and the commitment of very many of our diocesan members and leaders to improve our care of the environment.

Practical, Economical Green Local Projects

During this past year we have focused almost entirely on proposing to Synod that all of our buildings become zero emitters of greenhouse gases by 2030 (our motion passed with overwhelming support) and then planning for and supporting congregations as they aimed for that. We have done that as one of the founding dioceses in the Zero Emission Churches program of the Green Churches Network.

We provided Diocesan Council with an inventory of furnace types for most of the buildings in the diocese, and elsewhere in the Synod Journal you will find our plan for converting the heating and cooling sources of all our buildings before 2030. Because of a large grant from Hydro-Québec and the provincial government for geothermal heating systems, the payback time for these conversions (after receiving grant funding) is expected to be 5-6 years from savings in energy costs, with those savings carrying forward into the future. As an added benefit, most of our buildings will be air conditioned now.

To support this process, we have produced a video in English and in French explaining the process of converting a building to geothermal heating. We hope to have presented this and answered questions at Deanery/Archdeaconry meetings prior to Synod. It will be a challenge to convert the heating systems of certain churches and halls; we will use these buildings as case studies, bringing in expertise as needed (volunteer or grant-supported) to design a pathway forward.

The practical results of this work are detailed in our proposed plan to Synod. As we collect energy consumption data over the next years, we will be able to report the number of tonnes of GHG pollution that our buildings have stopped producing, and the cost savings that have been achieved.

Finally, we have developed a Zero Emission Building certification, with a logo suitable for web sites, social media and building signs. We will make this available to congregations soon.

Our next steps (besides supporting this multi-year transition) include developing materials to encourage congregational members to a) convert their own heating systems, and b) encourage their neighbours to do the same, which we consider an opportunity for “soft evangelism”.

The active encouragement of the bishop and other leaders, along with updates in the weekly e-Newsletter and videos and logos made with the assistance of Lee Ann Matthews, have been extremely helpful in accelerating this change.

The next step for congregations having made a similar change is to encourage their members to do the same, and then to help them to spread the word to their neighbours. Practical care for God’s Creation is what many of our neighbours want to see from us and can be used as a first step in opening up discussions about God and God’s care for the world. We are working to develop materials to support this friendly outreach.

Contact us at sec@montreal.anglican.ca for assistance!

Comité diocésain pour l'intendance de l'environnement

27 mars 2024: Paul Bode (St Jax), Ross Hamilton (All Saints by the Lake), Michele Rattray Huish (la cathédral Christ Church), Steve Gilson (St Barnabas, St-Lambert), Mark Gibson, Président

- Nous nous réunissons mensuellement en comité ; les membres sont tous capables de travailler en français et la langue du comité changera selon le confort linguistique du groupe
- Notre mandat et nos principes sont disponibles à l'adresse suivante :
www.montreal.anglican.ca/stewardshipoftheenvironment

Ce rapport couvre la période allant de mars 2023 à aujourd'hui, et reflète à la fois un comité dynamique et énergique et l'engagement d'un très grand nombre de nos membres et dirigeants diocésains à améliorer notre prise en charge de l'environnement.

Projets locaux écologiques pratiques et économiques

Au cours de l'année, nous nous sommes presque entièrement consacrés à proposer au Synode que tous nos bâtiments n'émettent plus de gaz à effet de serre d'ici 2030 (notre motion a été adoptée à une écrasante majorité), puis à planifier et à soutenir les congrégations dans leurs efforts pour atteindre cet objectif. Nous l'avons fait en tant que l'un des diocèses fondateurs du programme des Églises zéro émission du Réseau des églises vertes.

Nous avons fourni au Conseil diocésain un inventaire des types de fournaies pour la plupart des bâtiments du diocèse, et vous trouverez ailleurs dans le Journal du Synode notre plan de conversion des sources de chauffage et de refroidissement de tous nos bâtiments avant 2030. Grâce à une importante subvention d'Hydro-Québec et du gouvernement provincial pour les systèmes de chauffage géothermiques, le temps de retour sur investissement pour ces conversions (après avoir reçu le financement) devrait être de 5 à 6 ans grâce aux économies réalisées sur les coûts énergétiques, et ces économies se poursuivront à l'avenir. En outre, la plupart de nos bâtiments seront désormais climatisés.

Pour soutenir ce processus, nous avons produit une vidéo en anglais et en français expliquant le processus de conversion d'un bâtiment au chauffage géothermique. Nous espérons avoir présenté cette vidéo et répondu aux questions lors des réunions des doyennés et des archidiaconés avant le Synode. Il sera difficile de convertir les systèmes de chauffage de certaines églises et salles; nous utiliserons ces bâtiments comme études de cas, en faisant appel à l'expertise nécessaire (bénévole ou subventionnée) pour concevoir une voie à suivre.

Les résultats pratiques de ce travail sont détaillés dans le plan que nous proposons au Synode. Au fur et à mesure que nous collecterons des données sur la consommation d'énergie au cours des prochaines années, nous pourrions indiquer le nombre de tonnes de pollution par les gaz à effet de serre que nos bâtiments ont cessé de produire, ainsi que les économies de coûts qui ont été réalisées.

Enfin, nous avons mis au point une certification "Bâtiment zéro émission", avec un logo adapté aux sites web, aux médias sociaux et aux panneaux de signalisation des bâtiments. Nous la mettrons bientôt à la disposition des communautés chrétiennes.

Nos prochaines étapes (outre le soutien à cette transition pluriannuelle) comprennent l'élaboration de documents visant à encourager les membres de la congrégation à a) convertir leurs propres systèmes de chauffage et b) encourager leurs voisins à faire de même, ce que nous considérons comme une occasion d'« évangélisation douce ».

L'encouragement actif de l'évêque et d'autres responsables, ainsi que les mises à jour dans le bulletin électronique hebdomadaire, les vidéos et les logos réalisés avec l'aide de Lee Ann Matthews, ont été extrêmement utiles pour accélérer ce changement.

La prochaine étape pour les congrégations ayant opéré un changement similaire est d'encourager leurs membres à faire de même, puis de les aider à passer le mot à leurs voisins. La prise en charge pratique de la Création de Dieu est ce que beaucoup de nos voisins attendent de nous, et peut servir de première étape pour ouvrir des discussions sur Dieu et sa prise en charge du monde. Nous travaillons à l'élaboration de matériel pour soutenir cette approche amicale.

Contactez-nous à l'adresse sec@montreal.anglican.ca pour obtenir de l'aide !

Youth Ministry and Digital Communications

Lee-Ann Matthews

I would like to thank you for the continued opportunity to serve the Diocese of Montreal as Children / Youth Project Coordinator and Digital Communications Coordinator. It continues to be my pleasure to walk prayerfully with the Diocese through times of change, challenge and triumph. Find below an outline of some of the highlights of the work I have been a part of from this past year.



Children / Youth Projects

It was exhilarating to pioneer the Bible Story Walk in 2023. From inception to execution, I was and am inspired to be a part of this pilot project. Bringing Bible stories to church properties, as a means of engaging families from the neighborhood, feels like a great way to make connections with those who may not otherwise take notice.

I hosted an online live information session about the project, introducing the concept and answering questions.

View the Bible Story Walk [Information Session](#) HERE

The Bible Story Walk is a revolving installation with eight weatherproof panels mounted on small podiums which are installed in the ground via fence posts. The panels depict the Godly Play Creation story with original multimedia illustrations.

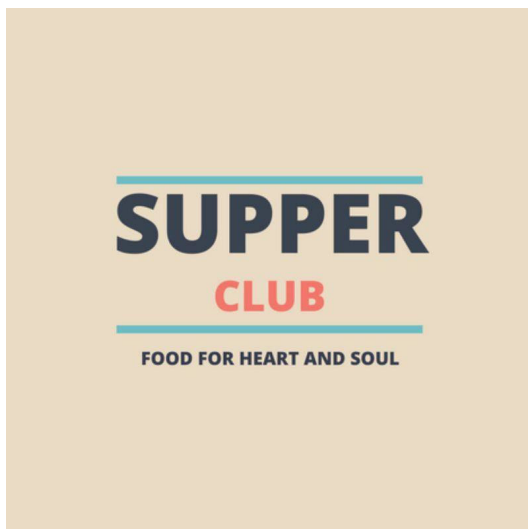
This provides an opportunity to inspire passersby and invite families into questions of meaning and wonder. In addition, viewers may access details about the Anglican church and in particular how our neighbors might be able to have follow up faith formation conversations with us. A QR code on the installation provides direct access to the host parish.

The Bible Story walk concept provides parishes with opportunities to effectively host events on their lawns and intentionally invite children, families, and neighbors to participate. Many of the parishes who hosted used the project in this way.

[Watch the original Bible Story Walk intro video here](#)

In 2023, the following churches took part:

- [St Paul's Greenfield Park](#)
- [St Barnabas](#)
- [All Saints by the Lake](#)
- [St Philips Anglican Church](#)
- Christ Church Beaurepaire
- [Christ Church Cathedral \(indoor installation only\)](#)



Supper Club

We continue to find creative and meaningful opportunities to pray, walk, reflect and build community.

- [Seasonal Prayer Walk and in person supper at host churches](#) (2023-24)
- [Book Club \(Go Wide by Matte Downey\)](#) (August 2023)
- [Advent Prayer Practice](#) (2023)
- [Lenten Bible Study Book of Ruth](#) with Caroline Filler 2023
- [Lenten Bible Study Book of Judith with Caroline Filler and Sabine](#)

[Schnittka \(online\)](#) 2024



Online

DIGITAL MARKETING LUNCH & LEARN

For Church Leaders

Friday, October 13 noon-1:30
Friday, October 20 noon-1:30
Friday, November 3 noon-1:30

**A SERIES OF MINI WORKSHOPS
BY MARKETING EXPERTS**

In preparation for the
Advent / Christmas season,
you are invited to consider
how marketing tools can assist
you

Industry Experts
Will walk you through
concepts to support your
marketing efforts.

All levels are encouraged to
attend

JOIN US
DIOCÈSE ANGLICAN MONTRÉAL
LMATTHEWS@MONTREAL.ANGLICAN.CA

Digital Communications

As the digital landscape continues to evolve and transform, I am passionate about using social media, videos, websites and graphics to provide safe, informative spaces for our audience to connect with the Diocese of Montreal.

In an ongoing attempt to support leaders in their efforts to connect with their neighbors, I hosted a [three part marketing webinar](#).

Click the links to view the Lunch and Learn sessions below

[Part 1](#) with Jen DeTracey

[Part 2](#) with Matte Downey

[Part 3](#) with Melissa Matalanis



Anglican Diocese of Montreal

@anglicandioceseofmontreal7090 · 386 subscribers · 303 videos

More about this channel >

 Subscribed 

Video Production

I produced a series of videos to support the mission of the Anglican Diocese of Montreal this year. From the Bishop's Action Appeal and Giving Tuesday to messages for Christmas, Lent and Easter, from Synod, Supper Club to slideshows.

The video medium is versatile and provides our audience with accessible, helpful information to encourage relationships and engagement. Videos promote information retention and are one of the most reliable and effective ways to communicate information online.

Conference Synod 2024

A full list of videos may be accessed on our Diocesan Youtube channel linked [here](#). Note that there are dedicated playlists to choose from to assist with your search.

Here are some analytics from our social channels this year

Facebook over 2000 followers (compared to last year 1755)

Instagram 888 (compared to last year 779)

Youtube 386 (compared to last year 324)

In my role as digital communications coordinator, I have assisted and supported committees, leaders and clergy with building and strengthening their brand identity, providing graphic support and website audits.

I am involved in leading and supporting the overall communication efforts of the Bishop's office including fundraising efforts, graphics, video production and messaging.

MINUTES OF THE 164TH SYNOD

Opening Session

Saturday, June 17, 2023

Synod Eucharist & Bishop's Charge

Synod opened with the Eucharist, including the Bishop's Charge, followed by a short break.

The Right Reverend Mary Irwin-Gibson called the 164th Synod of the Diocese of Montreal to order at 10:50 am upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses.

Safety Announcements

The Ven. Robert Camara, Vicar General, outlined procedures to be followed in the event of an emergency.

Opening Business and Nominations

Election of Lay Secretary of Synod- Motion "A"

Mrs. Susan Winn **moved**, seconded by Ms. Leah Treneer the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations the motion was voted upon. Carried.

Election of Clerical Secretary of Synod –Motion "B"

The Ven. Robert Camara seconded by the Rev. Canon Dr. Neil Mancor **moved** the nomination of the Rev. Benjamin Stuchbery as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon. Carried.

Nominations for Diocesan Council

The Ven. Robert Camara asked for nominations for election to Diocesan Council. The Chancellor, Me. David Eramian, noted that nominees need not be members of Synod, but must have given approval for their names to stand. The following names were put forward: -

Clergy

The Rev. Heather Liddell

The Rev. Deborah Noonan Zink

The Rev. Michael Robson

The Chancellor **moved** that nominations cease and the three Clergy nominees were acclaimed.

Lay

Mrs. Edelmera Harrison
Mrs. Susan Winn
Ms. Carolyn Filler
Ms. Kim Briand.
Ms. Danica Meredith

The Vicar General asked for a motion that nominations cease. Ms. Leah Treneer seconded by the Very Rev. Bertrand Olivier moved the motion. A ballot will be prepared, as only three Lay nominees may be elected. Balloting will take place in St. Anselm's Chapel.

Nominations for Provincial Synod Delegates

Two nominees plus an alternate are required from each order. Three Clergy have already been nominated.

Clergy

The Rev. Benjamin Stuchbery
The Very Rev. Bertrand Olivier
The Rev. Amy Hamilton

Lay

Ms. Penny Rankin
Ms. Sandrine Mutoni
Ms. Kim Briand

Youth Delegate

Ms. Mikie Anderson

The Chancellor **moved** that nominations cease. The Ven. Robert Camara invited those members nominated for election to stand and introduce themselves.

Election of Diocesan Treasurer- Motion "C"

The Ven. Robert Camara **moved** seconded by Mr. Dion Lewis the nomination of Ms. Laura Prince as Diocesan Treasurer. There being no further nominations, the motion was voted upon. Carried.

Appointment of Auditors-Motion “D”

The Ven. Robert Camara, seconded by Ms. Laura Prince **moved** that the firm of BDO Dunwoody be appointed as Auditors for the Synod for the coming year. There being no further nominations, the motion was voted upon. Carried.

Approval of Minutes of Synod 2022- Pages 101-111 of the Convening Circular

The Rev. Benjamin Stuchbery seconded by Miss Valerie Taylor **moved** that the minutes of the 163rd Synod of 2022 be approved. The motion was voted upon. Carried.

Appointment of the Committees of the House

The Ven. Robert Camara seconded by the Rev. Canon Dr. Neil Mancor **moved** that the members of the Committees of the House, as read, be approved by Synod. The motion was voted upon. Carried.

Privileges of the Floor

The Ven. Robert Camara seconded by Ms. Danica Meredith **moved** that Privileges of the Floor be granted to:

Dr. Adriana Bara
Ms. Sophie Bertrand
Mr. David Burnstun
Bishop Ioan Cassian
Monseigneur Alain Faubert
Mrs. Nicki Hronjak
Mrs. Jennifer James-Phillips
Ms. Sandra Koukou
Ms. Ardyth Robinson
Mr. Stephen Tam
Archbishop Papken Tcharian

Regrets

The Ven. Robert Camara reported that Regrets had been received from: -

Clergy:
The Rev. Nick Brotherwood
The Rev. Grace Burson
The Rev. Rodney Clark
The Rev. Merlyne Howard
The Rev. Canon Peter Huish
The Rev. Tania Lesack
The Reev. Josée Lemoine
The Rev. Ros MacGregor
The Rev. Brian Perron

The Rev. Mary Pickup
The Ven. Sophie Rolland
The Rev. Canon Keith Schmidt
The Rev. Tim Wiebe
The Rev. Jim Slack

Lay:

Ms. Lillian Bonneville
Mr. Andy Castor
Ms. Bridget Chatterley
Mr. Eric Daley
Mrs. Edelmara Harrison
Ms. Janet King
Mr. John Kirby
Mr. Anthony Kirby
Ms. Jane Lawrence
Ms. Doreen Maguire
Ms. Susan Maude
Mrs. Astrid Norquay
Ms. Lynn Osborne
Me. Michel Patry
Mr. Tim Pennings
Ms. Rachel Standish
Mr. Christian Stephens
Ms. Debra Stevenson
Ms. Marie-Pauline Vatsis
Ms. Belva Webb

Reception of the Report of the Synod Nominating Committee -Pages 13-15 of the Convening Circular

The Ven. Robert Camara seconded by Ms. Danica Meredith **moved** the reception of the Synod Nominating Committee Report. The motion was voted upon. Carried.

Presentation of Motions

Mr. Mark Gibson seconded by Mr. Ross Hamilton **moved** that Motion “F” from the Stewardship of the Environment Committee be presented to Synod for later debate.

The Chancellor, Me. David Eramian, seconded by the Ven. Robert Camara **moved** that Motion “E” the Budget, be presented to Synod for later debate.

Mr. Dion Lewis seconded by the Rev. James Pratt **moved** that the following Motion, as brought to the floor, be received for later debate. The motion was voted upon. Carried.

Be it Resolved that:

A program of multi-cultural awareness and anti-bias training be established in the Diocese, offered on a cyclical basis and at such frequency as the Diocesan human resources office shall determine, via an online format.

That all clergy (Deacons, Priests and Bishops) licensed to the ministry of a cure, or to an institutional, academic or administrative ministry shall complete such training within 18 months of it first being offered.

That any clergy new to the Diocese shall complete such training within 12 months of their appointment provided, however, that the Bishop may waive such requirements for clergy who have completed comparable training within the prior 3 years.

That all postulants for ordination in the Diocese shall complete such training prior to ordination.

That all current Synod Office Staff, Diocesan council, Lay Readers, Church Staff, Corporation members and Volunteers shall complete such training within 12 months of their hiring, commissioning, appointment or election.

That a refresher course shall also be offered, and that all persons covered by this policy shall complete refresher training every 3 years.

That the training shall be offered to all members of the Diocese, and that all persons in positions of leadership or volunteer ministry not specified above shall be encouraged to participate.

Memorials

Bishop Mary read the list of Memorials

Clergy

The Rev. Canon Joan Shanks

The Rev. Odette-Marie Alice Perron

Lay

Mr. George Ryder

Presentation of Canonical Changes -Pages 15-16 of the Convening Circular.

The Ven. Robert Camara gave notice of the proposed Canonical Changes, **moved** by Mr. Dion Lewis and seconded by the Rev. James Pratt, which would be discussed later in the morning session of Synod.

Reception of the Report of Diocesan Council –page 23

The Ven. Robert Camara seconded by the Rev. Dr. Chris Barrigar **moved** the reception of the Diocesan Council Report.

The motion was voted upon. Carried.

Reception of Reports on Parochial Statistics- page 123

The Ven. Robert Camara seconded by the Rev. Dr. Chris Barrigar **moved** the reception of the Reports on Parochial Statistics, reproduced in the Convening Circular. Should members have any changes or additions, please email Ms. Jennifer James-Philips at the Synod Office.

The motion was voted upon. Carried.

The Reception of other Reports- pages 34-96

The Rev. Benjamin Stuchbery seconded by Miss Valerie Taylor **moved** the reception of all other reports in the Convening Circular. The motion was voted upon. Carried.

Greetings from Ecumenical Partners

The Vicar General invited Bishop Ioan Cassian of the Romanian Orthodox Church and Archbishop Papken Tcharian of the Armenian Orthodox Church in Canada to bring greetings to the members of Synod.

Dr. Adriana Barra also brought greetings from the Canadian Centre for Ecumenism.

Synod Presentation- Racism- Listening, Naming: Reconciling

The Bishop invited Bishop Ogé Beauvoir to give his presentation.

Bishop Ogé began with a short video clip of two young children of different ethnicities embracing and then shared his experiences of racism and discrimination, from his early childhood in Haiti to the present day.

Three names that stand out in recent history for bringing the issues surrounding racism, discrimination, and reconciliation to the forefront of the world stage are Martin Luther King, Nelson Mandela and Bishop Desmond Tutu. Systemic racism, leading to discrimination is found at the intersection of political and economic systems.

Racism can be seen throughout world history and has been an obstacle to the propagation of the Gospel. The Epistle of James speaks out about favouritism based on race as being a sin and there are other instances in the Scriptures in which discrimination based on race is condemned, for example the Parable of the Good Samaritan.

Bishop Ogé went on to describe the trajectory of racism from the discrimination of Jews in Europe in the 12th Century, to the horrors of the Holocaust in the 20th Century. From the “Black Code” created by Louis XIV of France, through to the slave trade in New France where slaves

were advertised for sale in the Quebec City newspaper and where Bishop Charles Inglis was a slave owner, until recent history when Apartheid in South Africa finally ended in 1994. Racism is spoken of as distinct from discrimination and is rooted in the colour of skin. Discrimination is racism in action and the materialisation of racism.

Although Haitian by birth, Bishop Ogé has been a Canadian citizen since 1984. After facing bullying as a “country boy” in elementary and high school in Haiti, he arrived in Montreal, studied at the Diocesan College and was ordained by Bishop Reginald Hollis. He found a welcome here especially at L’Eglise de la Nativité. During his early years as a priest in this Diocese he faced experiences of racism but was able, through dialogue with those who discriminated against him, to build positive relationships. Following his time in Montreal he worked for the National Church and travelled to 42 countries in the Anglican Communion.

Bishop Ogé concluded with an exhortation to practice the Golden Rule “Do unto others as you would have others do unto you”-Matthew 7:12. Our aim is reconciliation and redemption and we are working today at reconciliation and diversity, enriching our church and individual communities. What can Parishes do? Teaching is the key; encourage children to enjoy differences, work against bias, teach tolerance, expose communities to multiculturalism, invite people from your neighbourhood to suppers to talk with each other, encourage inter-racial groups, get local politicians to speak out against racism while keeping them accountable. Work with other churches to fight racism. As individuals we cannot say racism doesn’t exist, we cannot ignore it, we need to be the light and salt in the world, we cannot let racism take over the Gospel of Jesus Christ. Welcome one another as Christ welcomed you- “no longer Jew or Greek.”

Bishop Mary thanked Bishop Ogé for his reflections and noted that there would be a Q&A opportunity later in the day, moderated by Canon Neil Mancor.

The Bishop announced that Balloting was now open in St. Anselm’s Chapel and then led Synod in Grace. Please be back by 1:45pm.

Afternoon Session

Saturday, June 17, 2023

Following Lunch, Synod resumed at 2:00 p.m.

Opening Worship

The Bishop invited the worship team to lead in mid-day worship.

Presentation of the Anglican Montreal Editor

Bishop Mary invited Mrs. Nicki Hronjak to speak. Mrs. Hronjak showed a video about Anglican Montreal including new developments and a new platform for engaging in online news. She thanked Mrs. Lee-Ann Matthews for her assistance with this project.

A question was asked as to whether the paper would now be exclusively online. Mrs. Hronjak responded that the editors of diocesan papers across Canada are committed to offering a print edition until 2027.

Mrs. Susan Winn commented that Ms. Janet Best's excellent photos in the paper are much appreciated.

Bishop Mary thanked Mrs. Hronjak for her excellent work as editor and reminded members that Mrs. Hronjak also edits the weekly E-News, which is circulated by the Programme Office.

Discussion of Proposed Canonical Changes

The Bishop invited the Rev. James Pratt to speak to the proposed Canonical Changes. These amendments come out of the work of the Anti-Racism Task Force. The first amendment is an update to the Canon on electing a bishop, adding changes to create a more diverse membership on the search committee. Secondly a sub-section is to be added that members undergo anti-bias training prior to the start of their work. The Rev. James Pratt seconded by Mr. Dion Lewis **moved** this amendment. The motion was voted upon, by Houses, with the Bishop assenting. Carried.

A new subsection is to be added under point 2 "Nominations for Bishop" encouraging a wider range of diversity in nominations. Several Members asked for minor points of clarification on the wording. The motion was voted upon, by Houses, with the Bishop assenting. Carried.

The next section included amendments to the Constitution. The first includes increasing the number of additional members of Synod as elected by Diocesan Council from "five" to "seven" and also work at increasing diversity among those selected to better reflect the composition of the Diocese. The motion was voted upon, by Houses. Carried.

The final amendment tasks the Nominating Committee to aim for a diversity of candidates for all Diocesan committees. The Rev. Deborah Meister suggested a friendly amendment, adding "economic status" to the list of criteria for diversity, which was accepted by the mover and seconder. The motion was voted upon. Carried

Discussion re: Motion "F"

Bishop Mary invited Mr. Mark Gibson, mover of the motion and Chair of the Stewardship of the Environment Committee and Mr. Ross Hamilton, seconder, to speak to the motion, which encourages all Parishes to move away from fossil-fuel heating sources in all church buildings, in order to eventually reach a goal of zero GHGs by 2030. All Parishes, their parishioners and neighbours should also be actively encouraged to move towards making these changes. The Rev. Jean-Daniel O'Donnada asked if it is known how the 1444 Union Ave. building is heated.

The Rev Judith Bell commented that, especially in rural areas, electricity is not a stable heating source and that people may need to purchase fossil-fuel generators in order to have a reliable heating source.

The Rev. James Pratt spoke in favour of the motion.

The Dean responded to the question from the Rev. Jean Daniel O'Donnada, noting that the Cathedral had recently received a report by the building owners indicating they are actively working towards fuel efficiency. The motion was voted upon. Carried.

Finance Presentation & Questions

The Bishop invited Ms. Laura Prince to give the Finance Presentation. Ms. Prince expressed gratitude to all those who had assisted her in her first year as Treasurer.

In introduction, Ms. Prince highlighted some of the many important functions and services provided by the Synod Office. She noted that the Diocese has various sources of income that support all this ministry

2022 Audited Statements-

BDO Dunwoody, the auditors did not find any inconsistencies in the 2022 statements. Investment losses were down by 10%, with an overall operating loss of 350K. Revenues are gradually increasing although investment income is down but stable. Receivables in 2022 were at their highest in recent years. Market value of investments is down.

The forecast for 2023 was for a 323K loss. With revenues and investment income down we are now looking at a net loss of 408K at year-end.

Ms. Danica Meredith asked why the Diocese incurred a loss on a property sale. Mr. Stephen Tam responded that this was due to the sale of land in Sorel for which the Diocese had been holding out for a good offer. The decision was taken to accept the losses, and sell the property.

Ms. Laura Prince, Treasurer, seconded by the Ven. Robert Camera **moved** to receive the 2022 Audited Statements. The motion was voted upon. Carried.

2024 Budget- page 19

The Treasurer presented the Budget for 2024. It is relatively the same as 2023 with no overall increases expected. Ground rent is fixed and does not increase from year to year. The loss from operations is estimated at 335K.

The Treasurer asked if there were any questions or comments.

Ms. Danica Meredith asked why the Diocese has incurred a loss from the transfer of two churches to the Diocese of Ottawa. Mr. Stephen Tam responded that this was due to losses, over several years, from assessments.

The Bishop asked for a motion to Approve the 2024 Budget. Ms. Laura Prince seconded by the Ven. Robert Camara **moved** the motion. The motion was voted upon. Carried.

Motion from the Floor (as circulated)

The Bishop invited the Rev. Deborah Meister to speak to the motion, as brought to the floor of Synod. The proposal is to “welcome one another as Christ has welcomed you”. The Anti-Racism Task Force wishes to equip Clergy and Lay Leaders by offering mandatory training in multicultural awareness and an anti-bias posture. The motion seeks to implement a course as a prerequisite for all those in leadership and open it to all members of the Dioceses. A refresher course would be required, every 3 years.

Bishop Mary asked if there were any questions.

Ms. Leah Treneer commented that many people in rural areas do not have access to the Internet or even the resources to have WiFi.

The Rev. Graham Singh recommended the Diocese choose the best possible training course, regardless of its cost. Rev. Singh also spoke to concerns about who we are ordaining and what this reveals about the depth of bias in our system, and about the need to widen ordination training to loosen some expectations for mandatory completion of the course within 18 months. He also suggested the Diocese do a trial run of the training, if it is a new program.

The Rev. Fresia Saborio asked that the training include multiracial, intercultural and transcultural components. She also noted that there should not be an expectation of total homogeneity.

Mr. Dion Lewis thanked members for their varied comments.

The Rev. James Pratt, seconder to the motion closed the debate by noting that grace will be employed in being flexible in allowing people time and opportunity to complete the training course.

The motion was voted upon. Carried.

Bishop Mary announced that Balloting is now closed.

Q&A with Bishop Ogé Beauvoir- Facilitated by the Rev. Canon Dr. Neil Mancor

The Bishop invited the Rev. Canon Dr. Neil Mancor to facilitate a Q&A session with Bishop Ogé.

Canon Mancor opened the floor for questions from delegates, expressing that this had been a wonderful Synod with so much inclusion. He asked Bishop Ogé to elaborate more on his comments about the relationship between racism and discrimination.

Bishop Ogé answered that racism becomes concrete through the application of discrimination. They are one coin with two faces; discrimination is putting into practice racist thoughts.

Canon Mancor asked Bishop Ogé to expand a bit more on the interesting stories of his childhood.

Bishop Ogé shared about his leaving the countryside at age 5 and how his faith had helped him move forward. He was not distracted from his mission to do the work he was there to do, which, at that time, was to get a good education. He has followed these principles throughout his life.

The Rev. Graham Singh asked how the downtown deanery churches can reach out to serve the wider community and multicultural groups and how do they go about having bigger conversations?

Bishop Ogé answered that we need to take risks in doing mission, and change the way we do mission. The field is out there, it is open to us. What are we doing to make people feel welcome? It is challenging, we need to meet people where they are and offer unity not uniformity.

Ms. Danica Meredith asked Bishop Ogé to offer his wisdom as to how to do “hospice care” for what we are leaving behind as we take risks and move into new areas.

Bishop Ogé responded that we need to find help along the way and look to where we want to go. We can use the skills we have, once we know where to go with them, in making choices, taking risks and being missional.

The Rev. Steven Maki asked for guidance on allowing communities of faith to be more open. His Parish is using English prayer books and English songs. These are very beautiful but how can they offer worship that would be relevant to the African students who attend their church?

Bishop Ogé recommended the model being used at the Church of St. Mark and St. Peter (CMP) and the need to learn from one another. Bishop Ogé took a group from St. Paul’s Church to visit CMP to experience a different style of worship

Canon Mancor asked the Rev. Fresia Saborio to share how she responds to the multilingual needs of the church she pastors in Granby. She suggested finding out the needs of the African students, how they worship and what they want rather than working top down.

The Rev. Graham Singh spoke about the theory of “Missional Distance.” This theory looks at our church community in terms of concentric circles, with ‘us’ at the centre, and those least like us on the periphery, with gradations of similarity in between. We have to grapple with these tensions especially when encouraging people to look towards Ordination, otherwise we end up ordaining the same sorts of people.

Mr. Mark Gibson noted that we need to remember our mission to the people around us. He recommended a course from Kairos on this topic.

Bishop Ogé concluded with a final word- “when you leave your comfort zone be prepared to be challenged”.

Presentation of the Bible Story Walk

The Bishop invited Mrs. Lee-Ann Matthews to speak about the Bible Story Walk, an art installation depicting the Creation Story.

Mrs. Matthews presented a promotional video about the project, which includes, along with the artwork, the accompanying Scripture passages posted in both English and French. A QR code also gives information about the church where the installation is being shown. This project is accessible to people in the wider community and was first installed at St. Paul’s Greenfield

Park. It will next be on the West Island, at St. Barnabas Pfds. Speak to Mrs. Matthews if your Parish would like to have the installation.

Update from Anti-Racism Task Force

Bishop Mary invited Mr. Dion Lewis and Mr. Edward Yankie, Co-Chairs of the Anti-Racism Task Force, to give an update on its work over the past year.

Mr. Lewis noted that Synod has spent time today responding to climate change and the environment while the Anti-Racism Task Force is examining issues of diversity and inclusion in our communities. We need to look at measuring how all these goals can be met. Scripture calls us to love one another and love our neighbour as ourselves. Workshops and resources have been offered by the Task Force, they have brought motions to this Synod, they are collaborating with other groups in the Diocese, and with community organisations. A lot of work is being done.

Mr. Lewis encouraged Members to read the Anti-Racism Task Force report in the Convening Circular and, as individuals, to speak out against racism in our communities and work at promoting these principles.

Mr. Yankie spoke about the 98% of DNA we share with chimpanzees. They are not good at interacting with other groups, whereas humans are able to work together with those who are different from us. We can maintain our differences while respecting each other; thank God that human beings can cooperate, care, love, and help each other. The proposed anti-bias training will be of great value to us in reaching our goals. We need to make reparations for past injustices and continue learning. He thanked those in leadership and many others for helping the Anti-Racism Task Force in its mission.

Members' Forum

Bishop Mary invited those who had signed up for Members' Forum to speak at this time.

Ms. Nancy Green-Gregoire encouraged Synod delegates to speak with members of their Parishes about taking the EFM course and encouraged members to support the Mile End Mission Barbeque, coming up in July.

The Dean reported briefly about the 6 years of work on the Cathedral spire that has finally come to an end with the dismantling of the scaffolding. There is still a shortfall so a further appeal will need to be made.

Announcement of Elections

Bishop Mary announced the results of Elections: -

Diocesan Council

Clergy: acclaimed

Lay: Ms. Danica Meredith

Ms. Caroline Filler

Mrs. Susan Winn

Alternates: Mrs. Edelmera Harrison

Ms. Kim Briand

Provincial Synod

Lay: Ms. Sandrine Mutoni

Mrs. Penelope Rankin

Alternate: Ms. Kim Briand

Youth: Ms. Mickie Anderson

Clergy:

The Rev. Amy Hamilton

The Rev. Benjamin Stuchbery

Alternate: The Very Rev. Bertrand Olivier

The Bishop reminded Delegates to return nametags and lanyards. She announced that Synod 2024 would be a Conference Synod - June 6th, 7th & 8th.

The Bishop then thanked the following people for their work in facilitating this Synod:

Bishop Ogé Beauvoir, our Speaker

Mr. Dion Lewis and Mr. Edward Yankie Anti Racism Task Force

The Synod Planning Committee

Mr. Habakkuk Stevens, on Tech set up

Episcopal Council

The Synod Office Staff

Closing Worship

Bishop Mary invited the worship team to lead in closing worship

Adjournment and Dismissal

The Rev. Amy Hamilton moved adjournment. The motion was voted upon. Carried.

The Bishop closed the 164th Synod of the Diocese of Montreal with an Episcopal Blessing.

DRAFT BUDGET 2025**THE SYNOD OF THE DIOCESE OF MONTREAL****DRAFT****BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2025**

Sch	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
Revenues					
Diocesan assessments	\$ 950,000	\$ 950,000	\$ 950,000	\$ 944,904	\$ 950,000
Investment income	535,000	515,000	555,000	483,253	509,719
Ground rent	371,754	371,754	371,754	371,754	371,754
Rental income	51,042	50,882	50,544	50,310	49,842
Donations and other income	50,000	50,000	50,000	32,812	37,300
Management fees	32,000	32,000	32,000	32,000	32,000
	1,989,796	1,969,636	2,009,298	1,915,033	1,950,615
Expenditures					
Ministry and Mission					
Parish development and support	2 452,010	436,331	433,898	417,110	393,680
Parish ministry and chaplaincies	3 421,046	359,848	408,768	400,666	417,378
General and Provincial Synods	251,567	251,567	251,567	254,864	251,567
Community ministries	4 192,520	192,020	194,000	193,525	177,468
Communication	5 60,196	58,221	56,132	55,650	45,878
Diocesan committees	6 20,800	21,000	21,000	12,527	16,364
Bishop's ministries	7 8,500	8,500	8,500	7,553	5,799
Total Ministry and Mission	1,406,639	1,327,487	1,373,865	1,341,895	1,308,134
Administration	8 595,428	583,218	582,096	578,990	577,598
Office of the Bishop	201,923	194,026	190,864	214,803	219,164
Retired clergy benefits	9 95,500	95,500	83,500	89,035	92,230
Interest	48,000	48,000	42,000	50,128	41,204
Synod	10 28,479	30,710	29,101	27,109	19,847
Post-retirement benefits	25,000	25,000	25,000	31,700	39,000
Fundraising	12,000	12,000	12,000	2,000	-
Property redevelopment	5,000	5,000	5,000	1,848	2,633
	2,417,970	2,320,942	2,343,426	2,337,508	2,299,810
Loss from operations	(428,174)	(351,305)	(334,128)	(422,475)	(349,195)
Special revenue (expenditures)					
Amortization	(85,000)	(85,000)	(85,000)	(82,959)	(80,721)
Lambeth Conference 2032	(5,000)	(5,000)	(5,000)	(5,000)	-
Other	(20,000)	-	-	(40,308)	(18,127)
Unrealized gains (losses) on investments	-	-	-	445,389	(1,512,332)
Realized (losses) gains on sale of investments	-	-	-	(125,090)	(24,175)
Lambeth Conference 2022	-	-	-	-	(36,422)
Write-off on loans receivable	-	-	-	-	(145,920)
	(110,000)	(90,000)	(90,000)	192,032	(1,817,697)
Net (loss) income for the year	\$ (538,174)	\$ (441,305)	\$ (424,128)	\$ (230,443)	\$ (2,166,892)

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2025

Schedule 1

	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
INVESTMENT INCOME					
Dividends and distributions	\$ 460,000	\$ 440,000	\$ 480,000	\$ 411,404	\$ 435,857
Interest income	75,000	75,000	75,000	71,849	73,862
	\$ 535,000	\$ 515,000	\$ 555,000	\$ 483,253	\$ 509,719

Schedule 2

	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
PARISH DEVELOPMENT AND SUPPORT					
Parish development	\$ 227,813	\$ 219,559	\$ 216,147	\$ 214,596	\$ 194,587
Parish ministry support	141,249	135,640	135,856	129,277	124,196
Youth ministry	42,263	40,672	41,107	36,447	36,774
Archdeacons & Regional Deans	38,185	37,960	38,288	36,541	37,923
Stewardship Council	2,000	2,000	2,000	-	-
Office expenses	500	500	500	249	200
	\$ 452,010	\$ 436,331	\$ 433,898	\$ 417,110	\$ 393,680

Schedule 3

	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
PARISH MINISTRY AND CHAPLAINCIES					
Curates	85,605	27,169	80,007	143,528	179,187
Christ Church Cathedral - Clergy Support	70,000	70,000	70,000	70,000	70,000
Montreal Diocesan Theological College	46,000	46,000	46,000	46,000	46,000
Provision for other employment related costs	20,000	20,000	20,000	15,904	16,291
Clergy assistance	5,000	5,000	5,000	-	1,320
Outfit grants (new ordinands)	2,000	2,000	2,000	-	-
<i>Parish Ministries</i>	228,605	170,169	223,007	275,432	312,798
Granby	83,441	80,679	80,761	-	-
Eastern Townships Regional Ministry	24,000	24,000	24,000	24,000	-
Brome and Sutton region	-	-	-	-	12,000
Bedford region	-	-	-	-	12,000
<i>Aided Parishes</i>	107,441	104,679	104,761	24,000	24,000
Chomedey	24,000	24,000	20,000	29,212	19,106
Mascouche	9,000	9,000	9,000	9,000	9,000
<i>Parishes - Other</i>	33,000	33,000	29,000	38,212	28,106
Clergy life insurance and other	30,000	30,000	30,000	33,019	27,841
Clergy development	20,000	20,000	20,000	30,003	24,633
Fresh Start	1,000	1,000	1,000	-	-
Post ordination training	1,000	1,000	1,000	-	-
<i>Other</i>	52,000	52,000	52,000	63,022	52,474
	\$ 421,046	\$ 359,848	\$ 408,768	\$ 400,666	\$ 417,378

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2025

Schedule 4

COMMUNITY MINISTRIES	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
Mile End Mission	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000
French Language Ministry	40,000	40,000	40,000	41,582	26,661
Action Refugiés Montreal	34,500	34,500	34,500	34,500	34,500
Tyndale St George' s Community Centre	28,000	28,000	28,000	28,000	28,000
St. Martha's Chapel	14,520	14,020	16,000	13,804	12,797
Concordia University	2,500	2,500	2,500	2,500	2,500
St. Anne Veterans Hospital	-	-	-	139	10
	\$ 192,520	\$ 192,020	\$ 194,000	\$ 193,525	\$ 177,468

Schedule 5

COMMUNICATION	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
Website and database administration	\$ 34,055	\$ 32,856	\$ 31,184	\$ 31,790	\$ 28,824
Anglican Montreal	22,139	21,365	20,948	19,860	17,054
French translation	4,000	4,000	4,000	4,000	-
	\$ 60,196	\$ 58,221	\$ 56,132	\$ 55,650	\$ 45,878

Schedule 6

DIOCESAN COMMITTEES	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
Partnership Committee	\$ 10,000	\$ 10,000	\$ 10,000	\$ 11,266	\$ 10,000
Mission Committee Grants	5,000	5,000	5,000	-	5,000
Mission Committee Activities	2,500	2,500	2,500	-	1,000
PWRDF	2,000	2,000	2,000	677	-
Stewardship of the Environment	500	500	500	264	304
Safe Church	500	500	500	260	-
Anglican Church Women	300	500	500	60	60
	\$ 20,800	\$ 21,000	\$ 21,000	\$ 12,527	\$ 16,364

Schedule 7

BISHOP'S MINISTRIES	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
Lay Readers Association	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,122	\$ 3,759
Spiritual Direction	2,000	2,000	2,000	1,852	2,000
Vocational deacons	1,500	1,500	1,500	579	40
	\$ 8,500	\$ 8,500	\$ 8,500	\$ 7,553	\$ 5,799

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2025

Schedule 8

ADMINISTRATION	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
Salaries and benefits	\$ 319,038	\$ 311,117	\$ 314,174	\$ 304,199	\$ 290,541
Occupancy costs	127,304	124,613	125,990	119,019	115,868
Audit	55,000	55,000	50,500	50,500	50,500
Computer support	30,000	30,000	30,000	30,891	30,462
Archives	22,586	21,688	21,932	21,042	42,162
Other items	10,000	10,000	10,000	17,209	15,167
Payroll service	8,000	8,000	8,000	7,401	7,486
Office machinery and supplies	8,000	8,000	8,000	11,972	13,094
Insurance, taxes, and permits	7,000	6,300	5,000	5,394	4,617
Telephone, fax and postage costs	6,000	6,000	6,000	8,472	7,512
Synod residences	2,500	2,500	2,500	2,891	189
	\$ 595,428	\$ 583,218	\$ 582,096	\$ 578,990	\$ 577,598

Schedule 9

RETIRED CLERGY BENEFITS	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
Health benefits	\$ 74,000	\$ 74,000	\$ 62,000	\$ 69,127	\$ 72,051
Dental claims	20,000	20,000	20,000	18,408	18,679
Supplemental pensions	1,500	1,500	1,500	1,500	1,500
	\$ 95,500	\$ 95,500	\$ 83,500	\$ 89,035	\$ 92,230

Schedule 10

SYNOD	Budget 2025	Forecast 2024	Budget 2024	Actual 2023	Actual 2022
Synod salary support	\$ 18,979	\$ 18,210	\$ 16,601	\$ 17,477	\$ 15,111
Anti-racism task force	5,000	5,000	5,000	5,000	497
Diocesan Council	2,500	2,500	2,500	2,050	1,525
Meeting of Synod	2,000	5,000	5,000	2,582	2,714
	\$ 28,479	\$ 30,710	\$ 29,101	\$ 27,109	\$ 19,847



ANGLICAN DIOCESE MONTREAL

Draft Budget for the Year Ending December 31, 2025

Notes

2024 Forecast vs 2024 Budget

- Total revenues decrease by \$39K to \$1.970M from \$2.009M.
- Dividends and distributions income decrease by \$40K due to less investments because of withdrawals in 2023.
- Total expenditures from operations decrease \$23K to \$2.321M from \$2.344M.
- Loss from operations of \$351K (2024 budget - \$334).
- Curates (Sch 3) – lower by \$53K. One curate was budgeted for the full year, but forecast is for one curate for four months.
- Chomedey (Sch 3) – higher by \$4K. This relates to interest paid on amount held in trust by Synod and interest rates have increased since budget was drafted in May 2023.
- Health benefits of retired clergy (Sch 9) – higher by \$12K since more clergy retirements than budgeted.
- Interest – higher by \$6K as interest rates have increased since budget was drafted in May 2023.

2025 Budget vs 2024 Budget

- Total revenues decrease by \$19K to \$1.990M from \$2.009M.
- Diocesan assessments remain at \$950K.
- Total expenditures from operations increase by \$74K to \$2.418M from \$2.344M.
- Loss from operations of \$428K (2024 budget - \$334K).
- Parish Development and Support (Sch 2) – higher by \$18K since cost-of-living increase for 2025 budgeted at 4.7%.
- Curates (Sch 3) – higher by \$6K since cost-of-living increase for 2025 budgeted at 4.7%.
- Granby (Sch 3) – Higher by \$4K since cost-of-living increase for 2025 budgeted at 4.7%.
- Chomedey (Sch 3) – higher by \$4K. This relates to interest paid on amount held in trust by Synod and interest rates have increased since 2024 budget was drafted in May 2023.
- Administration and salaries (Sch 8) – higher by \$5K since cost-of-living increase for 2025 budgeted at 4.7%.
- Audit fess (Sch 8) – higher by \$5K. Fees have not increased for many years.
- Health benefits of retired clergy (Sch 9) – higher by \$12K since more clergy retirements.
- Office of the Bishop – higher by \$11K since cost-of-living increase for 2025 budgeted at 4.7%.
- Interest – higher by \$6K as interest rates have increased since 2024 budget was drafted in May 2023.

- Special expenditure - \$20K of additional costs for coadjutor bishop to overlap with Bishop Mary after election of her successor in June 2025.



**THE SYNOD OF THE DIOCESE OF MONTREAL
DRAFT BUDGET FOR THE YEAR ENDING DECEMBER 31, 2025**

DEFINITIONS

Revenue:

Ground rent	Share of the proceeds of the emphyteutic lease, entered in 1985 with developer for the purpose of constructing an office tower and underground retail complex (Promenade Cathédrale)
Rental income	Rent received from tenant located in Promenade Cathédrale and tenant located at diocesan property
Management fees	Fees paid to The Anglican Balanced Fund and 147368 Canada Inc. (company incorporated in order to act as agent for its shareholders - The Synod of the Diocese of Montreal, Christ Church Cathedral and the Canadian Bible Society - in the emphyteutic lease)

Expenditures:

Ministry and Mission:

Parish Development and Support – Schedule 2

Parish development	Total employer costs (salary and benefits) pertaining to Human Resources Manager, Programme Office, and Congregational Development Coordinator
Parish ministry support	Costs associated with the Office of the Executive Archdeacon and Vicar General including total employer costs (salary and benefits)
Archdeacons & Regional Deans	Archdeaconry fees paid to parishes, fees paid to archdeacons and regional deans and cost of annual residential retreat for archdeacons
Youth ministry	Total employer costs (salary and benefits) of MTL Youth Project Coordinator and costs associated with youth ministry both in parishes and the larger church

Parish Ministry and Chaplaincies – Schedule 3

Curates	Total employer costs (salary and benefits) of curates
Christ Church Cathedral – Clergy Support	Total employer costs (salary and benefits) of one clergy person
Montreal Diocesan Theological College	Operational grants
Granby	Total employer costs (salary and benefits) of one clergy person
Eastern Townships Regional Ministry	Operational grants
Brome and Sutton region	Operational grants
Bedford region	Operational grants
Clergy life insurance and other	Insurance premiums for basic life, additional life, dependant life and self-insured death benefits. Also includes cost of Employee Assistance Program (EAP)
Clergy development	Cost of annual clergy retreat and clergy conference

General and Provincial Synods

General and Provincial Synods	Annual contribution/proportional giving to General Synod of the Anglican Church of Canada and annual diocesan assessment charged by the Ecclesiastical Province of Canada
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Community Ministries - Schedule 4

Mile-End Mission	Operational grants
French Language Ministry	Total employer costs (salary and benefits) for one part-time clergy person and outreach to new Anglican immigrants in Quebec
Action Réfugiés Montreal	Operational grants
Tyndale St. Georges Community Centre	Operational grants
St. Martha's Chapel	Total employer costs (salary and benefits) for one part-time individual
Concordia University	Chaplaincy support

Communication – Schedule 5

Website and database administration	Total employer costs (salary and benefits) of Web & Social Media Coordinator and annual maintenance fees of website and database
Anglican Montreal	Costs of publishing <i>Anglican Montreal</i> , the official newspaper of the Diocese of Montreal. Includes total employer costs (salary and benefits) of the editor and costs for printing, layout, shared postage and conferences

Diocesan Committees – Schedule 6

Mission Committee Grants	Grants for projects that advance ministry or mission and/or are Anglican, or Ecumenical with Anglican participation, that have direct links with the diocese
Partnership Committee	Mainly transportation and accommodation costs associated with visits to APCI, visits to Masasi and meeting with visitors from partner Dioceses
Mission Committee Activities	Costs associated with the support of subcommittees
PWRDF (The Primate’s World Relief and Development Fund)	Monthly meetings, newsletters, conferences, parish presentations and AGM
Anglican Church Women	Monthly meetings, newsletters, annual Women’s Day of Celebration, and annual National Conference
Stewardship of the Environment	Education regarding Greening of Worship Spaces and Green Church

Bishop’s Ministries– Schedule 7

Lay Readers Association	Maintenance of website, AGM Dinner, honoraria for workshops, honoraria for Retreat & Study Day, travel, and accommodation costs for speaker re Retreat & Study Day
Spiritual Direction	Meetings, education & training, and parish & Diocesan presentations
Vocational deacons	Annual membership fees, conferences, and training

Conference Synod 2024

Administration – Schedule 8

Salaries and benefits	Total employer costs (salary and benefits) of accounting department staff and office/reception staff
Occupancy costs	Rent and operating costs, utilities, cleaning, and repairs & maintenance of the Synod office
Archives	Total employer costs (salary and benefits) of Assistant Archivist and costs of operating Archives department
Computer support	IT support provided by third party service provider
Synod residences	Costs, such as utilities and maintenance & repairs, of operating Diocesan property

Office of the Bishop

Office of the Bishop	Total employer costs (salary and benefits) of the Bishop and Episcopal Secretary, travel costs of the Bishop and costs of operating the residence of the Bishop (utilities, insurance, maintenance & repairs)
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Retired Clergy Benefits – Schedule 9

Health benefits	Costs associated with the provision of health insurance coverage for current retired clergy
Dental claims	Income earned from the Archbishop Bond Fund is used to help offset dental expenses of current retired clergy
Supplemental pensions	Pensions paid to retired clergy who have not acquired sufficient pension benefits

Interest

Interest	Interest charged on mortgage loan secured by Diocesan property and interest charged on operating line of credit
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Post-retirement benefits

Post-retirement benefits	Benefit expense for the year based on an actuarial valuation of the medical benefits plan offered by the Diocese for future retired clergy
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Property redevelopment

Property redevelopment	Costs associated with real estate consultations, re-development projects consultations, property and infrastructure assessment, property valuation appraisals and property re-purposing
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Fundraising

Fundraising	Costs associated with fundraising activities such as the Annual Bishop's Dinner
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Loss from operations

Loss from operations	Deficiency of revenue over expenditures generated by ordinary operations, before deducting amortization, investment gains/losses and various non-recurring items
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Special revenue (expenditures)

Amortization	Gradual expensing of capital assets over a number of years instead of expensing them in the year of purchase
Lambeth Conference	Event held every ten years that brings together all active bishops and their spouses from across the worldwide Anglican Communion. Costs include (1) conference registration fees and travel for the bishop and spouse; (2) Lambeth Core Budget – supports basic costs of holding the conference; (3) Lambeth Bursary Fund – provides assistance with conference fees and travel costs for bishops who cannot cover these costs.
Other	Other expenses such as terminations costs and non-recurring costs

PAROCHIAL STATISTICS 2023

The following parochial statistics have been produced according to the information submitted by each parish in ParishOS.

Please note that errors and omissions can affect your assessment calculation. Therefore, if you notice any discrepancy, contact Mrs. Jennifer James Phillips at jphillips@montreal.anglican.ca so the information can be amended.

Coming Soon!

CONSOLIDATED FINANCIAL STATEMENTS

For the year ended December 31, 2023

**The Synod of The Diocese of
Montreal
Consolidated Financial Statements
For the year ended December 31, 2023**

The Synod of The Diocese of Montreal
Consolidated Financial Statements
For the year ended December 31, 2023

Contents

Independent Auditor's Report	3 - 5
Consolidated Financial Statements	
Consolidated Statement of Financial Position	6
Consolidated Statement of Changes in Net Assets	7
Consolidated Statement of General Fund Revenues and Expenditures	8
Consolidated Statement of Cash Flows	9
Notes to Consolidated Financial Statements	10 - 23



Tel: 514-931-0841
Fax: 514-931-9491
www.bdo.ca

BDO Canada s.r.l./S.E.N.C.R.L./LLP
1000 De La Gauchetière Street West
Suite 200
Montréal, Québec H3B 4W5

Independent Auditor's Report

To the Members of
The Synod of The Diocese of Montreal

Opinion

We have audited the consolidated financial statements of The Synod of The Diocese of Montreal and its controlled entity (the "Group"), which comprise the consolidated statement of financial position as at December 31, 2023, the consolidated statements of general fund revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2023, and its consolidated results of operations and its consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.



Independent Auditor's Report

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



Independent Auditor's Report

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group's audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada s.r.l./S.E.N.C.R.L./LLP

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Montréal, Québec
April 9, 2024

¹ CPA auditor, public accountancy permit No. A128349

**The Synod of The Diocese of Montreal
Consolidated Statement of Financial Position**

December 31	2023	2022
Assets		
Current		
Cash	\$ 176,435	\$ 69,437
Cash held-in-trust (Note 8)	-	122,598
Accounts receivable (Notes 2 and 15)	1,449,526	1,110,642
Prepaid expenses	20,105	13,474
Current portion of loans receivable (Note 6)	115,609	23,438
	1,761,675	1,339,589
Investments (Note 3)	10,537,848	11,040,530
Investment in 147368 Canada Inc. (Note 4)	40	40
Loans receivable (Note 6)	1,183,301	1,196,341
Capital assets (Note 7)	2,059,190	2,142,148
Marketable securities held-in-trust (Note 8)	387,696	385,747
	\$ 15,929,750	\$ 16,104,395
Liabilities and Net Assets		
Current		
Bank indebtedness (Note 10)	\$ 298,000	\$ 132,000
Accounts payable and accrued liabilities	144,954	266,606
Advances borrowed from the trust funds, non-interest bearing and payable on demand	201,483	77,117
Current portion of mortgage loan payable (Note 9)	24,783	23,908
	669,220	499,631
Mortgage loan payable (Note 9)	581,028	605,870
Amounts held-in-trust (Note 8)	387,696	508,345
Deferred benefits liability	1,228,600	1,127,200
	2,866,544	2,741,046
Net Assets		
General Fund	4,584,942	5,072,452
Restricted Funds (Note 11)	8,478,264	8,290,897
	13,063,206	13,363,349
	\$ 15,929,750	\$ 16,104,395

On behalf of the Board:

_____ Bishop

_____ Treasurer

The accompanying notes are an integral part of these consolidated financial statements.

Conference Synod 2024

The Synod of The Diocese of Montreal
Consolidated Statement of Changes in Net Assets

For the year ended December 31	General Fund	Restricted Funds	2023 Total	2022 Total
Balance, beginning of the year	\$ 5,072,452	\$ 8,290,897	\$ 13,363,349	\$ 15,167,946
(Deficiency) excess of revenues over expenditures for the year	(577,251)	346,808	(230,443)	(2,166,892)
Interfund transfers (Note 12)	159,441	(159,441)	-	-
Re-measurement of defined benefit obligation	(69,700)	-	(69,700)	362,295
Balance, end of the year	\$ 4,584,942	\$ 8,478,264	\$ 13,063,206	\$ 13,363,349

The accompanying notes are an integral part of these consolidated financial statements.

**The Synod of The Diocese of Montreal
Consolidated Statement of General Fund
Revenues and Expenditures**

For the year ended December 31	2023	2022
Revenues		
Diocesan assessments	\$ 944,904	\$ 950,000
Investment income	483,253	509,719
Ground rent (Note 5)	371,754	371,754
Rental income	50,310	49,842
Donations and other income (Note 13)	32,812	37,300
Management fees (Note 15)	32,000	32,000
	<u>1,915,033</u>	<u>1,950,615</u>
Expenditures		
Ministry and mission		
Parish development and support	417,110	393,680
Parish ministry and chaplaincies	400,665	417,378
General and Provincial Synods	254,864	251,567
Community ministries	193,525	177,468
Communication	55,650	45,878
Standing committee on mission	12,527	16,364
Bishop's ministries	7,553	5,799
Total Ministry and mission	<u>1,341,894</u>	<u>1,308,134</u>
Administration	573,990	577,598
Office of the Bishop	214,803	219,164
Retired clergy benefits	94,036	92,230
Interest	50,128	41,204
Post-retirement benefits	31,700	39,000
Synod	27,109	19,847
Fundraising	2,000	-
Property redevelopment	1,848	2,633
	<u>2,337,508</u>	<u>2,299,810</u>
Deficiency of revenues over expenditures before the following items	<u>(422,475)</u>	<u>(349,195)</u>
Other revenues (expenditures)		
Realized losses on sale of investments	(125,090)	(24,175)
Lambeth conference	(5,000)	(36,422)
Amortization	(82,959)	(80,721)
Write-off on loans receivable	-	(145,920)
Unrealized gains (losses) on investments and marketable securities	445,389	(1,512,332)
Other	(40,308)	(18,127)
	<u>192,032</u>	<u>(1,817,697)</u>
Deficiency of revenues over expenditures for the year	<u>\$ (230,443)</u>	<u>\$ (2,166,892)</u>

The accompanying notes are an integral part of these consolidated financial statements.

**The Synod of The Diocese of Montreal
Consolidated Statement of Cash Flows**

For the year ended December 31	2023	2022
Cash flows from operating activities		
Deficiency of revenues over expenditures for the year	\$ (230,443)	\$ (2,166,892)
Items not affecting cash:		
Post-retirement benefits	31,700	39,000
Realized losses on sale of investments	125,090	24,175
Amortization	82,959	80,721
Unrealized (gains) losses on investments and marketable securities	(445,389)	1,512,332
	(436,083)	(510,664)
Changes in non-cash working capital:		
Accounts receivable	(338,884)	(363,968)
Prepaid expenses	(6,631)	11,472
Accounts payable and accrued liabilities	(121,652)	144,411
	(903,250)	(718,749)
Cash flows from investing activities		
Sale of investments	822,980	136,569
Purchases of capital assets	-	(79,899)
New loans receivable	(100,000)	(7,158)
Repayment of loans receivable	20,869	642,904
	743,849	692,416
Cash flows from financing activities		
Decrease in marketable securities held-in-trust	(1,949)	(1,898)
Increase in (repayment of) advances borrowed from the trust funds	124,366	(74,993)
Repayment of mortgage loan payable	(23,967)	(23,121)
(Decrease) increase in amounts held-in-trust	(120,649)	124,496
	(22,199)	24,484
Net decrease in cash and cash equivalents	(181,600)	(1,849)
Cash, beginning of the year	60,035	61,884
(Bank indebtedness) cash, end of the year	\$ (121,565)	\$ 60,035
Represented by:		
Cash	\$ 176,435	\$ 69,437
Cash held-in-trust	-	122,598
Bank indebtedness	(298,000)	(132,000)
	\$ (121,565)	\$ 60,035

The accompanying notes are an integral part of these consolidated financial statements.

The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2023

1. Significant Accounting Policies

General

The purpose of The Synod of The Diocese of Montreal (the "Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Synod is a partner in the worldwide Anglican Communion and in the universal Church.

The Synod, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the Earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Synod was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

1. Significant Accounting Policies (continued)

General (continued) These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Synod.

These consolidated financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Basis of Consolidation The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.

Revenue Recognition The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date, and distribution income derived from a mutual fund, which is recognized on an accrual basis.

Rental income and ground rent are recognized on a straight-line basis over the lease term and are based on the terms of the agreement between the members of the Church Group.

Management fees are recognized when the Diocese's right to receive the payment is established and when collection is reasonably assured.

Diocesan assessment revenue is calculated based on the revenues of parishes of the previous fiscal year, which the Synod charges to the individual parishes on a monthly basis.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

1. Significant Accounting Policies (continued)

Cash and Cash Equivalents Cash and cash equivalents consist of cash on hand and bank balances and bank indebtedness with balances that fluctuate from being positive to being overdrawn.

Net Assets Description The purpose of each fund is as follows:

General Fund
The resources are used for the general operations of the Synod.

Restricted Funds
Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of the Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.

Capital Assets and Revenue-producing Properties The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the following methods at the following periods and annual rates:

	Methods	Rates and Periods
Rectories and other properties	Diminishing balance	5%
Computer equipment	Straight-line	3 years
Computer software	Straight-line	3 years
Furniture and fixtures	Diminishing balance	20%

Contributed Services Volunteers contribute many hours per year to assist the Synod in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the consolidated financial statements.

Pension Plan The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

1. Significant Accounting Policies (continued)

Deferred Benefit Liability The Synod provides post-retirement benefits to its clergy. The cost of post-retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arising from changes in actuarial assumptions used to determine the accrued benefit obligation are recognized in the consolidated statement of changes in net assets. An actuarial valuation as of December 31, 2023 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2023.

Financial Instruments Arm's length financial instruments are recorded at fair value at initial recognition.

Related party financial instruments quoted in an active market or those with observable inputs significant to the determination of fair value or derivative contracts are recorded at fair value at initial recognition. All other related party financial instruments are recorded at cost at initial recognition.

In subsequent periods, equities traded in an active market and derivatives are reported at fair value, with any change in fair value reported in income. All other financial instruments are reported at cost or amortized cost less impairment. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items measured at fair value and charged to the financial instrument for those measured at amortized cost.

Financial assets are tested for impairment when indicators of impairment exist. When a significant change in the expected timing or amount of the future cash flows of the financial asset is identified, the carrying amount of the financial asset is reduced and the amount of the write-down is recognized in deficiency of revenues over expenditures. A previously recognized impairment loss may be reversed to the extent of the improvement, provided it is not greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously, and the amount of the reversal is recognized in deficiency of revenues over expenditures.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

1. Significant Accounting Policies (continued)

**Foreign Currency
Translation**

Foreign currency transactions are translated at the rates of exchange in effect at the dates of the transaction. Resulting foreign currency denominated monetary assets and liabilities are translated at the rates of exchange in effect at the statement of financial position date. Gains and losses on translation of monetary assets and liabilities are included in deficiency of revenues over expenditures.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

2. Accounts Receivable

	2023	2022
Accounts receivable	\$ 1,518,910	\$ 1,173,594
Allowance for doubtful accounts	(80,398)	(80,398)
	1,438,512	1,093,196
Sales taxes receivable	11,014	17,446
	\$ 1,449,526	\$ 1,110,642

3. Investments

	2023		2022	
	Fair Value	Cost	Fair Value	Cost
Marketable securities	\$ 462,118	\$ 425,015	\$ 421,962	\$ 403,734
Anglican Balanced Fund units	10,075,730	8,080,323	10,618,568	9,049,677
	\$10,537,848	\$ 8,505,338	\$ 11,040,530	\$ 9,453,411

Investments in the Anglican Balanced Fund

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967, subsequently amended June 7, 1991, and subsequently reamended July 16, 2021. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chair of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

4. Investment in 147368 Canada Inc.

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "Company") which is jointly owned by the Synod and the other two entities (the "Church Group"). The Company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Leases") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Leases. The lessor has the option to terminate the Leases in 2060 provided the lessor pays an amount equal to the fair market value. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the Company's operations.

5. Ground Rent

The Synod's share of the proceeds of the Leases referred to in Note 4 amounted to \$371,754 (2022 - \$371,754). In addition, the Synod may receive additional amounts based on the annual cash flows derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the Leases.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

6. Loans Receivable

	2023	2022
Opening balance	\$ 1,219,779	\$ 1,855,525
Add: new loans to churches	100,000	7,158
Less: repayment of loans	(20,869)	(642,904)
Total loans to churches	1,298,910	1,219,779
Less: current portion	115,609	23,438
	\$ 1,183,301	\$ 1,196,341

Principal payments for the next five years and thereafter are as follows:

2024	\$	115,609
2025		288,778
2026		80,043
2027		81,171
2028		78,866
Thereafter		654,443
	\$	1,298,910

Loans to churches consist of the following:

	2023	2022
Deanery of Hochelaga		
St. Jax, Montréal	\$ 1,256,868	\$ 1,156,868
Deanery of South Shore		
St. Joseph of Nazareth, Brossard	21,944	27,137
St. Paul's Church, Greenfield Park	-	14,345
Deanery of the Laurentians		
All Saints, Deux-Montagnes	4,106	5,437
Grace, St. Michael and St. Margaret Church, Mascouche	15,992	15,992
	\$ 1,298,910	\$ 1,219,779

Interest ranging from 4.0% to 5.0% is charged on the interest-bearing portion of loans. Loans to parishes are secured by the churches and rectories.

The loans to churches, which represent related entities (Note 15), include interest-free loans of \$15,992 for 2023 (2022 - \$15,992).

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

7. Capital Assets

	2023		2022	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectories and other properties	\$ 2,227,264	\$ 848,196	\$ 2,227,264	\$ 775,614
Land	617,879	-	617,879	-
Computer equipment	179,722	165,130	179,722	154,850
Vacant land	47,265	-	47,265	-
Computer software	32,198	32,198	32,198	32,198
Furniture and fixtures	9,941	9,555	9,941	9,459
	3,114,269	1,055,079	3,114,269	972,121
		\$ 2,059,190		\$ 2,142,148

8. Amounts Held-in-trust

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Synod and are offset by a corresponding liability of the same amount.

	2023	2022
Cash	\$ -	\$ 122,598
Investments in Anglican Balanced Fund units, at cost (market value: \$573,252; 2022 - \$554,811)	387,696	385,747
	\$ 387,696	\$ 508,345

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

9. Mortgage Loan Payable

	2023	2022
Mortgage loan payable, bearing interest of 3.6% repayable by consecutive monthly blended instalments of \$3,854, with all outstanding principal and interest payable in full on March 21, 2026.	\$ 605,811	\$ 629,778
Less: current portion	(24,783)	(23,908)
	\$ 581,028	\$ 605,870

The mortgage loan is secured by an immovable hypothec in the amount of \$1,050,000 constituting a first ranking security interest on land and other properties having an original cost of \$1,515,000 and carrying value of \$779,944 (2022 - \$820,994) and secured by surety and subordination of claim in the amount of \$1,050,000 signed by the Synod.

Regular principal payments on mortgage loan required over the next three years are as follows:

2024	\$	24,783
2025		25,690
2026		555,338
	\$	605,811

10. Bank Indebtedness

The Synod has variable credit line with its bank, which is authorized at a maximum of \$400,000, bearing interest at the bank's prime rate plus 2% per annum. The credit line amount is guaranteed by a registered first-rank movable hypothec on the universality of an amount of \$400,000. As at December 31, 2023, there was an outstanding amount of \$298,000 on the credit facility (2022 - \$132,000).

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

11. Restricted Funds

	2023		2022	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 7,558,948	\$ 6,460,719	\$ 7,421,738	\$ 6,432,775
Externally restricted	850,582	497,460	800,425	445,818
Restricted for endowment	68,734	68,734	68,734	68,734
	\$ 8,478,264	\$ 7,026,913	\$ 8,290,897	\$ 6,947,327

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

12. Interfund Transfers

Restricted Funds of \$159,441 (2022 - \$161,074) were transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

13. Donations

The Synod received, as an agent, the following donations which will be transferred directly to the related organization and are not recorded in the consolidated statement of general fund revenues and expenditures.

	2023	2022
Bishop's Action Appeal/Anglican Appeal	\$ 30,899	\$ 44,077

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

14. Commitment

The Synod has an operating lease for its premises of \$11,250 per month, under a lease expiring in 2084.

The total aggregate minimum lease payments up to 2084 are \$9,386,749 and estimated annual minimum lease payments for the next five years are as follows:

2024	\$	160,141
2025		159,816
2026		159,816
2027		158,834
2028		156,871
	<u>\$</u>	<u>795,478</u>

15. Related Entities

Amounts receivable from related entities are payable on demand, interest-free and have arisen from the provision of services referred to below.

At the end of the year, the related party transactions and amounts due from related entities are as follows:

	<u>2023</u>	<u>2022</u>
Management fees and transfers revenue		
The Anglican Balanced Fund	\$ 20,000	\$ 20,000
147368 Canada Inc.	\$ 12,000	\$ 12,000
Accounts receivable		
The Anglican Balanced Fund	\$ 78,005	\$ 87,524
147368 Canada Inc.	\$ 305,395	\$ 296,545

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

16. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can control the content. The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88, assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

17. Pension Plan

The Synod is a member of a contributory defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and lay employees was \$122,716 for the year ended December 31, 2023 (2022 - \$125,882).

18. Risks Arising from Financial Instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Synod is exposed to credit risk in relation to accounts receivable, loans receivable and investments held. The Synod mitigates this risk by dealing with creditworthy financial institutions and counterparties. The Synod is not exposed to a significant concentration of credit risk as no balance represents a significant portion of the amount outstanding. Total credit risk is limited to the amounts recorded in the consolidated statement of financial position.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod manages this risk by monitoring working capital and cash flow needs.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2023

18. Risks Arising from Financial Instruments (continued)

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. Each of these risks is discussed hereunder.

Interest rate risk

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates. The Synod mitigates this risk by holding a diversified portfolio of fixed-term debt instruments.

Currency risk

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Synod is exposed to price risk from its investment portfolio. The Synod moderates this risk through the selection and diversification of securities held within the portfolio.

There has been no change to the Synod's exposure to the above risks from the previous year.

Le Synode du diocèse de Montréal
États financiers consolidés
Pour l'exercice terminé le 31 décembre 2023

Le Synode du diocèse de Montréal
États financiers consolidés
Pour l'exercice terminé le 31 décembre 2023

Table des matières

Rapport de l'auditeur indépendant	3 - 5
États financiers consolidés	
État consolidé de la situation financière	6
État consolidé de l'évolution des actifs nets	7
État consolidé des produits et des charges du fonds général	8
État consolidé des flux de trésorerie	9
Notes complémentaires consolidées	10 - 23



Téléphone : 514-931-0841
Télexcopieur : 514-931-9491
www.bdo.ca

BDO Canada s.r.l./S.E.N.C.R.L./LLP
1000, rue De La Gauchetière Ouest
Bureau 200
Montréal (Québec) H3B 4W5

Rapport de l'auditeur indépendant

**Aux membres du
Synode du diocèse de Montréal**

Opinion

Nous avons effectué l'audit des états financiers consolidés du Synode du diocèse de Montréal et de son entité contrôlée (le « Groupe »), qui comprennent l'état consolidé de la situation financière au 31 décembre 2023, et les états consolidés des produits et des charges du fonds général, de l'évolution des actifs nets et des flux de trésorerie pour l'exercice terminé à cette date, ainsi que les notes, y compris le résumé des principales méthodes comptables.

À notre avis, les états financiers consolidés ci-joints donnent, dans tous leurs aspects significatifs, une image fidèle de la situation financière consolidée du Groupe au 31 décembre 2023, ainsi que des résultats consolidés de ses activités et de ses flux de trésorerie consolidés pour l'exercice terminé à cette date, conformément aux Normes comptables canadiennes pour les organismes sans but lucratif.

Fondement de l'opinion

Nous avons effectué notre audit conformément aux normes d'audit généralement reconnues du Canada. Les responsabilités qui nous incombent en vertu de ces normes sont plus amplement décrites dans la section « Responsabilités de l'auditeur à l'égard de l'audit des états financiers consolidés » du présent rapport. Nous sommes indépendants du Groupe conformément aux règles de déontologie qui s'appliquent à notre audit des états financiers consolidés au Canada et nous nous sommes acquittés des autres responsabilités déontologiques qui nous incombent selon ces règles. Nous estimons que les éléments probants que nous avons obtenus sont suffisants et appropriés pour fonder notre opinion d'audit.

Responsabilités de la direction et des responsables de la gouvernance à l'égard des états financiers consolidés

La direction est responsable de la préparation et de la présentation fidèle des états financiers consolidés conformément aux Normes comptables canadiennes pour les organismes sans but lucratif, ainsi que du contrôle interne qu'elle considère comme nécessaire pour permettre la préparation d'états financiers consolidés exempts d'anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs.



Rapport de l'auditeur indépendant

Lors de la préparation des états financiers consolidés, c'est à la direction qu'il incombe d'évaluer la capacité du Groupe à poursuivre son exploitation, de communiquer, le cas échéant, les questions relatives à la continuité de l'exploitation et d'appliquer le principe comptable de continuité d'exploitation, sauf si la direction a l'intention de liquider le Groupe ou de cesser son activité ou si aucune autre solution réaliste ne s'offre à elle.

Il incombe aux responsables de la gouvernance de surveiller le processus d'information financière du Groupe.

Responsabilités de l'auditeur à l'égard de l'audit des états financiers consolidés

Nos objectifs sont d'obtenir l'assurance raisonnable que les états financiers consolidés pris dans leur ensemble sont exempts d'anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs, et de délivrer un rapport de l'auditeur contenant notre opinion. L'assurance raisonnable correspond à un niveau élevé d'assurance, qui ne garantit toutefois pas qu'un audit réalisé conformément aux normes d'audit généralement reconnues du Canada permettra toujours de détecter toute anomalie significative qui pourrait exister. Les anomalies peuvent résulter de fraudes ou d'erreurs et elles sont considérées comme significatives lorsqu'il est raisonnable de s'attendre à ce que, individuellement ou collectivement, elles puissent influencer sur les décisions économiques que les utilisateurs des états financiers consolidés prennent en se fondant sur ceux-ci.

Dans le cadre d'un audit réalisé conformément aux normes d'audit généralement reconnues du Canada, nous exerçons notre jugement professionnel et faisons preuve d'esprit critique tout au long de cet audit. En outre :

- nous identifions et évaluons les risques que les états financiers consolidés comportent des anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs, concevons et mettons en œuvre des procédures d'audit en réponse à ces risques, et réunissons des éléments probants suffisants et appropriés pour fonder notre opinion. Le risque de non-détection d'une anomalie significative résultant d'une fraude est plus élevé que celui d'une anomalie significative résultant d'une erreur, car la fraude peut impliquer la collusion, la falsification, les omissions volontaires, les fausses déclarations ou le contournement du contrôle interne;
- nous acquérons une compréhension des éléments du contrôle interne pertinents pour l'audit afin de concevoir des procédures d'audit appropriées aux circonstances, et non dans le but d'exprimer une opinion sur l'efficacité du contrôle interne du Groupe;
- nous apprécions le caractère approprié des méthodes comptables retenues et le caractère raisonnable des estimations comptables faites par la direction, de même que des informations y afférentes fournies par cette dernière;



Rapport de l'auditeur indépendant

- nous tirons une conclusion quant au caractère approprié de l'utilisation par la direction du principe comptable de continuité d'exploitation et, selon les éléments probants obtenus, quant à l'existence ou non d'une incertitude significative liée à des événements ou situations susceptibles de jeter un doute important sur la capacité du Groupe à poursuivre son exploitation. Si nous concluons à l'existence d'une incertitude significative, nous sommes tenus d'attirer l'attention des lecteurs de notre rapport sur les informations fournies dans les états financiers consolidés au sujet de cette incertitude ou, si ces informations ne sont pas adéquates, d'exprimer une opinion modifiée. Nos conclusions s'appuient sur les éléments probants obtenus jusqu'à la date de notre rapport. Des événements ou situations futurs pourraient par ailleurs amener le Groupe à cesser son exploitation;
- nous évaluons la présentation d'ensemble, la structure et le contenu des états financiers consolidés, y compris les informations fournies dans les notes, et apprécions si les états financiers consolidés représentent les opérations et événements sous-jacents d'une manière propre à donner une image fidèle;
- nous obtenons des éléments probants suffisants et appropriés concernant l'information financière des entités et activités du Groupe pour exprimer une opinion sur les états financiers consolidés. Nous sommes responsables de la direction, de la supervision et de la réalisation de l'audit du Groupe, et assumons l'entière responsabilité de notre opinion d'audit.

Nous communiquons aux responsables de la gouvernance notamment l'étendue et le calendrier prévus des travaux d'audit et nos constatations importantes, y compris toute déficience importante du contrôle interne que nous aurions relevée au cours de notre audit.

BDO Canada s.r.l./S.E.N.C.R.L./LLP

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Montréal (Québec)
Le 9 avril 2024

¹ CPA auditeur, permis de comptabilité publique n° A128349

Le Synode du diocèse de Montréal				
État consolidé de l'évolution des actifs nets				
Pour l'exercice terminé le 31 décembre	Fonds général	Fonds affectés	2023 Total	2022 Total
Solde, au début de l'exercice	5 072 452 \$	8 290 897 \$	13 363 349 \$	15 167 946 \$
(Insuffisance) excédent des produits sur les charges de l'exercice	(577 251)	346 808	(230 443)	(2 166 892)
Virements interfonds (Note 12)	159 441	(159 441)	-	-
Réévaluation de la valeur de l'obligation au titre des prestations définies	(69 700)	-	(69 700)	362 295
Solde, à la fin de l'exercice	4 584 942 \$	8 478 264 \$	13 063 206 \$	13 363 349 \$

Les notes complémentaires font partie intégrante des états financiers consolidés.

Le Synode du diocèse de Montréal
État consolidé des produits et des charges
du fonds général

Pour l'exercice terminé le 31 décembre	2023	2022
Produits		
Cotisations diocésaines	944 904 \$	950 000 \$
Revenus de placement	483 253	509 719
Loyers fonciers (Note 5)	371 754	371 754
Produits locatifs	50 310	49 842
Dons et autres revenus (Note 13)	32 812	37 300
Honoraires de gestion (Note 15)	32 000	32 000
	1 915 033	1 950 615
Charges		
Ministère et mission		
Développement et soutien paroissiaux	417 110	393 680
Ministère et aumônerie de la paroisse	400 665	417 378
Synode général et synode provincial	254 864	251 567
Ministères communautaires	193 525	177 468
Communications	55 650	45 878
Conseil permanent à la mission	12 527	16 364
Ministères de l'évêque	7 553	5 799
Total - Ministère et mission	1 341 894	1 308 134
Administration		
Bureau de l'évêque	573 990	577 598
Bureau de l'évêque	214 803	219 164
Avantages sociaux pour les membres du clergé retraités	94 036	92 230
Intérêts	50 128	41 204
Avantages postérieurs au départ à la retraite	31 700	39 000
Synode	27 109	19 847
Collecte de fonds	2 000	-
Réaménagement de l'immeuble	1 848	2 633
	2 337 508	2 299 810
Insuffisance des produits sur les charges avant les éléments suivants	(422 475)	(349 195)
Autres produits (charges)		
Pertes réalisées sur la vente de placements	(125 090)	(24 175)
Conférence de Lambeth	(5 000)	(36 422)
Amortissement	(82 959)	(80 721)
Radiation de prêts à recevoir	-	(145 920)
Gains (pertes) non réalisé(e)s sur les placements et les titres négociables	445 389	(1 512 332)
Autres	(40 308)	(18 127)
	192 032	(1 817 697)
Insuffisance des produits sur les charges de l'exercice	(230 443)\$	(2 166 892)\$

Les notes complémentaires font partie intégrante des états financiers consolidés.

**Le Synode du diocèse de Montréal
État consolidé des flux de trésorerie**

Pour l'exercice terminé le 31 décembre	2023	2022
Flux de trésorerie liés aux activités de fonctionnement		
Insuffisance des produits sur les charges de l'exercice	(230 443)\$	(2 166 892)\$
Éléments sans effet sur la trésorerie :		
Avantages postérieurs au départ à la retraite	31 700	39 000
Pertes réalisées sur la vente de placements	125 090	24 175
Amortissement	82 959	80 721
(Gains) pertes non réalisé(e)s sur les placements et les titres négociables	(445 389)	1 512 332
	(436 083)	(510 664)
Variation des éléments hors caisse du fonds de roulement :		
Débiteurs	(338 884)	(363 968)
Charges payées d'avance	(6 631)	11 472
Créditeurs et charges à payer	(121 652)	144 411
	(903 250)	(718 749)
Flux de trésorerie liés aux activités d'investissement		
Vente de placements	822 980	136 569
Acquisition d'immobilisations corporelles	-	(79 899)
Nouveaux prêts à recevoir	(100 000)	(7 158)
Remboursement de prêts à recevoir	20 869	642 904
	743 849	692 416
Flux de trésorerie liés aux activités de financement		
Diminution des titres négociables détenus en fidéicomis	(1 949)	(1 898)
Augmentation (remboursement) des avances des fonds en fidéicomis	124 366	(74 993)
Remboursement de l'emprunt hypothécaire exigible (Remboursement) augmentation des montants détenus en fidéicomis	(23 967)	(23 121)
	(120 649)	124 496
	(22 199)	24 484
Diminution nette de la trésorerie et des équivalents de trésorerie	(181 600)	(1 849)
Encaisse, au début de l'exercice	60 035	61 884
(Découvert bancaire) encaisse, à la fin de l'exercice	(121 565)\$	60 035 \$
Représentés par :		
Encaisse	176 435 \$	69 437 \$
Encaisse détenue en fidéicomis	-	122 598
Découvert bancaire	(298 000)	(132 000)
	(121 565)\$	60 035 \$

Les notes complémentaires font partie intégrante des états financiers consolidés.

Le Synode du diocèse de Montréal Notes complémentaires consolidées

31 décembre 2023

1. Principales méthodes comptables

Général

Le but du Synode du diocèse de Montréal (le « Synode ») est de doter le diocèse d'une structure et de procédures dédiées à l'administration, à la législation et à la gestion afin d'atteindre ses objectifs.

Le Synode est un partenaire de la Communion anglicane mondiale et de l'Église universelle.

Le Synode, ses fidèles et ses paroisses liées, sont appelés à :

- proclamer la bonne nouvelle du royaume de Dieu;
- enseigner, baptiser et cultiver de nouveaux croyants;
- répondre aux besoins humains par un service d'amour;
- chercher à transformer les structures injustes de la société;
- s'efforcer de protéger l'intégrité de la création et de soutenir et renouveler la vie de la Terre.

Ces objectifs sont atteints :

- en valorisant notre héritage de foi biblique, de raison, de liturgie, de tradition, d'évêques et de synodes, et la riche variété de notre vie en communauté;
- en reconnaissant que Dieu nous appelle à une plus grande diversité de membres, à une plus grande participation au ministère et à l'intendance, à une meilleure protection de la création de Dieu et à une plus grande détermination à remettre en question les attitudes et les structures qui causent l'injustice;
- en nous engageant à répondre dans l'amour et le service et à vivre ainsi plus pleinement la vie du Christ, guidés par le Saint-Esprit.

Le Synode a été créé par lettre patente de la reine Victoria en date du 18 juillet 1851. Le Synode est l'organe législatif qui régit le diocèse. Il a été créé en 1859 en vertu des pouvoirs conférés par « An Act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod » (1857), puis constitué en vertu de « An Act to Incorporate the Members of the Synod of the Diocese of Montreal », et pour fusionner « The Church Society of Montreal » dans un tel Synode (1868).

Le Synode est un organisme de bienfaisance enregistré et, à ce titre, est exonéré d'impôts sur le revenu.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

1. Principales méthodes comptables (suite)

Général (suite)	<p>Ces états financiers consolidés comprennent les actifs administrés et les passifs engagés par le Synode, mais excluent les actifs, les passifs, les produits et les charges des paroisses du Synode.</p> <p>Les états financiers consolidés ont été préparés selon les Normes comptables canadiennes pour les organismes sans but lucratif.</p>
Base de consolidation	<p>Les états financiers consolidés se composent des comptes du Synode et de ceux de son entité contrôlée, Andrews Home. Toutes les opérations intersociétés importantes et les soldes ont été éliminés au moment de la consolidation.</p>
Comptabilisation des produits	<p>Le Synode utilise la méthode du report pour la comptabilisation des apports. Selon cette méthode, les apports affectés sont reportés à des périodes ultérieures et comptabilisés à titre de produits au cours de l'exercice où sont engagées les charges auxquelles ils sont affectés.</p> <p>Les apports non affectés sont comptabilisés à titre de produits durant l'exercice, lorsqu'ils sont reçus ou à recevoir, si le montant à recevoir peut faire l'objet d'une estimation raisonnable et que le recouvrement est raisonnablement assuré. Les apports affectés sont comptabilisés à titre de produits au cours de l'exercice pendant lequel les charges connexes sont engagées.</p> <p>Les apports en dotation sont comptabilisés à titre d'augmentation directe de l'actif net. Tous les autres apports sont comptabilisés à titre de produits au cours de la période.</p> <p>Les revenus de placement comprennent l'intérêt, qui est comptabilisé proportionnellement sur la durée de l'instrument; le revenu de dividendes, qui est comptabilisé à la date ex-dividende; et le revenu de distribution provenant d'un fonds commun de placement, qui est comptabilisé selon la méthode de la comptabilité d'exercice.</p> <p>Les produits locatifs et les loyers fonciers sont comptabilisés selon la méthode linéaire sur la durée du bail et sont établis conformément aux conditions de l'entente entre les membres du groupe confessionnel.</p> <p>Les honoraires de gestion sont comptabilisés lorsque le droit du diocèse de recevoir le paiement est établi et lorsque le recouvrement est raisonnablement assuré.</p> <p>Les cotisations diocésaines sont comptabilisées sur la base des revenus des paroisses de l'année fiscale précédente, que le Synode impute aux paroisses individuelles sur une base mensuelle.</p>

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

1. Principales méthodes comptables (suite)

Trésorerie et équivalents de trésorerie La trésorerie et les équivalents de trésorerie se composent des espèces en caisse, des soldes bancaires et des découverts bancaires dont les soldes fluctuent entre un solde positif et un solde à découvert.

Description des actifs nets L'objectif des fonds s'établit comme suit :

Fonds général

Les ressources sont destinées au fonctionnement général du Synode.

Fonds affectés

L'utilisation de ces fonds est grevée de diverses affectations internes, dont certaines sont laissées à la discrétion de l'évêque, soit au nom du Synode, soit en son nom propre. Il existe toutefois des exceptions pour certains fonds, qui sont grevés d'affectations externes.

Immobilisations corporelles et biens productifs Les presbytères et les autres immeubles sont comptabilisés au coût ou à la valeur à titre gratuit, majoré de la capitalisation des coûts associés aux importants travaux de réfection de ces immeubles. L'amortissement est calculé selon les méthodes qui suivent, sur les périodes et à l'aide des taux annuels suivants :

	Méthodes	Taux et périodes
Presbytères et autres immeubles	Solde dégressif	5 %
Matériel informatique	Linéaire	3 ans
Logiciels	Linéaire	3 ans
Mobilier et agencements	Solde dégressif	20 %

Apports reçus sous forme de services Les bénévoles consacrent plusieurs heures par année à aider le Synode à assurer la prestation de ses services. En raison de la difficulté à déterminer la juste valeur des apports reçus sous forme de services, ceux-ci ne sont pas comptabilisés dans les états financiers consolidés.

Régime de retraite Le Synode participe à un régime de retraite à prestations définies interentreprises pour certains de ses employés. Il applique la comptabilité du régime à cotisations définies au régime de retraite à prestations définies interentreprises, car l'information nécessaire pour appliquer la comptabilité des régimes à prestations définies n'est pas disponible. Le coût lié au régime de retraite à cotisations définies est comptabilisé en charges à mesure qu'il est acquis par les employés.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

1. Principales méthodes comptables (suite)

Passif au titre des prestations définies Le Synode fournit des avantages postérieurs au départ à la retraite à ses membres du clergé. Le coût des avantages postérieurs au départ à la retraite acquis par le clergé est déterminé à l'aide de la méthode de répartition des prestations au prorata des années de service et des meilleures estimations de la direction des coûts attendus, des taux d'actualisation, des taux tendanciels des coûts de soins de santé, de l'âge de départ à la retraite et de décès des membres du clergé. Les écarts actuariels découlant de la variation des hypothèses actuarielles, utilisées pour déterminer l'obligation au titre des prestations définies, sont comptabilisés dans l'état consolidé de l'évolution des actifs nets. Une évaluation actuarielle a été menée au 31 décembre 2023 pour calculer le coût des avantages sociaux et les charges à payer pour l'exercice terminé le 31 décembre 2023.

Instruments financiers Les instruments financiers dans des conditions de pleine concurrence sont comptabilisés à la juste valeur lors de la comptabilisation initiale.

Les instruments financiers contractés entre apparentés cotés sur un marché actif ou pour lesquels des données d'entrée importantes pour la détermination de la juste valeur de l'instrument sont observables ou des contrats dérivés existent sont comptabilisés à la juste valeur lors de la comptabilisation initiale. Tous les autres instruments financiers contractés entre apparentés sont comptabilisés au coût lors de la comptabilisation initiale.

Au cours des périodes ultérieures, les capitaux propres négociés sur un marché actif et les instruments dérivés sont comptabilisés à la juste valeur, et toute variation de la juste valeur est comptabilisée en résultats. Tous les autres instruments financiers sont comptabilisés au coût ou au coût après amortissement moins la dépréciation. Les coûts de transaction liés à l'acquisition, à la vente ou à l'émission d'instruments financiers sont passés en charge pour les éléments évalués à la juste valeur et ils sont portés au débit de l'instrument financier pour les éléments évalués au coût après amortissement.

Les actifs financiers font l'objet d'un test de dépréciation lorsqu'il y a des indicateurs d'une perte de valeur. Lorsqu'un changement important dans le calendrier ou les flux de trésorerie futurs de l'actif financier est identifié, la valeur comptable de cet actif est réduite et le montant est constaté à titre de dépréciation dans le résultat net. La moins-value déjà comptabilisée peut faire l'objet d'une reprise dans la mesure de l'amélioration, pourvu qu'elle ne dépasse pas le montant qui aurait été constaté à la date de la reprise si la moins-value n'avait jamais été comptabilisée, et le montant de la reprise de valeur est comptabilisé en résultat net.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

1. Principales méthodes comptables (suite)

Conversion des devises Les opérations en devises sont converties au cours en vigueur à la date de la transaction. Les actifs et les passifs monétaires libellés en devises sont convertis en fonction du cours de clôture. Les gains et les pertes attribuables à la conversion des actifs et des passifs monétaires sont présentés en résultat net.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

2. Débiteurs

	2023	2022
Débiteurs	1 518 910 \$	1 173 594 \$
Provision pour créances douteuses	(80 398)	(80 398)
	1 438 512	1 093 196
Taxes de vente à recevoir	11 014	17 446
	1 449 526 \$	1 110 642 \$

3. Placements

	2023		2022	
	Juste valeur	Coût	Juste valeur	Coût
Titres négociables	462 118 \$	425 015 \$	421 962 \$	403 734 \$
Parts du Fonds équilibré anglican	10 075 730	8 080 323	10 618 568	9 049 677
	10 537 848 \$	8 505 338 \$	11 040 530 \$	9 453 411 \$

Placements dans le Fonds équilibré anglican

Le Fonds équilibré anglican est un fonds commun de placement établi en vertu d'une déclaration de fiducie datée du 8 novembre 1967, en sa version modifiée en date du 7 juin 1991, et en sa version remodifiée en date du 16 juillet 2021. La fiducie est administrée par un conseil de fiduciaires. Les bénéficiaires directs du fonds sont les porteurs de parts inscrits. Les fonds sont placés dans un portefeuille équilibré qui comprend des obligations et des actions.

Le trésorier du Synode est également le président du conseil des fiduciaires du Fonds équilibré anglican. Le Synode nomme trois des six fiduciaires du fonds et a donc une influence notable sur les activités de celui-ci.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

4. Placement dans 147368 Canada Inc.

Le bâtiment anciennement connu sous le nom de Anglican House a été démolie au cours d'une année antérieure. Le terrain qu'il occupe, ainsi que les terrains détenus par la cathédrale Christ Church et la Société biblique canadienne, ont été transférés à 147368 Canada Inc. (la « société »). Cette dernière est détenue conjointement par le Synode et deux autres entités (le « groupe confessionnel »). La société a été constituée le 9 octobre 1985 en vertu de la *Loi canadienne sur les sociétés par actions* dans le but d'agir en tant que mandataire pour ses actionnaires dans le cadre de baux emphytéotiques (les « baux ») selon lesquels le terrain est loué pour une période se terminant en 2084 dans le but de construire une tour de bureaux et un complexe commercial souterrain. La propriété du terrain et de tout lieu d'implantation sur celui-ci revient au groupe confessionnel à la fin des baux. Le bailleur a la possibilité de résilier les baux en 2060, à condition de payer un montant correspondant à la juste valeur de marché. Le placement est comptabilisé à une valeur nominale représentant 40 % (40 sur 100 actions ordinaires) des actions émises.

La direction du Synode participe étroitement à l'élaboration des politiques d'exploitation stratégiques de 147368 Canada Inc. et a donc une influence notable sur les activités de celle-ci.

5. Loyers

La portion des produits du Synode tirés des baux, présentée à la Note 4, s'élève à 371 754 \$ (2022 - 371 754 \$). De plus, le Synode pourrait recevoir des montants supplémentaires selon les flux de trésorerie annuels découlant de la tour de bureaux et du complexe commercial souterrain après avoir assumé les pertes cumulées des exercices antérieurs et pourrait répartir une portion des produits de toute vente ou tout refinancement du projet pendant la durée des baux.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

6. Prêts à recevoir

	2023	2022
Solde d'ouverture	1 219 779 \$	1 855 525 \$
Plus : nouveaux prêts consentis aux églises	100 000	7 158
Moins : remboursement de prêts	(20 869)	(642 904)
Total des prêts consentis aux églises	1 298 910	1 219 779
Moins : tranche à court terme	115 609	23 438
	1 183 301 \$	1 196 341 \$

Les remboursements en capital au cours des cinq prochains exercices et par la suite s'établissent comme suit :

2024	115 609 \$
2025	288 778
2026	80 043
2027	81 171
2028	78 866
Par la suite	654 443
	1 298 910 \$

Les prêts consentis aux églises s'établissent comme suit :

	2023	2022
Doyenné d'Hochelaga		
St. Jax, Montréal	1 256 868 \$	1 156 868 \$
Doyenné de la Rive-Sud		
St. Joseph of Nazareth, Brossard	21 944	27 137
St. Paul's Church, Greenfield Park	-	14 345
Doyenné des Laurentides		
All Saints, Deux-Montagnes	4 106	5 437
Grace, St. Michael and St. Margaret Church, Mascouche	15 992	15 992
	1 298 910 \$	1 219 779 \$

Des intérêts allant de 4,0 % à 5,0 % sont perçus sur la partie des prêts portant intérêt. Les prêts aux paroisses sont garantis par les églises et les presbytères.

Les prêts aux églises, qui représentent des entités liées (Note 15), comprennent des prêts sans intérêt s'élevant à 15 992 \$ en 2023 (2022 - 15 992 \$).

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

7. Immobilisations corporelles

	2023		2022	
	Coût	Amortissement cumulé	Coût	Amortissement cumulé
Presbytères et autres immeubles	2 227 264 \$	848 196 \$	2 227 264 \$	775 614 \$
Terrain	617 879	-	617 879	-
Matériel informatique	179 722	165 130	179 722	154 850
Terrain vacant	47 265	-	47 265	-
Logiciels	32 198	32 198	32 198	32 198
Mobilier et agencements	9 941	9 555	9 941	9 459
	3 114 269	1 055 079	3 114 269	972 121
		2 059 190 \$		2 142 148 \$

8. Montants détenus en fidéicommiss

Le Synode gère les actifs en fidéicommiss suivants pour le compte d'autrui. Ces actifs sont inclus dans les comptes du Synode et sont compensés par les passifs correspondant au même montant.

	2023	2022
Encaisse	- \$	122 598 \$
Placements dans des parts du Fonds équilibré anglican, au coût (valeur de marché : 573 252 \$; 2022 - 554 811 \$)	387 696	385 747
	387 696 \$	508 345 \$

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

9. Emprunt hypothécaire exigible

	2023	2022
Emprunt hypothécaire exigible, portant intérêt à 3,6 %, remboursable par versements mensuels consécutifs combinés de 3 854 \$, le principal et les intérêts étant payables en totalité le 21 mars 2026.	605 811 \$	629 778 \$
Moins : tranche à court terme	(24 783)	(23 908)
	581 028 \$	605 870 \$

L'emprunt hypothécaire est garanti par une hypothèque immobilière d'un montant de 1 050 000 \$ constituant une sûreté de premier rang sur le terrain et d'autres immeubles ayant un coût initial de 1 515 000 \$ et une valeur comptable de 779 944 \$ (2022 - 820 994 \$), et garanti par une caution et une subordination de créances d'un montant de 1 050 000 \$ signées par le Synode.

Les versements en capital sur l'emprunt hypothécaire pour les trois prochains exercices s'établissent comme suit :

2024	24 783 \$
2025	25 690
2026	555 338
	605 811 \$

10. Découvert bancaire

Le Synode dispose d'une marge de crédit variable, autorisée jusqu'à concurrence de 400 000 \$, portant intérêt au taux préférentiel de la banque majoré de 2 % par année. Le montant de la marge de crédit est garanti par une hypothèque mobilière de premier rang sur l'universalité du montant de 400 000 \$. Au 31 décembre 2023, la marge de crédit avait un encours de 298 000 \$ (2022 - 132 000 \$).

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

11. Fonds affectés

	2023		2022	
	Juste valeur	Coût	Juste valeur	Coût
Affectation interne	7 558 948 \$	6 460 719 \$	7 421 738 \$	6 432 775 \$
Affectation externe	850 582	497 460	800 425	445 818
Affectation à titre de dotation	68 734	68 734	68 734	68 734
	8 478 264 \$	7 026 913 \$	8 290 897 \$	6 947 327 \$

Les fonds affectés à l'externe sont réservés aux études associées au ministère ordonné, au ministère français, aux services sociaux et aux projets spéciaux.

Les fonds épiscopaux sont détenus au nom de l'évêque en tant que personne morale simple et sont sous le contrôle de l'évêque en collaboration avec le trésorier. Les revenus tirés des actifs sous-jacents sont transférés des fonds épiscopaux au fonds général pour couvrir les dépenses épiscopales.

12. Virements interfonds

Les fonds affectés de 159 441 \$ (2022 - 161 074 \$) ont été virés au fonds général pour couvrir les charges, lesquelles ont fait l'objet d'une analyse pour veiller à ce que les exigences en matière d'utilisation soient respectées et approuvées par l'évêque.

13. Dons

À titre de mandataire, le Synode a reçu les dons suivants, qui seront transférés directement à l'organisme concerné et qui ne sont pas comptabilisés dans l'état consolidé des produits et des charges du fonds général.

	2023	2022
Campagne d'appel de l'évêque ou de l'Église anglicane	30 899 \$	44 077 \$

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

14. Engagements

Le Synode a conclu un contrat de location-exploitation pour ses locaux s'élevant à 11 250 \$ par mois et échéant en 2084.

Le total des paiements minimums de location jusqu'en 2084 est de 9 386 749 \$ et les paiements minimums annuels estimés pour les cinq prochains exercices sont les suivants :

2024	160 141 \$
2025	159 816
2026	159 816
2027	158 834
2028	156 871
	795 478 \$

15. Entités liées

Les sommes à recevoir de la part des entités liées sont payables sur demande, ne portent pas intérêt et découlent de la prestation des services mentionnés ci-après.

À la fin de l'exercice, les opérations entre apparentés et les montants à recevoir de la part des entités liées sont les suivants :

	2023	2022
Honoraires de gestion et produits des transferts		
Fonds équilibré anglican	20 000 \$	20 000 \$
147368 Canada Inc.	12 000 \$	12 000 \$
Débiteurs		
Fonds équilibré anglican	78 005 \$	87 524 \$
147368 Canada Inc.	305 395 \$	296 545 \$

Les opérations ont été réalisées dans le cours normal des activités et sont comptabilisées à la valeur d'échange, qui est le montant de la contrepartie établie et acceptée par les apparentés.

Le Synode du diocèse de Montréal Notes complémentaires consolidées

31 décembre 2023

16. Entité contrôlée

Andrews Home est une société contrôlée par le Synode étant donné que la direction du Synode a participé étroitement à l'élaboration des politiques de Andrews Home et peut en contrôler le contenu. Andrews Home, constitué en vertu d'une loi du Parlement de la province de Québec citée en vertu de la loi 58 Victoria, chapitre 88, sanctionnée le 12 janvier 1895, est un organisme de services sociaux exploité sous la direction de l'évêque de Montréal pour la réalisation des objectifs et des buts du Synode du diocèse de Montréal dans son action caritative. L'institution est une œuvre de bienfaisance enregistrée au sens de la *Loi de l'impôt sur le revenu*.

17. Régime de retraite

Le Synode est membre d'un régime de retraite capitalisé et à prestations définies pour le clergé diocésain et les employés du Synode en vertu duquel les prestations sont calculées en fonction du nombre d'années de service. Le bureau du Synode gère également un régime de retraite à cotisations définies pour les employés laïcs des paroisses et des autres entités du diocèse.

La charge au titre des avantages de retraite pour le clergé diocésain et les employés laïcs s'élève à 122 716 \$ pour l'exercice terminé le 31 décembre 2023 (2022 - 125 882 \$).

18. Risques découlant des instruments financiers

Risque de crédit

Le risque de crédit est le risque qu'une partie à un instrument financier fasse subir à l'autre partie une perte financière en manquant à l'une de ses obligations. Le Synode est exposé au risque de crédit relativement aux débiteurs, aux prêts à recevoir et aux placements détenus. Le Synode atténue ce risque en traitant avec des institutions financières et des contreparties solvables. Le Synode n'est pas exposé à une concentration importante de risque de crédit, car aucun solde ne représente une part importante du montant restant dû. Le risque de crédit total se limite aux montants inscrits dans l'état consolidé de la situation financière.

Risque de liquidité

Le risque de liquidité est le risque qu'une entité éprouve des difficultés à respecter ses obligations liées à des passifs financiers. Le Synode gère ce risque en surveillant ses besoins en matière de fonds de roulement et de flux de trésorerie.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2023

18. Risques découlant des instruments financiers (suite)

Risque de marché

Le risque de marché est le risque que la juste valeur ou les flux de trésorerie futurs d'un instrument financier fluctuent en raison des variations des prix du marché. Le risque de marché comprend trois types de risques : risque de taux d'intérêt, risque de change et risque de prix autre. Ces risques sont décrits ci-après.

Risque de taux d'intérêt

Le Synode est exposé au risque de taux d'intérêt en raison des placements dans des obligations et des débetures qui sont détenues par les fonds communs de placement dans lesquels il détient des parts. Le rendement et la juste valeur de ces placements varieront en fonction de l'évolution des taux d'intérêt en vigueur sur le marché. Le Synode atténue ce risque en détenant un portefeuille diversifié d'instruments de créance à échéance déterminée.

Risque de change

Le Synode est indirectement exposé au risque de change, car les placements détenus par les fonds communs de placement dans lesquels il détient des parts comprennent des placements libellés en devises (principalement en dollars américains) dont la valeur fluctue en fonction des taux de change.

Risque de prix autre

Le risque de prix autre est le risque que la juste valeur ou les flux de trésorerie futurs d'un instrument financier fluctuent en raison des variations des prix du marché (autre que celles découlant du risque de taux d'intérêt ou du risque de change), que ces variations soient causées par des facteurs propres à l'instrument financier en cause ou à son émetteur, ou par des facteurs affectant tous les instruments financiers similaires négociés sur le marché. Le Synode est exposé au risque de prix par le biais de son portefeuille de placements. Le Synode atténue ce risque par le choix et la diversification des titres détenus dans son portefeuille.

Il n'y a eu aucun changement en ce qui a trait à l'exposition aux risques ci-dessus depuis le dernier exercice.
